Preface

This document is Volume 1 of a two-volume report on the labour market experiences of the 1984-85 graduates of college and technical institutes in Alberta. This study, the first of its type to be conducted on a province-wide basis, was funded and designed by the Manpower Information and Planning Division of Alberta Manpower, with the co-operation of Alberta Advanced Education and the participating institutions. The survey was executed under contract by HLA Consultants of Edmonton.

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1.Ø INTRODUCTION

1.1 Background

Alberta Manpower, with the participation of thirteen Alberta colleges and technical institutes, commissioned a study to monitor the transition of post-secondary graduates as they enter the workforce. The objectives of the project were to:

a) gather employment data on 1984-85 graduates of college and technical institutes in technical or career-related programs, six months after graduation;

b) identify which characteristics of graduates most often lead to successful job search;

c) develop a simple, effective mechanism to conduct an on-going graduate follow-up survey; and,

d) develop reports which will be relevant and useful to departmental and external users.

The survey collected data from the graduates on their current employment status, occupation and industry, relationship of employment to their training, salary, and other items such as job search activities, previous education and work experience, and current educational activities. The data generated from the study are intended for use as a counselling aid and for the development of models representing the flow of students into the labour market.

1.2 Scope

The survey covered all of the graduates who completed technical or career-oriented programs during the 1984-85 academic year offered by

each of the 10 public colleges or 3 technical institutes in Alberta. These included the following institutions:

- Fairview College;
- Grande Prairie Regional College;
- Grant MacEwan Community College;
- Keyano College;
- Lakeland College;
- Lethbridge Community College;
- Medicine Hat College;
- Mount Royal College;
- Northern Alberta Institute of Technology;
- Olds College;
- Red Deer College;
- Southern Alberta Institute of Technology (including the graduates of the Alberta College of Art); and,
- Westerra Institute of Technology.

All programs of 32 weeks or more in duration at these institutions were included in the survey with the exception of university transfer, academic upgrading, pre-technology or pre-employment, apprenticeship and non-career (i.e. hobby or personal development) programs.

1.3 Methodology

A mail survey, with telephone follow-up to those who did not respond by mail, was conducted by HLA Consultants between December 17, 1985 and February 28, 1986.

The survey design provided for a sufficient number of responses from graduates of each of the 235 programs offered by the 13 institutions to ensure reliable data for virtually all of these programs. The

data collected in the study are reported on a provincial basis, with this detailed program data aggregated into 117 provincial program categories.

The survey methodology yielded an overall response rate of 73% of graduates. This comprehensive coverage of all graduates results in highly accurate and reliable data on all provincial programs, and a comprehensive and equally reliable data base suitable for internal analysis of its graduates by each institution.

1.4 Reliability and Limitations of the Data

The very high overall response rate and the detailed sample design provides for a very high level of accuracy in the reported data. A brief discussion of the technical aspects of the data quality is located in the explanatory notes introducing Appendix B.

Although the information contained in this document is accurate as reported, some caution should be exercized in its more general usage:

a) Current application of the data:

The survey assesses the employment situation of graduates in 1985 and may not be an accurate reflection of previous graduating classes or of those in the future. The employment success of new entrants into the labour market, particularly those with specialized skills, is very dependent upon economic conditions, and the availability of employment opportunities at the time.

b) Period after graduation:

The survey collected data on employment status of graduates approximately 6-8 months after graduation. This provides

information primarily on entry-level occupations and offers no information on long-term employment or future career prospects for the graduates. In addition, the survey was conducted during January and early February, when many occupations are affected by the seasonal fluctuations which exist in the labour market at that time of the year.

c) Program size:

For programs with less than 10 graduates, care must be taken in interpretation of the results as the data could be heavily affected by the individual activities of a few graduates, rather than the more general experience of graduates if the classes were larger.

1.5 Report Organization

The information contained in this volume is intended for use by counsellors, program planners or students concerned with the employment outcome of graduates of specific programs of study.

Section 2.0 provides employment information for each program using a standard format table. Programs are grouped into major fields of study according to the similarity of course content. These are listed in the Table of Contents with programs falling within each major Field of Study listed alphabetically. All programs are listed alphabetically in Appendix C: "Alphabetical Index of Program Names", together with other names commonly used to refer to each program by post-secondary institutions in Alberta.

Section 3.0 of this document contains two large matrices that provide a quick reference to the occupations and industries in which graduates have found employment related to their field of study.

The purpose of these matrices is to provide a summary of the distribution of all graduates across the various occupations and industries cited by respondents as related to their more general field of study.

Three appendices are attached to this report. Appendix A contains a copy of the questionnaire and associated correspondence. Appendix B, "Table of Confidence Estimates" offers a detailed description of the programs included in the survey, its Community College Student Information System (CCSIS) code, the number of graduates completing the program as reported by the institution, the number of respondents from that program, and its rating on the degree of reliability of the data. Appendix C, "Alphabetical Index of Program Names", provides an alphabetical listing of the programs discussed in this report, and a selection of other names which Alberta institutions use to refer to programs included in this classification.

2.Ø EMPLOYMENT INFORMATION BY PROGRAM OF STUDY

The employment information for each program is provided on a standard format table. Each table is divided into two sections. The first contains statistics on the current employment status of graduates from each program. The second section contains a listing of the occupations and industries in which graduates found related employment, as well as the educational programs in which graduates were enrolled at the time of the survey.

By way of example, and to provide an overview of the entire 1984-85 graduating class for comparison purposes, the following terms and definitions, used in the upper portion of the standard table (Figure 2.1), are explained below as they relate to the whole graduating class.

2.1 User Guide: Employment Status Statistics

a) Program:

The program titles used in this document are generic titles which may or may not be those in use at any given institution. A list of comparable program titles in use in Alberta institutions is provided in the "Alphabetical Index of Program Names", Appendix C of this document.

b) CCSIS Code #:

The Community College Student Information System (CCSIS) coding structure has been designed by Statistics Canada and is a nationally accepted system of identifying and organizing college-level educational programs. This code number provides a useful method of referencing specific programs as well as linking them to others in related fields of study.

Figure 2.1
Standard Table

PROGRAM: ALL PROGRAMS **CCSIS CODE #** _____

DEGREE OF RELIABILITY VERY HIGH

TOTAL GRADUATES 7,622 Male 48.1 %
Female 51.9 %

92.0 % in labour force
88.7 % labour force employed
84.2 % employed in occupation related to training
15.8 % employed in occupation unrelated to training
11.3 % labour force unemployed
8.0 % not in labour force
average (mean) starting salaries of all employed: $ 1,336 /month

CURRENT EDUCATION ACTIVITIES

16.0 % Graduates currently enrolled in post secondary program
58.6 % enrolled Full-time
41.4 % enrolled Part-time

c) Degree of Reliability:

The quality of the data on each program has been rated according to the level of accuracy provided by the response rate for that program. The ratings which have been assigned, and defined in the introduction to Appendix B, are either "Very High", "High", "Medium", or "Caution". When the term

"Caution" is employed, one of the following two reasons is provided in parenthesis:

> "Low Response" indicates that an insufficient number of graduates from that program responded to provide reliable results.
>
> "Small Program" indicates that because the total number of graduates from that program was relatively small (i.e. less than 10), results are very likely to be affected by the characteristics of specific individuals and may not be representative of graduates in general.

d) Total Graduates:

The total number of graduates reported for each program is the number who had successfully completed their course of studies during the 1984-85 academic year as reported by the institutions. The total graduating class from all programs included in this survey was 7,622.

e) Male/Female:

This provides the sex breakdown of respondents to the survey. This may differ slightly from administrative records available from other sources because of sampling.

f) Percent in Labour Force:

That portion of the graduates who were employed, or unemployed but looking for work at the time of the survey.

g) Percent of Labour Force Employed:

That portion of graduates who were in the labour force and were working full-time or part-time at the time of the survey.

h) Percent Employed in Occupation Related to Training:

This refers to that portion of respondents who considered their

current occupation to be directly or somewhat related to their program of study, in contrast to those who considered their occupation to be unrelated to their training.

i) Percent of Labour Force Unemployed:
This includes all persons who, at the time of the survey, were without work, but actively looking for a job.

j) Percent Not in the Labour Force:
That proportion of graduates who were not employed and not looking for work at the time of the survey.

k) Average Starting Salary:
This is the average (mean) salary of all employed graduates employed in either part-time or full-time employment. Normally including both types of employment would not substantially affect results, however, a preponderance of part-time employment amongst the graduates of some programs may reduce the mean salary significantly. A more detailed discussion of part-time and full-time employment is contained in Volume 2 of this report.

l) Percent of Graduates Currently Enrolled in Post-Secondary Programs:

Those graduates who, at the time of the survey, were enrolled in a college, technical institute or university.

m) Percent Enrolled Full-time:
The proportion of those enrolled in a post-secondary institution who stated that their enrollment was as a full-time

student. Definitions vary as to "full-time status" and these figures should be used as indicators only.

n) Percent Enrolled Part-time:
Those enrolled in a post-secondary institution who were not enrolled on a full-time basis.

2.2 Related Occupations, Industries and Current Educational Activities
The lower portion of the standard table provides an indication of the types of occupations, industries or post-secondary education in which graduates of each program might be engaged.

Figure 2.2
Standard Table

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.				7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.				4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.			4.		
2.			5.		
3.			6.		

Please note that the data presented on this portion of the standard table represent the numbers of actual respondents reporting employment in the stated occupations and industries, or enrollment in the noted educational programs. This information is intended to illustrate the types of occupations, industries or programs which graduates of each program might be engaged. No attempt is made to account for the activities of all graduates.

The terms used in this section are defined as follows:

a) Training-Related Occupation:

These are occupational titles which were identified by the graduates as being "directly" or "somewhat related" to the programs of study. The occupations are listed in rank order in terms of the actual number of respondents who reported being employed in each occupation. In cases where there were too many occupations with only a single graduate reporting, these have been aggregated into an "other" category.

b) SOC #:

The Standard Occupational Classification, 1980 (SOC) is a system of definition and classification of occupations, developed by Statistics Canada and commonly used in Canada. The SOC is basically consistent with the Canadian Classification and Dictionary of Occupations (CCDO) at the 4-digit level. The codes may be used to reference general descriptions of the occupations in Employment and Immigration Canada: Canadian Classification and Dictionary of Occupations, 1971 (Ottawa, 1971), Volume 1: Classification and Definitions (Partially Revised and Reprinted in 1982); and Statistics Canada: Standard Occupational Classification, 1980 (Ottawa, 1981).

c) Training-Related Industries:

This refers to the industries in which graduates found training-related employment; and again, are ranked according to the actual number of respondents who reported employment in these industries.

d) SIC #:

The Standard Industrial Classification, 1980 (SIC) is a classification of industrial groupings developed by Statistics Canada which has been in use nationally for a number of years. Data on industries are reported at the 3-digit level and may be referenced in Statistics Canada: Standard Industrial Classification, 1980 (Ottawa, 1981).

e) Current Educational Activities:

These are post-secondary educational programs in which the survey respondents were enrolled at the time of the survey either on a full-time or part-time basis. These are again reported in rank order according to the number of respondents citing each program and are classified according to the Community College Student Information System (CCSIS) or the equilavent system at the university level, the University Student Information System (USIS).

2.3 Information by Program of Study

The following presents information on the employment status of the graduates by program using a standard table format. The standard tables also provide an indication of the types of occupations, industries or post-secondary education in which graduates of each program might be engaged.

PROGRAM: Applied Research **CCSIS CODE #** 91000

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 5 Male 50 %
Female 50 %

100 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1461 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Org. & Method Analysts	1173	1	7.			
2.	Social Work & Related	2339	1	8.			
3.	Supervisors: Clerical	4190	1	9.			
4.	Other Occup.	9919	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Mgt.Consulting Services	777	1	4.	Health & Soc.Serv.Assoc.	869	1
2.	Protective Serv.(Prov.)	822	1	5.			
3.	Employ.Serv.(Prov.)	823	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Arts & Science - General **CCSIS CODE #** 10000

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 17 Male 33.3 %

Female 66.7 %

50 % in labour force

83.3 % labour force employed

40 % employed in occupation related to training

60 % employed in occupation unrelated to training

16.7 % labour force unemployed

50 % not in labour force

average (mean) starting salaries of all employed: $ 689 /month

CURRENT EDUCATION ACTIVITIES

50 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Musician & Singer	3332	1	7.			
2.	Childcare Worker	6147	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Inst.Soc.Services	864	1	4.			
2.	Staged Entertainment	963	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Geology & Related	2	4.	Child Care Services	1
2.	Chiropractic Technology	1	5.	Welfare Technology	1
3.	Criminology	1	6.		

PROGRAM: Advertising **CCSIS CODE #** 22100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 40 Male 40 %

Female 60 %

100 % in labour force

86.7 % labour force employed

80.8 % employed in occupation related to training

19.2 % employed in occupation unrelated to training

13.3 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1433 /month

CURRENT EDUCATION ACTIVITIES

10 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Mgt. & Admin.	1179	5	7.	Production Clerk	4151	1
2.	Advertising Sales	5174	3	8.	Receptionists	4171	1
3.	Advert.& Illustr.Art's.	3314	2	9.	Other Clerical NEC	4199	1
4.	Writers & Editors	3351	2	10.	Salepersons	5135	1
5.	Other Mgt. & Admin.	1149	1	11.	Sales Occup. NEC	5179	1
6.	Personnel Officers	1174	1	12.	Other		2

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Advert. Services	774	5	4.	Health & Soc.Serv.Assoc.	869	2
2.	Publishing & Printing	284	4	5.	Other		8
3.	Econ.Services Admin.	827	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Administration	1	4.		
2.	Mathematics	1	5.		
3.	Other Mass. Communicat.Studies	1	6.		

PROGRAM: Barbering and Hairstyling **CCSIS CODE #** 25100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 49 Male 7.1 %

Female 92.9 %

92.8 % in labour force

100 % labour force employed

88.5% employed in occupation related to training

11.5% employed in occupation unrelated to training

Ø % labour force unemployed

7.2 % not in labour force

average (mean) starting salaries of all employed: $ 791 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Barbers & Hairdressers	6143	23	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Barber & Beauty Shops	971	23	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Commercial Arts CCSIS CODE # 22300

DEGREE OF RELIABILITY High

TOTAL GRADUATES 18 Male 42.9 %

Female 57.1 %

71.4 % in labour force

100 % labour force employed

60 % employed in occupation related to training

40 % employed in occupation unrelated to training

Ø % labour force unemployed

28.6 % not in labour force

average (mean) starting salaries of all employed: $ 1044 /month

CURRENT EDUCATION ACTIVITIES

28.6 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Advert.& Illus.Artist	3314	6	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Advert. Services	774	3	4.			
2.	Sign & Display	397	2	5.			
3.	Other Services, NEC	999	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Commercial Arts	1	4.	Architectural Design/Drafting	1
2.	Other Graphic & Audio-Vis.Arts	1	5.		
3.	Auto Mechanics	1	6.		

PROGRAM: Dance **CCSIS CODE #** 21110

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 7 Male 25 %
Female 75 %

75 % in labour force

100 % labour force employed

33.3% employed in occupation related to training

66.7% employed in occupation unrelated to training

Ø % labour force unemployed

25 % not in labour force

average (mean) starting salaries of all employed: $ 320 /month

CURRENT EDUCATION ACTIVITIES

75 % Graduates currently enrolled in post secondary program

66.7% enrolled Full-time

33.3% enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Instructor	3370	1	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Sports & Rec.Clubs	965	1	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Dance	1	4.		
2.	English Lang.&/or Literature	1	5.		
3.	French Lang.&/or Literature	1	6.		

PROGRAM: Drama CCSIS CODE # 21130

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 15 Male 36.4 %
Female 63.6 %

90.9 % in labour force
90 % labour force employed
44.4 % employed in occupation related to training
55.6 % employed in occupation unrelated to training
10 % labour force unemployed
9.1 % not in labour force
average (mean) starting salaries of all employed: $ 466 /month

CURRENT EDUCATION ACTIVITIES

54.5 % Graduates currently enrolled in post secondary program
66.7 % enrolled Full-time
33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Fine Arts Teachers NEC	2792	1	7.			
2.	Producers & Directors	3330	1	8.			
3.	Protective Serv. NEC	6119	1	9.			
4.	Other Occupations NEC	9919	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Human Resource Admin.	836	1	4.	Sports & Rec. Clubs	965	1
2.	Univ. Education	853	1	5.			
3.	Other Educ. Services	859	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Other Performing Arts	3	4.		
2.	Music	1	5.		
3.	Emer. Para-Medical Technology	1	6.		

PROGRAM: Fashion Arts **CCSIS CODE #** 24400

DEGREE OF RELIABILITY High

TOTAL GRADUATES 35 Male 7.4 %

Female 92.6 %

85.2 % in labour force

87 % labour force employed

85 % employed in occupation related to training

15 % employed in occupation unrelated to training

13 % labour force unemployed

14.8 % not in labour force

average (mean) starting salaries of all employed: $ 815 /month

CURRENT EDUCATION ACTIVITIES

33.3 % Graduates currently enrolled in post secondary program

55.6 % enrolled Full-time

44.4 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Tailors & Dressmakers	8553	7	7.	Foremen: Fab. & Repair	8550	1
2.	Salesperson	5135	3	8.			
3.	Pattern making, cutting	8551	2	9.			
4.	Sewing Machine Oper.	8563	2	10.			
5.	Interior Designers	3313	1	11.			
6.	Supervisor: Sales	5130	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Personal & Hshld.Serv.	979	6	4.	Clothing Stores, NEC	614	2
2.	Clothing & Apparel	249	3	5.	Other		3
3.	Women's Clothing Stores	613	3	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Fashion Arts	4	4.	Legal Secretary	1
2.	Retail Sales	1	5.	Bank Teller	1
3.	French as a Second Language	1	6.	Arts Degree	1

PROGRAM: Interior Decorating CCSIS CODE # 24500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 26 Male 20 %

Female 80 %

95.2 % in labour force

100 % labour force employed

90 % employed in occupation related to training

10 % employed in occupation unrelated to training

Ø % labour force unemployed

4.8 % not in labour force

average (mean) starting salaries of all employed: $ 1258 /month

CURRENT EDUCATION ACTIVITIES

5 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Prod.& Inter. Design.	3313	8	7.	Painters, Paper Hang.	8785	1
2.	Salespersons	5135	3	8.	Secretary	4111	1
3.	Sales & Advert. Mgr.	1137	1	9.	Typesetting & Composing	9511	1
4.	Drafting	2163	1	10.			
5.	Commercial Travellers	5133	1	11.			
6.	Real Estate Sales	5172	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Post Sec.Non Univ. Ed.	852	3	4.	Insur. & Real Estate	761	2
2.	Furniture Stores	621	2	5.	Other Bus. Services	779	2
3.	Hardware Stores	653	2	6.	Other		7

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Fine Arts	1	4.		
2.			5.		
3.			6.		

PROGRAM: Music **CCSIS CODE #** 21120

DEGREE OF RELIABILITY High

TOTAL GRADUATES 33 Male 58.3 %

Female 41.7 %

87.5 % in labour force

90.5 % labour force employed

78.9 % employed in occupation related to training

21.1 % employed in occupation unrelated to training

9.5 % labour force unemployed

12.5 % not in labour force

average (mean) starting salaries of all employed: $ 1071 /month

CURRENT EDUCATION ACTIVITIES

29.2 % Graduates currently enrolled in post secondary program

85.7 % enrolled Full-time

14.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Musicians & Singers	3332	7	7.	Elec.Equip.Instal. & Rep.	8535	1
2.	Fine Arts Teachers	2792	3	8.			
3.	Admin. in Teachers	1133	1	9.			
4.	Mgmt. & Admin. NEC	1179	1	10.			
5.	Comm. College Teacher	2791	1	11.			
6.	Other Teach.& Related	2799	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Staged Entertainment	963	7	4.	Amus. & Rec. Services	969	1
2.	Post-Sec.Non-Univ.Ed.	852	4	5.	Commer. Spec.Sports	964	1
3.	Music Stores	655	1	6.	Other Services NEC	999	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Music	6	4.		
2.	Library Sciences	1	5.		
3.			6.		

PROGRAM: Other Fine Arts **CCSIS CODE #** 21400

DEGREE OF RELIABILITY Caution
(No Responses Received)

TOTAL GRADUATES 3 Male N/R %
Female N/R %

N/R % in labour force

N/R % labour force employed

N/R % employed in occupation related to training

N/R % employed in occupation unrelated to training

N/R % labour force unemployed

N/R % not in labour force

average (mean) starting salaries of all employed: $ N/R /month

CURRENT EDUCATION ACTIVITIES

N/R % Graduates currently enrolled in post secondary program

N/R % enrolled Full-time

N/R % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	N/R			7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	N/R			4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/R		4.		
2.			5.		
3.			6.		

PROGRAM: Other Graphic & Audio Visual Arts **CCSIS CODE #** 23500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 90 Male 36.4 %

Female 63.6 %

92.4 % in labour force

96.8 % labour force employed

84.2 % employed in occupation related to training

15.8 % employed in occupation unrelated to training

3.2 % labour force unemployed

7.6 % not in labour force

average (mean) starting salaries of all employed: $ 1082 /month

CURRENT EDUCATION ACTIVITIES

10.8 % Graduates currently enrolled in post secondary program

57.1 % enrolled Full-time

42.9 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Advert.& Illust.Art's.	3314	31	7.	Receptionists	4171	1
2.	Product & Inter.Design.	3313	5	8.	Other Clerical NEC	4199	1
3.	Printing Press Occup.	9512	1	9.	Technical Sales	5131	1
4.	Architectural Tech.	2164	1	10.	Commercial Travellers	5133	1
5.	Other Teaching	2799	1	11.	Salespersons	5135	1
6.	Production Clerk	4151	1	12.	Other		3

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Commercial Printing	281	10	4.	Advertising Services	774	4
2.	Other Bus. Services	779	8	5.	Univ. Education	853	2
3.	Printing & Publishing	284	7	6.	Other		17

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Graphics & Audio Visual Arts	4	4.	Business Administration	1
2.	Fine Arts	1	5.		
3.	Other Applied Arts	1	6.		

PROGRAM: Other Mass Communication Studies **CCSIS CODE #** 26300

DEGREE OF RELIABILITY High

TOTAL GRADUATES 25 Male 21.1 %

Female 78.9 %

84.2 % in labour force

93.7 % labour force employed

92.9% employed in occupation related to training

7.1% employed in occupation unrelated to training

6.3 % labour force unemployed

15.8 % not in labour force

average (mean) starting salaries of all employed: $ 1116 /month

CURRENT EDUCATION ACTIVITIES

10.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

0 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Writers & Editors	3351	7	7.			
2.	Radio & T.V. Announcers	3337	2	8.			
3.	Adv. & Illust. Artists	3314	1	9.			
4.	Adv. Sales	5174	1	10.			
5.	Typesetting & Composing	9511	1	11.			
6.	Accounting Clerk	4131	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Broadcasting	481	7	4.	Advertising Services	774	1
2.	Printing & Publishing	284	3	5.	Hardware Stores	653	1
3.	Commercial Printing	281	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Radio & T.V. Broadcasting	1	4.		
2.	Journalism	1	5.		
3.			6.		

PROGRAM: Photography **CCSIS CODE #** 23100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 18 Male 73.3 %

Female 26.7 %

100 % in labour force

86.7 % labour force employed

46.2 % employed in occupation related to training

53.8 % employed in occupation unrelated to training

13.3 % labour force unemployed

0 % not in labour force

average (mean) starting salaries of all employed: $ 1095 /month

CURRENT EDUCATION ACTIVITIES

13.3 % Graduates currently enrolled in post secondary program

0 % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Photographers	3315	4	7.			
2.	Photographic Processing	9591	2	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Photographers	993	2	4.	Human Resource Admin.	826	1
2.	Printing & Publishing	284	1	5.	University Education	853	1
3.	Scientific & Tech.Serv.	775	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Photography	1	4.		
2.			5.		
3.			6.		

PROGRAM: Radio & Television Broadcasting **CCSIS CODE #** 26200

DEGREE OF RELIABILITY High

TOTAL GRADUATES 132 Male 59.6 %

Female 40.4 %

95.5 % in labour force

88.3 % labour force employed

86.3 % employed in occupation related to training

13.7 % employed in occupation unrelated to training

11.7 % labour force unemployed

4.5 % not in labour force

average (mean) starting salaries of all employed: $ 1102 /month

CURRENT EDUCATION ACTIVITIES

4.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Writers & Editors	3351	16	7.	Teaching & Related NEC	2799	2
2.	Announcers	3337	14	8.	Video Record.& Reprod.	9555	2
3.	Brdcasting Equip. Op.	9551	11	9.	Secretary	4111	1
4.	Producers & Directors	3330	6	10.	Production Clerk	4151	1
5.	Camera Operators	3315	4	11.	Salesperson	5135	1
6.	Material Recording NEC	4159	2	12.	Other		3

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Broadcasting	481	49	4.	Other		7
2.	Audio & Video Prod.Dist.	961	5	5.			
3.	Health & Soc. Serv. Ass.	869	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Other Mass Commun. Studies	1	4.		
2.	Commercial Arts	1	5.		
3.	Other Applied Arts	1	6.		

PROGRAM: Sculpture & Painting **CCSIS CODE #** 21200

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 3 Male 33.3 %
Female 66.7 %

100 % in labour force

66.7 % labour force employed

Ø % employed in occupation related to training

100 % employed in occupation unrelated to training

33.3 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1100 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	N/A			7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	N/A			4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Journalism **CCSIS CODE #** 31000

DEGREE OF RELIABILITY High

TOTAL GRADUATES 53 Male 34.3 %

Female 65.7 %

91.2 % in labour force

93.5 % labour force employed

85.3 % employed in occupation related to training

14.7 % employed in occupation unrelated to training

6.5 % labour force unemployed

8.8 % not in labour force

average (mean) starting salaries of all employed: $ 1215 /month

CURRENT EDUCATION ACTIVITIES

18.2 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Writers & Editors	3351	17	7.	Photographic Process.	9591	1
2.	Mgt. & Administration	1179	1	8.	Secretary	4111	1
3.	Adv. & Illust. Artists	3314	1	9.	Data-processing	4143	1
4.	Radio & T.V. Announcers	3337	1	10.			
5.	Production Clerk	4151	1	11.			
6.	Typesetting & Composing	9511	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Printing & Publishing	284	12	4.	Platemaking, Typesetting	282	1
2.	Crude Petro.& Nat.Gas	071	5	5.	Health & Soc. Services	775	1
3.	Publishing	283	2	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Accounting	2	4.	English as a Second Language	1
2.	English Literature	2	5.		
3.	Radio & T.V. Brdcasting	1	6.		

PROGRAM: Library/Documentation Sciences **CCSIS CODE #** 32100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 44 Male 7.7 %

Female 92.3 %

100 % in labour force

97.4 % labour force employed

94.7 % employed in occupation related to training

5.3 % employed in occupation unrelated to training

2.6 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1387 /month

CURRENT EDUCATION ACTIVITIES

10.3 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Library & File Clerks	4161	31	7			
2.	Librarians	2351	3	8.			
3.	Data Processing	4143	1	9.			
4.	Vocational Sch.Teacher	2791	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Elem. & Second. Educ.	851	9	4.	Library Services	854	5
2.	Post-Sec. Non Univ.Ed.	852	7	5.	Crude Petro & Nat.Gas	071	3
3.	Univ. Education	853	6	6.	Other		6

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	English Language/Literature	1	4.		
2.	Business Administrations	1	5.		
3.	French	1	6.		

PROGRAM: Diploma Nursing **CCSIS CODE #** 41100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 306 Male 1.8 %

Female 98.2 %

94.7 % in labour force

95.3 % labour force employed

99 % employed in occupation related to training

1 % employed in occupation unrelated to training

4.7 % labour force unemployed

5.3 % not in labour force

average (mean) starting salaries of all employed: $ 1748 month

CURRENT EDUCATION ACTIVITIES

8.4 % Graduates currently enrolled in post secondary program

47.4 % enrolled Full-time

52.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nurses	3131	193	7.			
2.	Occup. Therapist	3138	1	8.			
3.	Supervisor: Nursing	3130	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	181	4.	Offices of Phy.	865	1
2.	Inst.Health & Soc.Serv.	862	7	5.	Health & Soc.Services	869	1
3.	Non-Instit.Health Serv.	863	3	6.	Other		2

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Nursing	9	4.	Degree in Arts	1
2.	Specialized Nursing	4	5.	Computer Science	1
3.	Psychiatric Nursing	1	6.		

PROGRAM: Psychiatric or Mental Health Nursing **CCSIS CODE #** 41400

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 5 Male Ø %
Female 100 %

100 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1850 /month

CURRENT EDUCATION ACTIVITIES

20 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nurses	3131	4	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	2	4.			
2.	Univ. Education	853	1	5.			
3.	Health & Soc.Serv.Assoc.	869	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Computer Science	1	4.		
2.			5.		
3.			6.		

PROGRAM: Public Health Nursing **CCSIS CODE #** 41500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 12 Male Ø %

Female 100 %

100 % in labour force

90 % labour force employed

85.7 % employed in occupation related to training

14.3 % employed in occupation unrelated to training

10 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1519 /month

CURRENT EDUCATION ACTIVITIES

10 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nurses	3131	5	7.			
2.	Occup. Therapist	3138	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro.& Nat.Gas	071	3	4.	Refined Petro Prod.	361	1
2.	Metal Mines	061	1	5.			
3.	Non-Metal.Mineral Prod.	359	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Nursing	1	4.		
2.			5.		
3.			6.		

PROGRAM: Other Specialized Nursing **CCSIS CODE #** 41700

DEGREE OF RELIABILITY High

TOTAL GRADUATES 35 Male Ø %

Female 100 %

96.2 % in labour force

100 % labour force employed

96 % employed in occupation related to training

4 % employed in occupation unrelated to training

Ø % labour force unemployed

3.8 % not in labour force

average (mean) starting salaries of all employed: $ 2009 /month

CURRENT EDUCATION ACTIVITIES

33.3 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nurses	3131	18	7.			
2.	Supervisors:Nursing	3130	4	8.			
3.	Nursing Attendant	3135	1	9.			
4.	Mgt. Social Sciences	1132	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	19	4.	Instit.Health & Soc.Ser.	862	1
2.	Non-Instit.Health Serv.	863	3	5.			
3.	Human Resource Admin.	836	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Computer Science	2	4.	Teacher Training	1
2.	Public Health Nursing	1	5.	Psychology	1
3.	Specialized Nursing	1	6.	Other	3

PROGRAM: Combined Laboratory & X-Ray Technology CCSIS CODE # 42500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 16 Male Ø %

Female 100 %

91.7 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

8.3 % not in labour force

average (mean) starting salaries of all employed: $ 1609 /month

CURRENT EDUCATION ACTIVITIES

8.3 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Radiological Tech.	3155	5	7.			
2.	Medical Lab. Tech.	3156	5	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	7	4.			
2.	Medical Lab.	868	2	5.			
3.	Offices of Physicians	865	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	X-Ray/Radiology/Radio Therapy	1	4.		
2.			5.		
3.			6.		

PROGRAM: Dental Hygiene/ Assistant Technologies CCSIS CODE # 42700

DEGREE OF RELIABILITY High

TOTAL GRADUATES 74 Male 2 %

Female 98 %

96.2 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

3.8 % not in labour force

average (mean) starting salaries of all employed: $ 1329 /month

CURRENT EDUCATION ACTIVITIES

3.8 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Dental Hygiene & Assis.	3158	47	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Offices of Dentists	865	44	4.	Agricultural Implem. Mfg.	311	1
2.	Univ. Education	853	1	5.			
3.	Non-Instit.Health Serv.	863	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Physical Ed. Instruction	1	4.		
2.	Dentistry	1	5.		
3.			6.		

PROGRAM: Emergency Para-Medical Technologies **CCSIS CODE #** 42100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 154 Male 76.6 %

Female 23.4 %

95.3 % in labour force

98 % labour force employed

84.8 % employed in occupation related to training

15.2 % employed in occupation unrelated to training

2 % labour force unemployed

4.7 % not in labour force

average (mean) starting salaries of all employed: $ 1615 /month

CURRENT EDUCATION ACTIVITIES

17.9 % Graduates currently enrolled in post secondary program

57.1 % enrolled Full-time

42.9 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nursing, Ther.& Relat.	3139	38	7.	Nursing Assistants	3134	1
2.	Fire-fighting	6111	22	8.	Dental Hygiensts & Assist.	3158	1
3.	Nurses	3131	7	9.	Coaches & Trainers	3370	1
4.	Medical Lab. Tech.	3156	2	10.	Production Clerks	4151	1
5.	Other Teaching NEC	2799	1	11.	Protective Services	6119	1
6.	Instructors NEC	2797	1	12.	Labouring	6198	1

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Instit.Health Serv.	863	36	4.	Human Resource Admin	836	4
2.	Protective Services	832	22	5.	Sport &Rec. Clubs	965	1
3.	Hospital	861	10	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Emergency Para-Medical Tech.	10	4.	Investment Management	1
2.	Nursing	2	5.	Degree in Science	1
3.	Photography	1	6.	Other	4

PROGRAM: Medical Laboratory Technologies **CCSIS CODE #** 42300

DEGREE OF RELIABILITY High

TOTAL GRADUATES 96 Male 14.5 %

Female 85.5 %

100 % in labour force

98.6 % labour force employed

98.6 % employed in occupation related to training

1.4 % employed in occupation unrelated to training

1.4 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1867 /month

CURRENT EDUCATION ACTIVITIES

4.3 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Medical Lab. Tech.	3156	68	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	40	4.	Human Resource Admin	816	1
2.	Medical Labs	868	25	5.	Livestock & Animal Serv.	021	1
3.	Econ. Services Admin.	827	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Religion/Theology	1	4.		
2.	Financial Management	1	5.		
3.	Arts & Sciences	1	6.		

PROGRAM: Other Diagnostic & Treatment Medical Technologies **CCSIS CODE #** 42900

DEGREE OF RELIABILITY High

TOTAL GRADUATES 30 Male 27.3 %

Female 72.7 %

100 % in labour force

95.5 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

4.5 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 2072 /month

CURRENT EDUCATION ACTIVITIES

9.5 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Respiratory Tech.	3162	20	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	20	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Diagnostic & Treat.Med.Tech.	1	4.		
2.	Emergency Para-Medical Tech.	1	5.		
3.			6.		

PROGRAM: Pharmacy Technologies **CCSIS CODE #** 42800

DEGREE OF RELIABILITY High

TOTAL GRADUATES 30 Male 8.3 %

Female 91.7 %

100 % in labour force

100 % labour force employed

83.3 % employed in occupation related to training

16.7 % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1319 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Pharmacists	3151	15	7.			
2.	Med.Lab.Tech.	3156	3	8.			
3.	Secretary	4111	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Drug Stores	603	10	4.	Pharm. & Medicine Mfg.	374	1
2.	Hospitals	861	6	5.	Crude & Natural Gas Serv.	091	1
3.	Food Stores	601	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Physiotherapy **CCSIS CODE #** 42600

DEGREE OF RELIABILITY High

TOTAL GRADUATES 27 Male 31.8 %

Female 68.2 %

86.4 % in labour force

94.8 % labour force employed

83.3 % employed in occupation related to training

16.7 % employed in occupation unrelated to training

5.2 % labour force unemployed

13.6 % not in labour force

average (mean) starting salaries of all employed: $ 1148 /month

CURRENT EDUCATION ACTIVITIES

18.2 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Welfare & Comm. Serv.	2333	4	7.	Attend'ts:Sports & Rec.	3375	1
2.	Nursing, Therapy & Rel.	3139	4	8.			
3.	Coaches, Train.& Instr.	3370	3	9.			
4.	Social Worker	2331	1	10.			
5.	Social Science, NEC	2399	1	11.			
6.	Superv: Sports & Rec.	3360	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	6	4.	Rec. & Vacation Camps	914	1
2.	Sports & Rec. Clubs	965	3	5.	Non-Instit.Health Serv.	863	1
3.	Instit. Health Services	862	1	6.	Other		3

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Photography	1	4.	Business Administration	1
2.	Parks/Forest/Wildlife Rec.	1	5.		
3.	Recreation	1	6.		

PROGRAM: X-ray/Radiology/Radiotherapy/ Nuclear Medicine Technologies **CCSIS CODE #** 42400

DEGREE OF RELIABILITY High

TOTAL GRADUATES 55 Male 20 %

Female 80 %

100 % in labour force

91.4 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

8.6 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1779 /month

CURRENT EDUCATION ACTIVITIES

8.6 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Radiological Tech.	3155	25	7.			
2.	Physical Sciences Tech.	2117	3	8.			
3.	Medical Lab. Tech.	3156	1	9.			
4.	Respiratory Tech	3162	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	22	4.			
2.	Offices of Physicians	865	5	5.			
3.	Medical Lab.	868	3	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Specialized Nursing	1	4.		
2.	Geography	1	5.		
3.	Zoology	1	6.		

PROGRAM: Dental Appliances CCSIS CODE # 43100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 28 Male 66.7 %

Female 33.3 %

95.2% in labour force

85 % labour force employed

88.2 % employed in occupation related to training

11.8 % employed in occupation unrelated to training

15 % labour force unemployed

4.8% not in labour force

average (mean) starting salaries of all employed: $ 1208 /month

CURRENT EDUCATION ACTIVITIES

10 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Dental Lab.Tech.	3161	12	7.			
2.	Denturist	3157	1	8.			
3.	Comm.College Teachers	2791	1	9.			
4.	Ship.& Receiv.Clerk	4153	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Other Health Pract.	866	8	4.	Office of Dentists	865	1
2.	Other Mfg. Products	399	3	5.	Medical Laboratory	868	1
3.	Other Equip.& Supp.Whsle.	579	1	6.	Post Sec.Non Univ.	852	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Dental Appliances	1	4.		
2.	Marketing	1	5.		
3.			6.		

PROGRAM: Biological Sciences/Technologies **CCSIS CODE #** 44500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 45 Male 57.6 %

Female 42.4 %

93.7 % in labour force

96.7 % labour force employed

75.9 % employed in occupation related to training

24.1 % employed in occupation unrelated to training

3.3 % labour force unemployed

6.3 % not in labour force

average (mean) starting salaries of all employed: $ 1016 /month

CURRENT EDUCATION ACTIVITIES

9.1 % Graduates currently enrolled in post secondary program

66.7 % enrolled Full-time

33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Life Sciences Tech.	2135	10	7.	Other Teaching NEC	2799	1
2.	Med. Lab. Tech.	3156	2	8.	Ship. & Rec. Clerk	4153	1
3.	Nursing, Therapy & Rel.	3139	2	9.	Office Clerk	4197	1
4.	Physical Sciences Tech.	2117	1	10.	Inspecting: Constr.	8796	1
5.	Govt. Inspectors	1116	1	11.	Transport Equip.Oper.	9191	1
6.	Library Tech.	2353	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Econ.Services Adm.	827	10	4.	Utility Industries	499	1
2.	Scientific & Tech.Serv.	775	3	5.	Post.Sec.Non Univ.Ed.	852	1
3.	Medical Laboratories	868	2	6.	Other		5

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Medical Specialties	1	4.		
2.	Zoology	1	5.		
3.	Engineering	1	6.		

PROGRAM: Dietetics/Dietary Technologies **CCSIS CODE #** 44100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 36 Male Ø %

Female 100 %

100 % in labour force

83.3 % labour force employed

96 % employed in occupation related to training

4 % employed in occupation unrelated to training

16.7 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1584 /month

CURRENT EDUCATION ACTIVITIES

3.4 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Dietitians & Nutri.	3152	16	7.	Food & Bev. Preparation	6129	1
2.	Supervisors:Food & Bev.	6120	3	8.			
3.	Admin.in Health & Med.	1134	1	9.			
4.	Welfare & Comm.Serv.	2333	1	10.			
5.	Food & Beverage Serving	6125	1	11.			
6.	Data-processing	4143	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	17	4.	Food Stores	601	1
2.	Instit.Hea.& Soc.Serv.	862	3	5.	Furniture Stores	621	1
3.	Other Health Pract.	866	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Nursing	1	4.		
2.			5.		
3.			6.		

PROGRAM: Chemical Engineering Technologies **CCSIS CODE #** 51100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 13 Male 100 %

Female Ø %

83.3 % in labour force

100 % labour force employed

88.8 % employed in occupation related to training

11.2 % employed in occupation unrelated to training

Ø % labour force unemployed

16.7 % not in labour force

average (mean) starting salaries of all employed: $ 1870 /month

CURRENT EDUCATION ACTIVITIES

33.3 % Graduates currently enrolled in post secondary program

75 % enrolled Full-time

25 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Tech.	2165	3	7.			
2.	Stn.Eng.& Util. Oper.	9539	2	8.			
3.	Insp.:Chem. & Petro	8176	1	9.			
4.	Physical Sc. Tech.	2117	1	10.			
5.	Data-processing	4143	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude & Natural Gas	071	4	4.	Industrial Construction	411	1
2.	Scientific & Tech.Serv.	775	2	5.			
3.	Crude & Nat.Gas Service	091	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Biochemistry	1	4.	Computer Science	1
2.	Chemical Engineering	1	5.		
3.	Civil Engineering	1	6.		

PROGRAM: Chemical Technologies **CCSIS CODE #** 51000

DEGREE OF RELIABILITY High

TOTAL GRADUATES 51 Male 47.5 %

Female 52.5 %

97.5 % in labour force

89.7 % labour force employed

91.4 % employed in occupation related to training

8.6 % employed in occupation unrelated to training

10.3 % labour force unemployed

2.5 % not in labour force

average (mean) starting salaries of all employed: $ 1606 /month

CURRENT EDUCATION ACTIVITIES

10 % Graduates currently enrolled in post secondary program

25 % enrolled Full-time

75 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Physical Sciences Tech.	2117	13	7.			
2.	Engineering Tech.	2165	11	8			
3.	Life Sciences Tech.	2135	3	9.			
4.	Insp.:Chem.,Petro	8176	2	10.			
5.	Stock Clerk	4155	2	11.			
6.	Medical Lab. Tech.	3156	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Scien.& Tech.Services	775	11	4.	Economic Administration	827	3
2.	Crude Petro & Nat. Gas	071	5	5.	University Education	853	2
3.	Indust.Chemicals NEC	371	3	6.	Other		8

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	X-Ray/Radiology/Radiotherapy	1	4.	Computer Science	1
2.	Mechanical Engineering Tech.	1	5.		
3.	Fisheries & Wildlife Mgmt.	1	6.		

PROGRAM: Plastics & Fiberglass **CCSIS CODE #** 51420

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 7 Male 66.7 %
Female 33.3 %

100 % in labour force

100 % labour force employed

83.3 % employed in occupation related to training

16.7 % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1517 /month

CURRENT EDUCATION ACTIVITIES

16.7 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Production Clerk	4151	2	7.			
2.	Engineering Tech.	2165	1	8.			
3.	Chem.& Petro Process.	8179	1	9.			
4.	Elect. Equip. Fab.	8534	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Foamed & Ex.Plastic Prod.	161	2	4.	Non-Metallic Mineral Prod.	359	1
2.	Other Plastic Prod.	169	1	5.			
3.	Electronic Equipment	335	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Plastics & Fiberglass	1	4.		
2.			5.		
3.			6.		

PROGRAM: Electrical CCSIS CODE # 52110

DEGREE OF RELIABILITY High

TOTAL GRADUATES 98 Male 97.3 %

Female 2.7 %

92 % in labour force

85.5 % labour force employed

86.2 % employed in occupation related to training

13.8 % employed in occupation unrelated to training

14.5 % labour force unemployed

8 % not in labour force

average (mean) starting salaries of all employed: $ 1587 /month

CURRENT EDUCATION ACTIVITIES

24 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Tech.	2165	12	7.	Technical Sales	5131	2
2.	Elec.Equip.Instal.	8535	7	8.	Drafting	2163	2
3.	Constr.Electricians	8733	5	9.	Systems Analysts	2183	1
4.	Sales Clerk	5135	4	10.	College & Voc. Teach.	2791	1
5.	Elec.Equip.Instal.	8533	3	11.	Ship & Rec. Clerk	5153	1
6.	Elec.Power Line	8731	3	12.	Other		9

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Electrical Power System	491	9	4.	Scientific Tech.Services	775	5
2.	Electrical Work	426	8	5.	Electrical Equip.Mfg.	337	2
3.	Elec.Equip.Whsle.	574	8	6.	Other		18

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Computer Technology	3	4.	Degree in Science	1
2.	Accounting	2	5.	Drafting	1
3.	Electrical Engineering	2	6.	Other	9

PROGRAM: Electronics **CCSIS CODE #** 52120

DEGREE OF RELIABILITY High

TOTAL GRADUATES 214 Male 97.1 %

Female 2.9 %

90.4 % in labour force

89.4 % labour force employed

84.3 % employed in occupation related to training

15.7 % employed in occupation unrelated to training

10.6 % labour force unemployed

9.6 % not in labour force

average (mean) starting salaries of all employed: $ 1428 /month

CURRENT EDUCATION ACTIVITIES

16.9 % Graduates currently enrolled in post secondary program

71.4 % enrolled Full-time

28.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Elec.Equip.Instal.& Rpr.	8535	37	7.	Systems Analysts	2183	2
2.	Engineering Technology	2165	12	8.	Salespersons	5135	2
3.	Bus.& Comm.Mach.Mech.	8585	7	9.	Other Services NEC	6199	2
4.	Elec.Equip.Fab.	8534	6	10.	Inspecting: Elec. Equip.	8536	2
5.	Commun.Equip.Instal.	8735	3	11.	Radio & T.V. Repair	8537	2
6.	Technical Sales	5131	3	12.	Other		13

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Elec.Equip.Whsle.	574	15	4.	University Education	853	4
2.	Other Equip.Whsle.	579	12	5.	Electrical Pwr.Systems	491	3
3.	Mfg.-Business Machines	336	9	6.	Other		48

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Electrical Engineering	4	4.	Instrumentation	2
2.	Electronics	3	5.	Broadcasting Electronics	1
3.	Telecommunication Electronics	2	6.	Other	11

PROGRAM: Electrical/Electronic Engineering Technologies CCSIS CODE # 52100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 58 Male 95.7 %

Female 4.3 %

89.6 % in labour force

74.4 % labour force employed

74.2 % employed in occupation related to training

25.8 % employed in occupation unrelated to training

25.6 % labour force unemployed

10.4 % not in labour force

average (mean) starting salaries of all employed: $ 1257 /month

CURRENT EDUCATION ACTIVITIES

10.4 % Graduates currently enrolled in post secondary program

60 % enrolled Full-time

40 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Other Service Occup.	6199	3	7.	Engineering Tech.	2165	1
2.	Elec.Equip.Instal.Rpr.	8533	3	8.	Inspecting: Elec. Equip.	8536	1
3.	Elec. Instal. & Rpr.	8535	3	9.	Radio & T.V. Repair	8537	1
4.	Commercial Travellers	5133	2	10.	Indust./Farm Mechanics	8585	1
5.	Technical Sales	5131	2	11.	Labouring	8589	1
6.	Drafting	2163	1	12.	Other		4

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Plumb. & Heat.Equip.Whsle.	562	3	4.	Appl.TV,Radio Stores	622	2
2.	Elec.Equip.Whsle.	574	2	5.	Electronic Equip.Mfg.	335	2
3.	Other Equipment Whsle.	579	2	6.	Other		12

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Electronics	1	4.	Physics	1
2.	Computer Science	1	5.	Electric	1
3.	Electrical/Electronic Equipment	1	6.		

PROGRAM: Other Telecommunication Electronics **CCSIS CODE #** 52540

DEGREE OF RELIABILITY High

TOTAL GRADUATES 83 Male 93.1 %

Female 6.9 %

93.1 % in labour force

87 % labour force employed

91.1 % employed in occupation related to training

8.9 % employed in occupation unrelated to training

13 % labour force unemployed

6.9 % not in labour force

average (mean) starting salaries of all employed: $ 1540 /month

CURRENT EDUCATION ACTIVITIES

12.1 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Elec.Equip.Instal.Rpr.	8535	15	7.	Bus. & Comm.Mach.Mech.	8585	2
2.	Engineering Tech.	2165	6	8.	Other Services NEC	6199	1
3.	Commun.Equip.Install.	8735	4	9.	Inspecting: Elec. Equip.	8536	1
4.	Insp.:Commun.Equip.	8736	4	10.	Radio & T.V. Repair	8537	1
5.	Systems Analysts	2183	3	11.	Elec. Power Line Wkr.	8731	1
6.	Elec.Equip.Fab.	8534	2	12.	Foremen: Elec. Equip.	9550	1

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Commun.Equip.Mfg.	335	6	4.	Computer Services	772	3
2.	Bus.Machines Mfg.	336	4	5.	Scientific Tech.Serv.	775	3
3.	Broadcasting	481	3	6.	Other		22

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Broadcasting Electronics	1	4.	Data Processing	1
2.	Computer Programming	1	5.	Management & Administration	1
3.	Computer Tech.	1	6.		

PROGRAM: Radio & Television Electronics **CCSIS CODE #** 52510

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 18 Male 100 %

Female Ø %

100 % in labour force

84.6 % labour force employed

81.8 % employed in occupation related to training

18.2 % employed in occupation unrelated to training

15.4 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1649 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Elec.Equip.Instal.& Rpr.	8535	5	7.			
2.	Engineering Technicians	2165	1	8.			
3.	Radio & TV Repairs	8537	1	9.			
4.	Constr. Electrician	8733	1	10.			
5.	Brdcasting Equip.Oper.	9551	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Broadcasting	481	6	4.	Audio & Video Prod.	961	1
2.	Electrical Work	426	1	5.			
3.	Gas Distrib.Systems	492	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Aviation & Flight Technologies **CCSIS CODE #** 54110

DEGREE OF RELIABILITY High

TOTAL GRADUATES 34 Male 96 %

Female 4 %

96 % in labour force

91.7 % labour force employed

72.7 % employed in occupation related to training

27.3 % employed in occupation unrelated to training

8.3 % labour force unemployed

4 % not in labour force

average (mean) starting salaries of all employed: $ 1324 /month

CURRENT EDUCATION ACTIVITIES

4 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Air Pilots & Navigators	9111	6	7.			
2.	Elec.Equip.Instal & Rpr.	8535	5	8.			
3.	Electrical Eng.	2144	2	9.			
4.	Instructors & Trainers	2797	2	10.			
5.	Engineering Tech.	2165	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Air Transport Industries	451	6	4.	Scientific & Tech.Serv.	775	1
2.	Elec.& Electr.Equip.	574	4	5.	Defence Services	811	1
3.	Comm.& Electr.Equip.Mfg.	335	2	6.	Other		2

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Aviation & Flight Tech.	1	4.		
2.			5.		
3.			6.		

PROGRAM: Civil Technologies **CCSIS CODE #** 55110

DEGREE OF RELIABILITY High

TOTAL GRADUATES 119 Male 97.4 %

Female 2.6 %

94.7 % in labour force

72.2 % labour force employed

69.2 % employed in occupation related to training

30.8 % employed in occupation unrelated to training

27.8 % labour force unemployed

5.3 % not in labour force

average (mean) starting salaries of all employed: $ 1392 /month

CURRENT EDUCATION ACTIVITIES

13.2 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Drafting	2163	6	7.	Foreman:Mining	7710	2
2.	Engineering Tech.	2165	6	8.	Mgt. Construction	1145	1
3.	Insp. & Test: Constr.	8796	3	9.	Physical Science Tech.	2117	1
4.	Life Sciences Tech.	2135	2	10.	Systems Analysts	2183	1
5.	Foremen:Excav/Grading	8710	2	11.	Salesperson	5135	1
6.	Financial Officers	1171	2	12.	Other		9

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Scientific & Tech.Serv.	775	10	4.	Millwork	254	2
2.	Hghwy. & Heavy Constr.	412	4	5.	Non-Resid.Bldg.& Dev.	402	2
3.	Concrete Products Mfg.	354	3	6.	Other		15

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Civil Engineering	2	4.		
2.	Bus. Admin.	2	5.		
3.	Other	6	6.		

PROGRAM: Engineering Design & Drafting **CCSIS CODE #** 55131

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 125 Male 75.8 %

Female 24.2 %

95.8 % in labour force

86.8 % labour force employed

81.6 % employed in occupation related to training

18.4 % employed in occupation unrelated to training

13.2 % labour force unemployed

4.2 % not in labour force

average (mean) starting salaries of all employed: $ 1325 /month

CURRENT EDUCATION ACTIVITIES

9.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Drafting	2163	49	7.	Salesperson	5135	1
2.	Engineering Technology	2165	5	8.	Foremen: Mechanics	8580	1
3.	Other Clerical & Rel.	4199	3	9.			
4.	Mechanical Engineer	2147	1	10.			
5.	Supervisor: Eng.	2160	1	11.			
6.	Stock Clerk	4155	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Scientific & Tech.Serv.	775	26	4.	Machinery & Equip.Mfg.	319	3
2.	Fab.Struct.Metal Prod.	302	5	5.	Gas Distribution Systems	492	3
3.	Econ.Serv.Admin.(Prov.)	827	4	6.	Other		21

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Water Science Technology	1	4.	Construction or Bldg.Technology	1
2.	Computer Science	1	5.	Marketing	1
3.	Electronics	1	6.	Other	4

PROGRAM: Instrumentation CCSIS CODE # 55140

DEGREE OF RELIABILITY High

TOTAL GRADUATES 64 Male 97.8 %

Female 2.2 %

97.8 % in labour force

91.2 % labour force employed

95.1 % employed in occupation related to training

4.9 % employed in occupation unrelated to training

8.8 % labour force unemployed

2.2 % not in labour force

average (mean) starting salaries of all employed: $ 1960 /month

CURRENT EDUCATION ACTIVITIES

10.9 % Graduates currently enrolled in post secondary program

20 % enrolled Full-time

80 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Elec.Equip.Instal.& Rep.	8535	12	7.	Distil./Sublim./Carbon.	8165	2
2.	Engineering Tech.	2165	7	8.	Physical Sciences Tech.	2117	1
3.	Stn.Eng.& Util.Oper.	9539	5	9.	Technical Sales	5131	1
4.	Sales Clerk	5135	2	10.	Commercial Travellors	5133	1
5.	Other Constr. Trades	8799	2	11.	Mining & Quarrying	7719	1
6.	Prec. Instr. Mechanic	8588	2	12.	Other		3

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	12	4.	Real Estate Operators	759	3
2.	Elec.Equip.Whsle.	574	9	5.	Refined Petro Products	361	2
3.	Scientific & Tech.Serv.	775	5	6.	Other		8

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Other Mech.Eng.Tech.	4	4.		
2.	Engineering Science	1	5.		
3.			6.		

PROGRAM: Other Engineering Technologies N.E.C. **CCSIS CODE #** 55180

DEGREE OF RELIABILITY High

TOTAL GRADUATES 28 Male 81 %
Female 19 %

95.2 % in labour force

75 % labour force employed

86.7 % employed in occupation related to training

13.3 % employed in occupation unrelated to training

25 % labour force unemployed

4.8 % not in labour force

average (mean) starting salaries of all employed: $ 1807 /month

CURRENT EDUCATION ACTIVITIES

14.3 % Graduates currently enrolled in post secondary program

66.7 % enrolled Full-time

33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Technician	2165	8	7.			
2.	Arch.& Eng.Occup.NEC	2169	1	8.			
3.	Govt.Insp. & Reg.	1116	1	9.			
4.	Stock Clerk	4155	1	10.			
5.	Mining & Quarrying,NEC	7719	1	11.			
6.	Stn.Eng. & Util.Oper.	9539	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	4	4.	Mining Services	092	2
2.	Scientific & Tech.Serv.	775	3	5.	Econ.Serv.Admin.(Prov.)	827	2
3.	Crude & Nat.Gas Serv.	091	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Instrumentation	1	4.		
2.	Chemical Engineering	1	5.		
3.	Computor Science	1	6.		

PROGRAM: Surveying CCSIS CODE # 55120

DEGREE OF RELIABILITY High

TOTAL GRADUATES 29 Male 71.4 %

Female 28.6 %

100 % in labour force

90.5 % labour force employed

89.5 % employed in occupation related to training

10.5 % employed in occupation unrelated to training

9.5 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1588 month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Surveyors	2161	8	7.	Technical Sales	5131	1
2.	Supervisors: Arch.& Eng.	2160	4	8.			
3.	Drafting	2163	1	9.			
4.	Arch.& Eng. Occup. NEC	2169	1	10.			
5.	Precision Instr. Mech.	8588	1	11.			
6.	Truck Driver	9175	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Scientific & Tech.Serv.	775	12	4.	Econ.Serv.Admin.(Prov)	827	1
2.	Crude Petro & Nat.Gas	071	1	5.	Econ.Serv.Admin.(Local)	837	1
3.	Highway & Heavy Constr.	412	1	6.	Food, Wholesale	521	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Computer Science **CCSIS CODE #** 53200

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 5 Male 60 %
Female 40 %

100 % in labour force

40 % labour force employed

Ø % employed in occupation related to training

100 % employed in occupation unrelated to training

60 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1152 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	N/A			7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	N/A			4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Computer Science - System Design & Analysis CCSIS CODE # 53220

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 223 Male 56.6 %

Female 43.4 %

95.2 % in labour force

97.5 % labour force employed

90 % employed in occupation related to training

10 % employed in occupation unrelated to training

2.5 % labour force unemployed

4.8 % not in labour force

average (mean) starting salaries of all employed: $ 1476 /month

CURRENT EDUCATION ACTIVITIES

15.8 % Graduates currently enrolled in post secondary program

61.5 % enrolled Full-time

38.5 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Systems Analysts	2183	108	7.	College & Voc. Teachers	2791	1
2.	Data Processing	4143	10	8.	Writers & Editors	3351	1
3.	Salesperson	5135	2	9.	Secretary	4111	1
4.	Accounting Clerk	4131	2	10.	Supervisor: Office	4140	1
5.	Purchasing Mgr.	1141	1	11.	Stock Clerk	4155	1
6.	Service Mgt.	1142	1	12.	Other		7

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Computer Services	772	27	4.	Post Sec.& Non Univ.Ed.	852	8
2.	Economic Services Admin.	827	9	5.	General Admin.Services	825	7
3.	Scien. & Tech. Services	775	8	6.	Other		77

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Administration	6	4.	Accounting	2
2.	Computer Science	5	5.	Other	9
3.	Computer Programming	4	6.		

PROGRAM: Computer Technology **CCSIS CODE #** 53230

DEGREE OF RELIABILITY High

TOTAL GRADUATES 38 Male 74.2 %

Female 25.8 %

93.5 % in labour force

82.8 % labour force employed

70.8 % employed in occupation related to training

29.2 % employed in occupation unrelated to training

17.2 % labour force unemployed

6.5 % not in labour force

average (mean) starting salaries of all employed: $ 1475 /month

CURRENT EDUCATION ACTIVITIES

16.7 % Graduates currently enrolled in post secondary program

40 % enrolled Full-time

60 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Systems Analysts	2183	9	7.			
2.	Elec.Equip.Instal & Rpr.	8535	4	8.			
3.	Bus. & Commer.Mach.Mech.	8585	2	9.			
4.	Supervisor: Accting	4130	1	10.			
5.	Constr. Electrician	8733	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Computer Services	772	7	4.	Econ.Services Admin.	827	1
2.	Post-Sec.& Non Univ.Ed.	852	3	5.	General Admin.Services	835	1
3.	Electrical Work	426	1	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Telecommunication Technologies	1	4.	Arts & Science	1
2.	Engineering Design & Drafting	1	5.		
3.	Management & Administration	1	6.		

PROGRAM: Agricultural Equipment Mechanics **CCSIS CODE #** 55210

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 85 Male 100 %

Female Ø %

87.5 % in labour force

87.3 % labour force employed

71.7 % employed in occupation related to training

28.3 % employed in occupation unrelated to training

12.7 % labour force unemployed

12.5 % not in labour force

average (mean) starting salaries of all employed: $ 1151 /month

CURRENT EDUCATION ACTIVITIES

22.8 % Graduates currently enrolled in post secondary program

80 % enrolled Full-time

20 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Other Farming	7199	10	7.	Truck Driver	9175	2
2.	Ind/Farm Mach. Mech.	8584	9	8.	Life Sciences Tech.	2135	1
3.	Livestock Farm Worker	7183	4	9.	Log Hoisting	7517	1
4.	Crop Farmers	7115	3	10.	Elec. Equip.Install.	8533	1
5.	Crop Farm Workers	7185	2	11.	Stn.Eng. & Util. Oper.	9539	1
6.	Farm Machinery Oper.	7197	2	12.	Other		2

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Field Crop Comb.Farms	014	11	4.	Livestock,Fld.Crop Farms	017	3
2.	Farm Machinery, Whsle.	571	7	5.	Field Crop Farms	013	2
3.	Livestock Farms	011	6	6.	Other		9

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Agriculture Equipment Mech.	9	4.	Agriculture Business	1
2.	Welding Technologies	1	5.	Cattle Technologies	1
3.	Heavy Equip. Mech.	1	6.	Other	3

PROGRAM: Aircraft Mechanics CCSIS CODE # 55220

DEGREE OF RELIABILITY High

TOTAL GRADUATES 27 Male 100 %

Female Ø %

95.7 % in labour force

86.4 % labour force employed

84.2 % employed in occupation related to training

15.8 % employed in occupation unrelated to training

13.6 % labour force unemployed

4.3 % not in labour force

average (mean) starting salaries of all employed: $ 1663 /month

CURRENT EDUCATION ACTIVITIES

4.3 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Aircraft Mechanics	8582	13	7.			
2.	Motor Vehicle Mechanics	8581	1	8.			
3.	Air Pilots	9111	1	9.			
4.	Labourer	6198	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Air Transport	451	9	4.	Motor Vehicle Rpr.Shops	635	1
2.	Air Trans.Service Ind.	452	5	5.			
3.	Motor Vehicle Parts Mfg.	325	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Aviation & Flight Tech.	1	4.		
2.			5.		
3.			6.		

PROGRAM: Auto Mechanics **CCSIS CODE #** 55231

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 57 Male 100 %

Female Ø %

84.3 % in labour force

81.4 % labour force employed

75.7 % employed in occupation related to training

24.3 % employed in occupation unrelated to training

18.6 % labour force unemployed

15.7 % not in labour force

average (mean) starting salaries of all employed: $ 1073 /month

CURRENT EDUCATION ACTIVITIES

19.6 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Motor Vehicle Mechanics	8581	21	7.			
2.	Ind./Farm Mach.Mech.	8584	3	8.			
3.	Elec.Equip.Instl.& Rep.	8533	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Auto Dealers	631	12	4.	Farm Machinery,Whsle.	571	1
2.	Motor Vhcl.Rep.Shops	635	7	5.	Service Stations	633	1
3.	Gen.Merchandise Stores	641	2	6.	Other		2

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Heavy Equip. Mech.	3	4.	Agriculture Equip. Mech.	1
2.	Electronics	2	5.	Other Mech.Eng.Tech.	1
3.	Auto Mechanics	2	6.	Mechanical Engineering	1

PROGRAM: Heavy Equipment Mechanics **CCSIS CODE #** 55250

DEGREE OF RELIABILITY High

TOTAL GRADUATES 138 Male 91.6 %

Female 8.4 %

94 % in labour force

69.3 % labour force employed

59.8 % employed in occupation related to training

41.2 % employed in occupation unrelated to training

30.7 % labour force unemployed

6 % not in labour force

average (mean) starting salaries of all employed: $ 1607 /month

CURRENT EDUCATION ACTIVITIES

12.2 % Graduates currently enrolled in post secondary program

63.6% enrolled Full-time

36.4 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Ind/Farm Mach.Mech.	8584	12	7.	Other Constr. Trades	8799	1
2.	Excav.,Grading & Rel.	8711	12	8.			
3.	Motor Vehicle Mech.	8581	2	9.			
4.	Wood Processing	8239	1	10.			
5.	Excav.,Grading NEC	8719	1	11.			
6.	Commun. Equip.Install.	8735	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hwy. & Heavy Constr.	412	6	4.	Econ. Services Admin.	827	4
2.	Industrial Constr.	411	4	5.	Motor Vehicle Rep.Shops	635	1
3.	Constr./Mng.Eq.,Whsle	572	4	6.	Other		11

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Heavy Equipment Mechanics	2	4.	Wood Products Processing	1
2.	Small Engine Mechanics	1	5.	Forestry Technologies	1
3.	Other Mechanical Eng. Tech.	1	6.	Other	4

PROGRAM: Other Mechanical Engineering Technologies CCSIS CODE # 55270

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 191 Male 97.7 %

Female 2.3 %

91.5 % in labour force

89.1 % labour force employed

75.7 % employed in occupation related to training

24.3 % employed in occupation unrelated to training

10.9 % labour force unemployed

8.5 % not in labour force

average (mean) starting salaries of all employed: $ 1620 /month

CURRENT EDUCATION ACTIVITIES

13.3 % Graduates currently enrolled in post secondary program

70.6 % enrolled Full-time

29.4 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Stn.Eng. & Util.Oper.	9539	17	7.	Salesperson	1143	2
2.	Ind./Farm Mach.Mech.	8584	16	8.	Mining & Quarrying NEC	7719	2
3.	Motor Vehicle Mechanic	8581	8	9.	Systems Analysts	2183	1
4.	Engineering Technician	2165	7	10.	Data-processing	4143	1
5.	Drafting	2163	4	11.	Technical Sales	5131	1
6.	Production Manager	1143	2	12.	Other		17

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	14	4.	Farm Machinery Whsle.	571	5
2.	Machinery & Equip. Mfg.	319	5	5.	Scientific & Tech.Serv.	775	5
3.	Motor Vehicle,Whsle.	551	5	6.	Other		44

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Mechanical Engineering	7	4.	Chemical Engineering	1
2.	Auto Mechanics	2	5.	Metallurgical Engineering	1
3.	Other Mechanical Eng.Tech.	2	6.	Other	4

PROGRAM: Small Engine Mechanics CCSIS CODE # 55260

DEGREE OF RELIABILITY High

TOTAL GRADUATES 27 Male 95 %

Female 5 %

90 % in labour force

77.8 % labour force employed

38.5 % employed in occupation related to training

61.5 % employed in occupation unrelated to training

22.2 % labour force unemployed

10 % not in labour force

average (mean) starting salaries of all employed: $ 1388 /month

CURRENT EDUCATION ACTIVITIES

20 % Graduates currently enrolled in post secondary program

75 % enrolled Full-time

25 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Motor Vehicle Mechanics	8581	1	7.			
2.	Other Mechanics NEC	8589	1	8.			
3.	Truck Driver	9175	1	9.			
4.	Salesperson	5135	1	10.			
5.	Real Estate Sales	5172	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Mining Service	092	1	4.	Auto Parts & Acc. Stores	634	1
2.	Truck Transport	456	1	5.	Building Operators	751	1
3.	Auto Dealers	631	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Aircraft Mechanics	1	4.	Building Custodian	1
2.	Auto Mechanics	1	5.		
3.	Small Engine Mechanics	1	6.		

PROGRAM: Architectural Design/ Drafting Technologies CCSIS CODE # 55310

DEGREE OF RELIABILITY High

TOTAL GRADUATES 141 Male 64.8 %

Female 35.2 %

86.8 % in labour force

94.9 % labour force employed

74.3 % employed in occupation related to training

25.7 % employed in occupation unrelated to training

5.1 % labour force unemployed

13.2 % not in labour force

average (mean) starting salaries of all employed: $ 1169 /month

CURRENT EDUCATION ACTIVITIES

15.6 % Graduates currently enrolled in post secondary program

71.4 % enrolled Full-time

28.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Drafting	2163	28	7.	Salesperson	5135	2
2.	Architectural Tech.	2164	6	8.	Data-processing	4143	2
3.	Engineering Tech.	2165	2	9.	Systems Analysts	2183	1
4.	Prod. & Interior Design	3313	2	10.	Production Clerk	4151	1
5.	Adv. & Illust. Artists	3314	2	11.	Material Recording	4159	1
6.	Office Clerk	4197	2	12.	Other		6

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Scientific & Tech.Serv.	775	27	4.	Millwork Industries	251	1
2.	Other Bus. Services	779	5	5.	Arch.Metal Prod.Mfg.	303	1
3.	Resid.Bldg. & Dev.	401	3	6.	Other		18

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Landscaping	2	4.	Other Constr. & Bldg.	1
2.	Architectural Eng.	2	5.	Comm.Planning/Urban Design	1
3.	Assessment/Appraisal	2	6.	Other	6

PROGRAM: Other Construction/ Building Technologies **CCSIS CODE #** 55329

DEGREE OF RELIABILITY High

TOTAL GRADUATES 52 Male 100 %

Female Ø %

92.1 % in labour force

77.1 % labour force employed

70.4 % employed in occupation related to training

29.6 % employed in occupation unrelated to training

22.9 % labour force unemployed

7.9 % not in labour force

average (mean) starting salaries of all employed: $ 1426 /month

CURRENT EDUCATION ACTIVITIES

16.2 % Graduates currently enrolled in post secondary program

60 % enrolled Full-time

40 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Foremen:Other Const.	8780	5	7.	Plumbing & Related	8791	1
2.	Mgr. Const.Operations	1145	4	8.	Constr.Labourer,NEC	8798	1
3.	Inspectors & Regulators	1116	1	9.	Financial Officers	1171	1
4.	Engineering Technicians	2165	1	10.	Production Clerk	4151	1
5.	Salespersons	5135	1	11.	Fire-fighting	6111	1
6.	Carpenters	8781	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Resid.Bldg.& Dev.	402	7	4.	Hshld.Furniture Mfg.	261	1
2.	Residential Bldg.& Dev.	401	3	5.	Hardware Stores	653	1
3.	Industrial Construction	411	2	6.	Other		5

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Woodworking & Carpentry	1	4.	City Planning & Community Dev.	1
2.	Management & Administration	1	5.	Medical Laboratory Tech.	1
3.	Accounting	1	6.		

PROGRAM: Welding Technologies **CCSIS CODE #** 55350

DEGREE OF RELIABILITY High

TOTAL GRADUATES 30 Male 100 %

Female Ø %

85.7 % in labour force

83.3 % labour force employed

73.3 % employed in occupation related to training

26.7 % employed in occupation unrelated to training

16.7 % labour force unemployed

14.3 % not in labour force

average (mean) starting salaries of all employed: $ 1954 /month

CURRENT EDUCATION ACTIVITIES

20 % Graduates currently enrolled in post secondary program

75 % enrolled Full-time

25 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Tech.	2165	3	7.	Purchasing Officer	1175	1
2.	Welding	8335	3	8.			
3.	Foremen: Metal Shaping	8330	1	9.			
4.	Insp.Metal Shaping	8336	1	10.			
5.	Insp.:Fab.Met.Products	8526	1	11.			
6.	Mining & Quarrying,NEC	7719	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Fab.Struct.Met.Prod.	302	2	4.	Ornamental/Arch.Met.Prod.	303	1
2.	Machinery & Equip.Mfg.	319	2	5.	Industrial Construction	411	1
3.	Scientific & Tech.Serv.	775	2	6.	Other		3

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Piping Tech.	1	4.	Other Engineering	1
2.	Welding Tech.	1	5.		
3.	Processing of Other Metals	1	6.		

PROGRAM: Woodworking & Carpentry **CCSIS CODE #** 55327

DEGREE OF RELIABILITY High

TOTAL GRADUATES 58 Male 97.4 %

Female 2.6 %

89.7 % in labour force

65.7 % labour force employed

60 % employed in occupation related to training

40 % employed in occupation unrelated to training

34.3 % labour force unemployed

10.3 % not in labour force

average (mean) starting salaries of all employed: $ 1137 month

CURRENT EDUCATION ACTIVITIES

7.7 % Graduates currently enrolled in post secondary program

66.7 % enrolled Full-time

33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1	Cab.& Wood Furn.Makers	8541	4	7.			
2	Carpenter	8781	2	8.			
3	Ship.& Rec. Clerk	4153	1	9.			
4	Nursery & Related	7195	1	10.			
5	Printing & Related	9519	1	11.			
6	Other, NEC	9919	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Millwork	254	3	4.	Residential Bldg.& Dev.	401	1
2.	Interior & Finishing Wrk.	427	2	5.	Hotels & Motels	911	1
3	Office Furniture Mfg.	264	1	6.	Other		2

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Elem/Secondary Teacher Training	2	4.		
2.	Woodworking & Carpentry	1	5.		
3.			6.		

PROGRAM: Aeronautical Engineering TechnologiesCCSIS CODE # 55410

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 21 Male 94.4 %

Female 5.6 %

55.5 % in labour force

80 % labour force employed

87.5 % employed in occupation related to training

12.5 % employed in occupation unrelated to training

20 % labour force unemployed

44.5 % not in labour force

average (mean) starting salaries of all employed $ 1563 month

CURRENT EDUCATION ACTIVITIES

55.6 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1	Engineering Technicians	2165	3	7			
2	Aerospace Engineer	2155	2	8			
3	Drafting	2163	1	9			
4	Aircraft Mechanics	8582	1	10			
5				11			
6				12			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1	Aircraft & Air.Parts	321	5	4			
2	Air Transport	451	1	5			
3	Pipeline Transport	461	1	6			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1	Aeronautical Engineering Tech.	7	4		
2	Aeronautical & Aerospace Eng.	2	5		
3	Aerospace Engineer Tech.	1	6		

PROGRAM: Industrial Design/ Operations Technologies CCSIS CODE # 55510

DEGREE OF RELIABILITY High

TOTAL GRADUATES 85 Male 86.2 %

Female 13.8 %

91.5 % in labour force

68.5 % labour force employed

74.3 % employed in occupation related to training

25.7 % employed in occupation unrelated to training

31.5 % labour force unemployed

8.5 % not in labour force

average (mean) starting salaries of all employed: $ 2014 /month

CURRENT EDUCATION ACTIVITIES

31 % Graduates currently enrolled in post secondary program

55.6 % enrolled Full-time

44.4 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Stn. Eng. & Util.Oper.	9539	12	7.	Chem. & Petro Materials	8179	1
2.	Distil/Sublim/Carbon	8165	4	8.	Machinist	8313	1
3.	Mining & Quarrying NEC	7719	2	9.	Fab. & Assem. Elec. Equip.	8539	1
4.	Engineering Tech.	2165	1	10.	Labouring: Construction	8798	1
5.	Rotary Well-drilling	7711	1	11.	Foremen: Util. Oper.	9530	1
6.	Mining & Quarrying	7717	1	12.	Labouring NEC	9918	1

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	10	4.	Heating Equip. Mfg.	307	1
2.	Crude Nat.Gas Services	091	3	5.	Electrical Power Systems	491	1
3.	Industrial Chemicals	371	3	6.	Other		9

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Other Mech.Eng.Tech.	14	4.	Other Engineering Tech.	1
2.	Petro Refining Tech.	1	5.	Nautical Science	1
3.	Bldg. Custodian	1	6.		

PROGRAM: Other Industrial Engineering Technologies CCSIS CODE # 55560

DEGREE OF RELIABILITY High

TOTAL GRADUATES 16 Male 92.3 %

Female 7.7 %

100 % in labour force

85.7 % labour force employed

63.7 % employed in occupation related to training

36.3 % employed in occupation unrelated to training

14.3 % labour force unemployed

0 % not in labour force

average (mean) starting salaries of all employed: $ 1693 /month

CURRENT EDUCATION ACTIVITIES

7.1 % Graduates currently enrolled in post secondary program

0 % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Org. & Method Analysts	1173	2	7.			
2.	Engineering Tech.	2165	2	8.			
3.	Drafting	2163	1	9.			
4.	Production Management	1143	1	10.			
5.	Production Clerk	4151	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Water Systems	493	2	4.	Scientific & Tech.Serv.	775	1
2.	Fab.Struct.Metal Prod.	302	1	5.	General Admin. Services	835	1
3.	Other Mach.& Equip.Mfg.	319	1	6.	Economic Services	837	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Business Administration	1	4.		
2.			5.		
3.			6.		

PROGRAM: Agriculture Business **CCSIS CODE #** 61300

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 20 Male 36.8 %

Female 63.2 %

94.7 % in labour force

77.8 % labour force employed

71.4 % employed in occupation related to training

28.6 % employed in occupation unrelated to training

22.2 % labour force unemployed

5.3 % not in labour force

average (mean) starting salaries of all employed: $ 978 /month

CURRENT EDUCATION ACTIVITIES

10.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Office Clerks	4197	3	7.	Other Farming	7199	1
2.	Insur.& Bank Clerks	4135	2	8.			
3.	Other Mgmt. & Admin.	1149	1	9.			
4.	Clerical & Related	4199	1	10.			
5.	Salesperson	5135	1	11.			
6.	Livestock Farm Wrkrs.	7183	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Banks	702	2	4.	Agriculture Services	023	1
2.	Livestock Farms	011	1	5.	Farm Mach.& Equip.Whsle.	571	1
3.	Field Crop Comb.Farms	014	1	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Computer Programming	1	4.		
2.	Agricultural Equip.Mechanics	1	5.		
3.			6.		

PROGRAM: Agricultural Technologies/ Science/Engineering CCSIS CODE # 61200

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 81 Male 83.8 %

Female 16.2 %

92.6 % in labour force

92.1 % labour force employed

75.9 % employed in occupation related to training

24.1 % employed in occupation unrelated to training

7.9 % labour force unemployed

7.4 % not in labour force

average (mean) starting salaries of all employed: $1307 /month

CURRENT EDUCATION ACTIVITIES

14.9 % Graduates currently enrolled in post secondary program

90 % enrolled Full-time

10 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Other Farming	7199	11	7.	Govt. Inspector	1116	1
2.	Life Sciences Tech.	2135	4	8.	Mgt. & Admin. NEC	1149	1
3.	Livestock Farmers	7113	3	9.	Agriculturists	2131	1
4.	Livestock Farmer Wrkr.	7183	3	10.	Engineering Tech.	2165	1
5.	Crop Farmers	7115	3	11.	Systems Analysts	2183	1
6.	Salesperson	5135	2	12.	Other		13

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Field Crop Comb.Farms	014	10	4.	Agriculture Supplies Whsle.	593	3
2.	Livestock Farms	011	7	5.	Field Crop Farms	013	3
3.	Agriculture Services	023	4	6.	Other		17

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Agriculture Equipment Mechanic	2	4.	Other Mechanical Engineering	1
2.	Civil Technologies	1	5.	Petro Resources Technologies	1
3.	Auto Mechanics	1	6.	Other	4

PROGRAM: Cattle Technologies (Beef & Dairy) CCSIS CODE # 61630

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 2 Male 100 %
Female Ø %

100 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 2000 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Livestock Farmers	7115	1	7.			
2.	Structural Metal Erector	8793	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Livestock/Fldcrop Farms	017	1	4.			
2.	Non-Resid. Bldg. & Dev.	402	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Crops & Horticulture **CCSIS CODE #** 61520

DEGREE OF RELIABILITY High

TOTAL GRADUATES 51 Male 48.6 %

Female 51.4 %

85.7 % in labour force

76.7 % labour force employed

68.2% employed in occupation related to training

31.8% employed in occupation unrelated to training

23.3 % labour force unemployed

14.3 % not in labour force

average (mean) starting salaries of all employed: $ 1227 /month

CURRENT EDUCATION ACTIVITIES

11.8 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nursery & Rel.Workers	7195	4	7.			
2.	Crop Farm Workers	7185	3	8.			
3.	Salesperson	5135	3	9.			
4.	Supervisors:Sales	5130	3	10.			
5.	Stock Clerks	4155	1	11.			
6.	Other Farming	7199	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Florists, Lawn & Garden	652	6	4.	Post-Sec.Non Univ.Ed.	852	1
2.	Horticultural Spec.	016	2	5.	Protective Services	822	1
3.	Field Crop Farming	013	1	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Agricultural Equip.Mechanics	1	4.	Other Agriculture Tech.	1
2.	Heavy Equipment Mechanics	1	5.		
3.	Plant Science	1	6.		

PROGRAM: Equine Studies/Horse Husbandry **CCSIS CODE #** 61660

DEGREE OF RELIABILITY High

TOTAL GRADUATES 45 Male 3.2 %

Female 96.8 %

93.5 % in labour force

86.2 % labour force employed

60 % employed in occupation related to training

40 % employed in occupation unrelated to training

13.8 % labour force unemployed

6.5 % not in labour force

average (mean) starting salaries of all employed: $ 712 /month

CURRENT EDUCATION ACTIVITIES

16.7 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

0 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Livestock Farm Workers	7183	7	7.			
2.	Livestock Farmers	7113	4	8.			
3.	Other Farming	7199	3	9.			
4.	Cashiers & Tellers	4133	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Animal Specialty Farms	012	12	4.			
2.	Commercial Spec. Sports	964	2	5.			
3.	Livestock Farms	011	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Equine Studies	3	4.		
2.	Travel & Tourism	1	5.		
3.	Education - Early Childhood	1	6.		

PROGRAM: Landscaping **CCSIS CODE #** 61530

DEGREE OF RELIABILITY High

TOTAL GRADUATES 19 Male 86.7 %

Female 13.3 %

100 % in labour force

80 % labour force employed

83.3 % employed in occupation related to training

16.7 % employed in occupation unrelated to training

20 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1224 /month

CURRENT EDUCATION ACTIVITIES

6.7 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Nursery & Rel.Workers	7195	5	7.			
2.	Foremen: Farming	7180	2	8.			
3.	Crop Farm Workers	7185	1	9.			
4.	Salesperson	5135	1	10.			
5.	Ship. & Rec. Clerk	4153	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Florists,Lawn & Gar.Ctr.	652	3	4.	Constr.-Site Work	421	1
2.	Horticultural Spec.	016	2	5.	Combination Farms	017	1
3.	Sport & Rec.Clubs	965	2	6.	University Education	853	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Landscaping	1	4.		
2.			5.		
3.			6.		

PROGRAM: Meat Processing **CCSIS CODE #** 65420

DEGREE OF RELIABILITY High

TOTAL GRADUATES 63 Male 93.9 %

Female 6.1 %

95.9 % in labour force

83 % labour force employed

59 % employed in occupation related to training

41 % employed in occupation unrelated to training

17 % labour force unemployed

4.1 % not in labour force

average (mean) starting salaries of all employed: $ 1181 /month

CURRENT EDUCATION ACTIVITIES

8.2 % Graduates curremtly enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Meatcutting	8215	17	7.			
2.	Buyers	5191	2	8.			
3.	Chefs & Cooks	6121	1	9.			
4.	Supervisors:Sales	5130	1	10.			
5.	Production Clerk	4151	1	11.			
6.	Govt.Insp. & Reg.	1116	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Food Stores	6101	18	4.	Protective Services	812	1
2.	Meat & Poultry Prod.	1101	2	5.	Hotels & Motels	911	1
3.	Gen.Merch.Stores	6141	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Administratiom	2	4.		
2.	Other Instit. Management	1	5.		
3.	History	1	6.		

PROGRAM: Other Agricultural Technologies N.E.C. CCSIS CODE # 61700

DEGREE OF RELIABILITY High

TOTAL GRADUATES 44 Male 91.7 %

Female 8.3 %

94.4 % in labour force

91.2 % labour force employed

80.6 % employed in occupation related to training

19.4 % employed in occupation unrelated to training

8.8 % labour force unemployed

5.6 % not in labour force

average (mean) starting salaries of all employed: $ 1282 /month

CURRENT EDUCATION ACTIVITIES

8.6 % Graduates currently enrolled in post secondary program

66.7 % enrolled Full-time

33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Livestock Farm Workers	7183	14	7.			
2.	Other Farming	7199	7	8.			
3.	Crop Farmers	7115	1	9.			
4.	Farmers NEC	7119	1	10.			
5.	Crop Farm Worker	7185	1	11.			
6.	Truck Driver	9175	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Livestock Farms	011	14	4.	Truck Transport	456	1
2.	Field Crop Comb. Farms	014	5	5.	Farm Products, Whsle.	501	1
3.	Livestock/Fld. Crop Farms	017	3	6.	Field Crop Farms	013	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Radio & T.V. Broadcasting	1	4.		
2.	Agriculture Equipment Mechanics	1	5.		
3.	Other Biology	1	6.		

PROGRAM: Other Animal Sciences **CCSIS CODE #** 61670

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 6 Male 75 %
Female 25 %

100 % in labour force

100 % labour force employed

25 % employed in occupation related to training

75 % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $2190 /month

CURRENT EDUCATION ACTIVITIES

25 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Life Sciences Tech.	2135	1	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Foreign Affairs &			4.			
2.	International Assist.	814	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Metallurgy, Materials Science	1	4.		
2.			5.		
3.			6.		

PROGRAM: Veterinary Technologies/Animal Health **CCSIS CODE #** 61620

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 86 Male 4.2 %

Female 95.8 %

97.2 % in labour force

92.9 % labour force employed

82.3 % employed in occupation related to training

17.7 % employed in occupation unrelated to training

7.1 % labour force unemployed

2.8 % not in labour force

average (mean) starting salaries of all employed: $ 1013 /month

CURRENT EDUCATION ACTIVITIES

4.3 % Graduates currently enrolled in post secondary program

33.3 % enrolled Full-time

66.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Medicine & Health, NEC	3169	35	7.	Salesperson	5135	1
2.	Life Sciences Tech.	2135	5	8.			
3.	Livestock Farm Workers	7183	5	9.			
4.	Other Farming	7199	3	10.			
5.	Veterinarians	3115	1	11.			
6.	Nursing Attendants	3135	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Livestk.& Anim.Spec.Ser.	021	33	4.	Other Retail Stores	659	2
2.	Livestock Farms	011	11	5.	Non-Resid. Bldg. & Dev.	402	1
3.	University Education	853	3	6.	Other Services NEC	999	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Animal Health Tech.	1	4.		
2.	Recreation/Leisure Services	1	5.		
3.	Animal Science	1	6.		

PROGRAM: Forestry Technologies CCSIS CODE # 63100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 48 Male 87.9 %

Female 12.1 %

100 % in labour force

75.7 % labour force employed

80 % employed in occupation related to training

20 % employed in occupation unrelated to training

24.3 % labour force unemployed

0 % not in labour force

average (mean) starting salaries of all employed: $ 1448 /month

CURRENT EDUCATION ACTIVITIES

3 % Graduates currently enrolled in post secondary program

0 % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Forestry Conserv.	7511	8	7.	Log Inspecting	7516	1
2.	Life Sciences Tech.	2135	3	8.	Logging	7519	1
3.	Arch. & Eng. NEC	2169	2	9.	Mining & Quarrying	7719	1
4.	Nursery & Rel. Workers	7195	2	10.			
5.	Life Sciences NEC	2139	1	11.			
6.	Protective Services	6119	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Forestry Services	051	8	4.	Crude & Nat.Gas Serv.	091	1
2.	Econ.Serv.Admin.(Prov.)	827	4	5.	Scientific & Tech.Serv.	775	1
3.	Rec. & Culture Admin.	826	2	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Forestry Tech.	1	4.		
2.			5.		
3.			6.		

PROGRAM: Petroleum Resources Technologies CCSIS CODE # 63500

DEGREE OF RELIABILITY High

TOTAL GRADUATES 124 Male 88.6 %

Female 11.4 %

92.1 % in labour force

86.6 % labour force employed

92.8 % employed in occupation related to training

7.2 % employed in occupation unrelated to training

13.4 % labour force unemployed

7.9 % not in labour force

average (mean) starting salaries of all employed: $ 1977 /month

CURRENT EDUCATION ACTIVITIES

19.9 % Graduates currently enrolled in post secondary program

35.3 % enrolled Full-time

64.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Tech.	2165	30	7.	Foremen: Mining	7710	2
2.	Stn.Eng. & Util.Oper.	9539	11	8.	Rotary Well-drilling	7711	2
3.	Mining & Quarrying	7719	6	9.	Mixing: Chemicals	8161	1
4.	Physical Science Tech.	2117	4	10.	Inspecting Chemicals	8176	1
5.	Technical Sales	5131	3	11.	Labouring: Oil & Gas	7718	1
6.	Distil/Sublim/Carbon.	8165	3	12.	Govt. Inspectors	1116	1

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude & Nat. Gas	071	33	4.	Refined Petro Products	361	4
2.	Crude & Nat. Gas Serv.	091	12	5.	Mining Services	092	2
3.	Scientific & Tech.Serv.	775	6	6.	Other		8

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Other Engineering	7	4.	Geology	2
2.	Other Mech.Eng.Tech.	4	5.	Physics	1
3.	Mathematics	2	6.	Chemical Eng.	1

PROGRAM: Environment Control/ Protection Technologies CCSIS CODE # 67100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 146 Male 86 %

Female 14 %

87.0 % in labour force

67.8 % labour force employed

77.6 % employed in occupation related to training

22.4 % employed in occupation unrelated to training

32.2 % labour force unemployed

13.0 % not in labour force

average (mean) starting salaries of all employed: $ 1396 /month

CURRENT EDUCATION ACTIVITIES

10.1 % Graduates currently enrolled in post secondary program

90 % enrolled Full-time

10 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Engineering Tech.	2165	12	7.	Stn.Eng. & Util.Oper.	9539	2
2.	Life Sciences Tech.	2135	7	8.	Labouring: Oil & Gas	7718	1
3.	Protective Services	6119	6	9.	Other Farming NEC	7199	1
4.	Physical Sciences Tech.	2117	3	10.	Office Clerk	4197	1
5.	Forestry Conservation	7511	2	11.	Commercial Travellers	5133	1
6.	Mining & Quarrying	7719	2	12.	Other		5

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Econ.Serv. Admin.	827	13	4.	Human Resources Admin.	826	4
2.	Scientific & Tech.Serv.	775	8	5.	Crude & Nat.Gas Serv.	091	3
3.	Crude Petro. & Nat.Gas	071	6	6.	Other		9

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Geography	2	4.	History	1
2.	Chemicals	1	5.	Political Science	1
3.	Zoology	1	6.	Other	4

PROGRAM: Land Resources Technology CCSIS CODE # 67200

DEGREE OF RELIABILITY High

TOTAL GRADUATES 64 Male 63.8 %
Female 36.2 %

91.7 % in labour force
88.6 % labour force employed
87.2 % employed in occupation related to training
12.8 % employed in occupation unrelated to training
11.4 % labour force unemployed
8.3 % not in labour force
average (mean) starting salaries of all employed: $ 2016/month

CURRENT EDUCATION ACTIVITIES

10.4 % Graduates currently enrolled in post secondary program
50 % enrolled Full-time
50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Mgt. & Admin.	1179	7	7.	Financial Officer	1171	1
2.	Real Estate Sales	5172	6	8.	Life Sciences Tech.	2135	1
3.	Technical Sales	5131	3	9.	Drafting	2163	1
4.	Mgt. & Admin.	1149	3	10.	Librarians	2351	1
5.	Other Occup. NEC	9919	2	11.	Accting. Clerk	4131	1
6.	Personnel & Indust. Mgt.	1136	2	12.	Other		6

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro.&Nat.Gas	071	9	4.	Agriculture Services	023	2
2.	Crude & Nat. Gas Serv.	092	7	5.	Petro. Products Whsle.	511	2
3.	Construction Services	449	3	6.	Other		11

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Business Administration	3	4.		
2.	Geology	1	5.		
3.	Other Social Services	1	6.		

PROGRAM: Water Science Technologies **CCSIS CODE #** 67400

DEGREE OF RELIABILITY High

TOTAL GRADUATES 19 Male 100 %

Female Ø %

100 % in labour force

93.7 % labour force employed

80 % employed in occupation related to training

20 % employed in occupation unrelated to training

6.3 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1757 /month

CURRENT EDUCATION ACTIVITIES

37.5 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Stn.Eng. & Util.Oper.	9539	11	7.			
2.	Community Planner	2157	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Water Systems	493	7	4.			
2.	Scientific & Tech. Serv.	775	3	5.			
3.	Other Utility NEC	499	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Mechanical Eng. Tech.	5	4.		
2.	Other Manufacturing	1	5.		
3.			6.		

PROGRAM: Wildlife & Forest Conservation Technologies CCSIS CODE # 67300

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 17 Male 52.9 %
Female 47.1 %

88.2 % in labour force
73.3 % labour force employed
60 % employed in occupation related to training
40 % employed in occupation unrelated to training
26.7 % labour force unemployed
11.8 % not in labour force
average (mean) starting salaries of all employed: $ 1016 /month

CURRENT EDUCATION ACTIVITIES

17.6 % Graduates currently enrolled in post secondary program
100 % enrolled Full-time
Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Life Sciences Tech.	2135	2	7.			
2.	Univ.Teaching & Rel.	2719	1	8.			
3.	Library Clerk	4161	1	9.			
4.	Forestry Conserv.	7511	1	10.			
5.	Labourer: Forestry	7518	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Econ. Services Admin.	827	3	4.	Econ. Services Admin.	817	1
2.	Univ. Education	853	1	5.			
3.	Library Services	854	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Environ.& Conserv. Tech.	1	4.		
2.	Management & Administration	1	5.		
3.	Wildlife & Forest Conserv.Tech.	1	6.		

PROGRAM: Correctional Technologies **CCSIS CODE #** 71100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 82 Male 52.1 %

Female 47.9 %

93.7 % in labour force

93.3 % labour force employed

85.7% employed in occupation related to training

14.3% employed in occupation unrelated to training

6.7 % labour force unemployed

6.3 % not in labour force

average (mean) starting salaries of all employed: $ 1415 /month

CURRENT EDUCATION ACTIVITIES

35.4 % Graduates currently enrolled in post secondary program

17.6 % enrolled Full-time

82.4 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Guards & Security	6115	23	7.			
2.	Social Worker	2331	7	8.			
3.	Welfare & Comm.Serv.	2333	2	9.			
4.	Child Care Worker	6147	2	10.			
5.	Social Sc.Wkr. NEC	2399	1	11.			
6.	Personnel Officer	1174	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Protective Serv.(Prov.)	822	22	4.	Non-Instit.Soc.Serv.	864	2
2.	Instit.Health & Soc.Serv.	862	5	5.	Other		3
3.	Protective Serv. (Fed.)	812	3	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Psychology	4	4.	Sociology	1
2.	Criminology	3	5.	Social Service	1
3.	Nursing	1	6.	Other	7

PROGRAM: Police Technologies/Criminology CCSIS CODE # 71300

DEGREE OF RELIABILITY High

TOTAL GRADUATES 80 Male 66.7 %

Female 33.3 %

89.5 % in labour force

96.1 % labour force employed

75 % employed in occupation related to training

25 % employed in occupation unrelated to training

3.9 % labour force unemployed

10.5 % not in labour force

average (mean) starting salaries of all employed: $ 1316 /month

CURRENT EDUCATION ACTIVITIES

22.8 % Graduates currently enrolled in post secondary program

92.3 % enrolled Full-time

7.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Guards & Security	6115	27	7.			
2.	Priv.Police & Invest.	6113	3	8.			
3.	Police & Detectives	6112	3	9.			
4.	Social Workers	2331	2	10.			
5.	Ship. & Rec. Clerk	4153	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Other Bus. Services	779	7	4.	Protective Serv.(local)	832	4
2.	Protective Services	822	7	5.	University Education	853	4
3.	Gen.Merchandise Stores	641	5	6.	Other		9

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Criminology	6	4.	Business Administration	1
2.	Sociology	2	5.	Economics	1
3.	Public/Environ.Health	1	6.	Other	2

PROGRAM: Security **CCSIS CODE #** 71420

DEGREE OF RELIABILITY High

TOTAL GRADUATES 70 Male 60 %

Female 40 %

73.3 % in labour force

78.8 % labour force employed

75 % employed in occupation related to training

25 % employed in occupation unrelated to training

21.2 % labour force unemployed

26.7 % not in labour force

average (mean) starting salaries of all employed: $ 1261 /month

CURRENT EDUCATION ACTIVITIES

37.8 % Graduates currently enrolled in post secondary program

76.5 % enrolled Full-time

23.5 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Guards & Security	6115	10	7.			
2.	Police & Detectives	6112	5	8.			
3.	Cashiers & Tellers	4133	1	9.			
4.	Telephone Operators	4175	1	10.			
5.	Mechanics	8581	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Protective Serv.(Local)	832	5	4.	Protective Serv.(Fed.)	812	2
2.	Protective Serv.(Prov)	822	4	5.	Other		4
3.	Other Business Serv.	779	3	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Police Technology	7	4.	Political Science	1
2.	Security	2	5.	Psychology	1
3.	Criminology	3	6.	Other	3

PROGRAM: Care of the Disabled CCSIS CODE # 72400

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 125 Male 10.1 %

Female 89.9 %

94.9 % in labour force

96.8 % labour force employed

95.5 % employed in occupation related to training

4.5 % employed in occupation unrelated to training

3.2 % labour force unemployed

5.1 % not in labour force

average (mean) starting salaries of all employed: $ 1414 /month

CURRENT EDUCATION ACTIVITIES

17.2 % Graduates currently enrolled in post secondary program

47.4 % enrolled Full-time

52.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Social Sc. & Related	2399	62	7.	Nurses	3131	1
2.	Welfare & Comm.Serv.	2333	8	8.	Nursing Attendants	3135	1
3.	Other Teaching & Rel.	2799	5	9.			
4.	Child Care Worker	6147	4	10.			
5.	Social Worker	2331	3	11.			
6.	Admin: Health & Med.	1134	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Instit. Health Services	862	39	4.	Non-Instit.Health Serv.	863	4
2.	Non-Instit.Soc.Serv.	864	31	5.	Health & Soc.Serv.Assoc.	869	2
3.	Elem. & Secondary Educ.	851	5	6.	Other		4

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Rehabilitation	3	4.	Psychology	2
2.	Care of the Disabled	2	5.	Other	8
3.	Educational Psychology	2	6.		

PROGRAM: Child Care Services **CCSIS CODE #** 72100

DEGREE OF RELIABILITY High

TOTAL GRADUATES 44 Male 6.2 %

Female 93.8 %

90.6 % in labour force

93.1 % labour force employed

96.3 % employed in occupation related to training

3.7 % employed in occupation unrelated to training

6.9 % labour force unemployed

9.4 % not in labour force

average (mean) starting salaries of all employed: $ 1174 /month

CURRENT EDUCATION ACTIVITIES

12.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Child Care Worker	6147	15	7.			
2.	Welfare & Comm. Serv.	2333	8	8.			
3.	Other Teaching & Rel.	2799	1	9.			
4.	Social Sc. & Related	2399	1	10.			
5.	General Office Clerk	4195	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Instit.Social Serv.	864	13	4.	Elem. & Secondary Educ.		1
2.	Instit.Health & Soc.Serv.	862	6	5.	Personal & Hshld.Services		1
3.	Protective Services	822	2	6.	Other		3

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Elem/Sec.Teacher Training	1	4.		
2.	Other Social Services	1	5.		
3.	Psychology	1	6.		

PROGRAM: Community Planning/Urban Design **CCSIS CODE #** 72800

DEGREE OF RELIABILITY High

TOTAL GRADUATES 12 Male 30 %

Female 70 %

80 % in labour force

37.5 % labour force employed

66.7 % employed in occupation related to training

33.3 % employed in occupation unrelated to training

62.5 % labour force unemployed

20 % not in labour force

average (mean) starting salaries of all employed: $ 1133 /month

CURRENT EDUCATION ACTIVITIES

20 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

0 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Community Planner	2157	1	7.			
2.	Drafting	2163	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Constr. Services	449	1	4.			
2.	Scientific & Tech.Serv.	775	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Applied Arts NEC	1	4.		
2.	Computer Science	1	5.		
3.			6.		

PROGRAM: Other Social Services **CCSIS CODE #** 72900

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 21 Male 15.8 %

Female 84.2 %

94.7 % in labour force

77.8 % labour force employed

57.1 % employed in occupation related to training

42.9 % employed in occupation unrelated to training

22.2 % labour force unemployed

5.3 % not in labour force

average (mean) starting salaries of all employed: $ 915 /month

CURRENT EDUCATION ACTIVITIES

15.8 % Graduates currently enrolled in post secondary program

33.3 % enrolled Full-time

66.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Welfare & Comm.Serv.	2333	2	7.	Other NEC	9919	1
2.	Services Mgt.	1142	1	8.			
3.	Management & Admin.	1179	1	9.			
4.	Writer & Editors	3351	1	10.			
5.	Secretary	4111	1	11.			
6.	Travel Clerk	4193	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Amuse. & Rec. Services	969	2	4.	Political Org.	985	1
2.	Publishing Industry	283	1	5.	Advertising Services	774	1
3.	Hospitals	861	1	6.	Other		2

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Fine Arts	1	4.		
2.	Emergency Para-Medical	1	5.		
3.	Psychology	1	6.		

PROGRAM: Social Services/ Welfare Technologies **CCSIS CODE #** 72600

DEGREE OF RELIABILITY High

TOTAL GRADUATES 118 Male 17.6 %

Female 82.4 %

77.6 % in labour force

92.4 % labour force employed

79.3 % employed in occupation related to training

20.7 % employed in occupation unrelated to training

7.6 % labour force unemployed

22.4 % not in labour force

average (mean) starting salaries of all employed: $ 1401 /month

CURRENT EDUCATION ACTIVITIES

41.2 % Graduates currently enrolled in post secondary program

62.9 % enrolled Full-time

37.1 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Welfare & Comm.Serv.	2333	14	7.	Medical Assistants	3139	2
2.	Social Worker	2331	9	8.	Elem./Kindergarten Teach.	2731	1
3.	Social Sc. & Related	2399	5	9.	Other Teaching NEC	2799	1
4.	Guards & Security	6115	4	10.	Nurses	3131	1
5.	Child Care Worker	6147	3	11.	Nursing Attendants	3135	1
6.	Personnel Officer	1174	3	12.	Other		2

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Instit.Soc.Serv.	864	9	4.	Protective Serv.(Prov.)	822	6
2.	Social Serv.Admin.(Prov)	826	8	5.	Health & Soc.Serv.Assoc.	869	5
3.	Other Instit. Health	862	7	6.	Other		11

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Social Work & Welfare	27	4.	Journalism	1
2.	Criminology	1	5.	Music	1
3.	Psychology	1	6.	Other	4

PROGRAM: Youth Services **CCSIS CODE #** 72200

DEGREE OF RELIABILITY High

TOTAL GRADUATES 17 Male 30.8 %

Female 69.2 %

100 % in labour force

84.6 % labour force employed

90.9 % employed in occupation related to training

9.1 % employed in occupation unrelated to training

15.4 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1436 /month

CURRENT EDUCATION ACTIVITIES

41.7 % Graduates currently enrolled in post secondary program

60 % enrolled Full-time

40 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Child-care Worker	6147	3	7.			
2.	Social Worker	2331	3	8.			
3.	Welfare & Comm.Serv.	2333	2	9.			
4.	Social Sc. & Related	2399	1	10.			
5.	Guards & Security	6115	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Instit.Health & Soc.Serv.	862	6	4.	Civic & Frat. Org.	986	1
2.	Non-Instit.Soc.Serv.	864	2	5.			
3.	Protective Serv.(Prov.)	822	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Pre-School Teacher Training	2	4.		
2.	Specialized Nursing	1	5.		
3.	Social Work & Welfare	1	6.		

PROGRAM: Parks/Forest/Wildlife Recreation **CCSIS CODE #** 73340

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 14 Male 66.7 %

Female 33.3 %

75 % in labour force

33.3 % labour force employed

66.7 % employed in occupation related to training

33.3 % employed in occupation unrelated to training

66.7 % labour force unemployed

25 % not in labour force

average (mean) starting salaries of all employed: $ 1117 /month

CURRENT EDUCATION ACTIVITIES

25 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Labourer: Logging	7518	1	7.			
2.	Guards & Security	6112	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Other Business Services	779	1	4.			
2.	Econ.Serv.Adm.(Prov.)	827	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Emergency Para-Medical Tech.	1	4.		
2.	Forestry Technology	1	5.		
3.	Psychology	1	6.		

PROGRAM: Physical Education Instruction **CCSIS CODE #** 73200

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 18 Male 30.8 %

Female 69.2 %

61.5 % in labour force

75 % labour force employed

50 % employed in occupation related to training

50 % employed in occupation unrelated to training

25 % labour force unemployed

38.5 % not in labour force

average (mean) starting salaries of all employed: $ 1245 /month

CURRENT EDUCATION ACTIVITIES

53.8 % Graduates currently enrolled in post secondary program

85.7 % enrolled Full-time

14.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Coaches & Instructors	3370	2	7.			
2.	Police & Detectives	6112	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Sports & Rec. Clubs	965	2	4.			
2.	Protective Serv.(Fed.)	812	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Physical Education	3	4.	Business Administration	1
2.	Management & Administration	1	5.		
3.	Kinesoilogy	1	6.		

PROGRAM: Travel Counsellor/Agent CCSIS CODE # 73320

DEGREE OF RELIABILITY High

TOTAL GRADUATES 60 Male 7.1 %

Female 92.9 %

95.2 % in labour force

95 % labour force employed

86.8 % employed in occupation related to training

13.2 % employed in occupation unrelated to training

5 % labour force unemployed

4.8 % not in labour force

average (mean) starting salaries of all employed: $ 957 /month

CURRENT EDUCATION ACTIVITIES

9.5 % Graduates currently enrolled in post secondary program

25 % enrolled Full-time

75 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Travel Clerks	4193	31	7.			
2.	Secretary	4111	2	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Travel Services	996	27	4.	Econ.Serv.Admin.(Fed.)	817	1
2.	Gen. Merchandise Stores	641	2	5.	Econ.Serv.Admin.(Prov.)	827	1
3.	Air Transport	451	1	6.	Other Services	999	1

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Administration	1	4.		
2.	Business Administration	1	5.		
3.	Psychology	1	6.		

PROGRAM: Communications Skills Development **CCSIS CODE #** 75200

DEGREE OF RELIABILITY Caution
(Low Response)

TOTAL GRADUATES 16 Male 16.7 %
Female 83.3 %

66.7 % in labour force

75 % labour force employed

66.7 % employed in occupation related to training

33.3 % employed in occupation unrelated to training

25 % labour force unemployed

33.3 % not in labour force

average (mean) starting salaries of all employed: $ 1900 /month

CURRENT EDUCATION ACTIVITIES

33.3 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Social Service Mgr.	1132	1	7.			
2.	Radio & TV Announcer	3337	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Broadcasting	481	1	4.			
2.	Health & Soc.Serv.Assoc.	869	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Fine Arts	1	4.		
2.			5.		
3.			6.		

PROGRAM: Education - Early Childhood CCSIS CODE # 74210

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 212 Male 0.6 %

Female 99.4 %

91.9 % in labour force

91.8 % labour force employed

94 % employed in occupation related to training

6 % employed in occupation unrelated to training

8.2 % labour force unemployed

8.1 % not in labour force

average (mean) starting salaries of all employed: $ 973 /month

CURRENT EDUCATION ACTIVITIES

10.6 % Graduates currently enrolled in post secondary program

52.9 % enrolled Full-time

47.1 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Child Care Worker	6147	86	7.	Social Sciences NEC	2399	1
2.	Other Teaching NEC	2799	16	8.	Audio & Speech Therpists	3136	1
3.	Elem/Kindergarten Tchr.	2731	11	9.	Medical Assitants	3139	1
4.	Welfare & Comm.Serv.	2333	2	10.	Coaches & Trainers	3370	1
5.	Admin. in Teaching	1133	1	11.	Secretary	4111	1
6.	Mgr. & Admin. NEC	1149	1	12.	Other		3

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Instit.Health Serv.	864	87	4.	Hospitals	861	4
2.	Elem. & Secondary Educ.	851	18	5.	Personal & Hshld.Serv.	979	4
3.	Post Secondary Non-Educ.	852	6	6.	Other		6

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Educ.-Early Childhood	6	4.	Care of the Disabled	1
2.	Social Services	2	5.	Educ.-Handicapped	1
3.	Child Care Services	1	6.	Other	6

PROGRAM: Educational Services **CCSIS CODE #** 74200

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 8 Male 50 %
Female 50 %

100 % in labour force

100 % labour force employed

33.3 % employed in occupation related to training

66.7 % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 693 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	General Office Clerk	4197	1	7.			
2.	Janitor	6191	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Elem. & Secondary Educ.	851	1	4.			
2.	Non-Instit. Social Ser.	864	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Teachers Aide/Educational Support **CCSIS CODE #** 74230

DEGREE OF RELIABILITY High

TOTAL GRADUATES 72 Male 20 %

Female 80 %

96 % in labour force

87.5 % labour force employed

94.9 % employed in occupation related to training

5.1 % employed in occupation unrelated to training

12.5 % labour force unemployed

4 % not in labour force

average (mean) starting salaries of all employed: $ 904 /month

CURRENT EDUCATION ACTIVITIES

10.2 % Graduates currently enrolled in post secondary program

40 % enrolled Full-time

60 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Other Teaching NEC	2799	20	7.	Medical Assistants	3139	1
2.	Child Care Worker	6147	3	8.	Announcers	3337	1
3.	Social Serv. & Related	2399	3	9.	Writers & Editors	3351	1
4.	Stock Clerk	4155	2	10.	Ship. & Rec. Clerk	4153	1
5.	Radio & TV Equip.Oper.	9551	2	11.	Video Production	9555	1
6.	Mgt. & Admin. NEC	1179	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Elem. & Secondary Educ.	851	21	4.	Broadcasting	481	2
2.	Non-Instit.Health Serv.	864	4	5.	Post-Secondary Non-Univ.	852	2
3.	Audi & Video Prod.& Dist.	961	3	6.	Other		5

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Psychology	2	4.	Elem/Secondary Tchr.Training	1
2.	Sociology	1	5.		
3.	Arts Degree	1	6.		

PROGRAM: Other Social Sciences **CCSIS CODE #** 76900

DEGREE OF RELIABILITY High

TOTAL GRADUATES 11 Male 33.3 %

Female 66.7 %

66.7 % in labour force

100 % labour force employed

66.7 % employed in occupation related to training

33.3 % employed in occupation unrelated to training

Ø % labour force unemployed

33.3 % not in labour force

average (mean) starting salaries of all employed: $ 915 /month

CURRENT EDUCATION ACTIVITIES

66.7 % Graduates currently enrolled in post secondary program

83.3 % enrolled Full-time

16.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Welfare & Comm.Serv.	2333	1	7.			
2.	Elem/Kindergarten Tchr.	2731	1	8.			
3.	Guards & Security	6115	1	9.			
4.	Child Care Worker	6147	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Non-Instit.Soc.Serv.	864	2	4.			
2.	Protective Serv.(Prov.)	822	1	5.			
3.	Human Resource Admin.	836	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Social Work & Welfare	4	4.		
2.	Psychology	1	5.		
3.	Sociology	1	6.		

PROGRAM: Bank Teller CCSIS CODE # 81700

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 24 Male 4.8 %

Female 95.2 %

100 % in labour force

90.5 % labour force employed

94.7 % employed in occupation related to training

5.3 % employed in occupation unrelated to training

9.5 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 793 /month

CURRENT EDUCATION ACTIVITIES

15 % Graduates currently enrolled in post secondary program

33.3 % enrolled Full-time

66.7 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Cashiers & Tellers	4133	12	7.			
2.	Data-processing	4143	3	8.			
3.	Finance Clerks	4135	2	9.			
4.	Secretary	4111	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Banks	702	14	4.			
2.	Credit Unions	705	3	5.			
3.	Food Services	921	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Accounting	2	4.		
2.	Business Administration	1	5.		
3.			6.		

PROGRAM: Health Records Technology CCSIS CODE # 81310

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 11 Male 12.5 %

Female 87.5 %

87.5 % in labour force

100 % labour force employed

100 % employed in occupation related to training

0 % employed in occupation unrelated to training

0 % labour force unemployed

12.5 % not in labour force

average (mean) starting salaries of all employed: $ 1860 /month

CURRENT EDUCATION ACTIVITIES

0 % Graduates currently enrolled in post secondary program

0 % enrolled Full-time

0 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Admin. in Health & Med.	1134	3	7.			
2.	Mgr., Social Science	1132	1	8.			
3.	Secretary	4111	1	9.			
4.	Typist	4113	1	10.			
5.	Library Clerk	4161	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	6	4.			
2.	University Education	853	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Legal Secretary/Law Clerk **CCSIS CODE #** 81210

DEGREE OF RELIABILITY High

TOTAL GRADUATES 41 Male Ø %
Female 100 %

100 % in labour force

97.1 % labour force employed

81.8 % employed in occupation related to training

18.2 % employed in occupation unrelated to training

2.9 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1070 /month

CURRENT EDUCATION ACTIVITIES

5.9 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Secretary	4111	26	7.			
2.	Accounting Clerk	4131	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Offices of Lawyers	776	27	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Legal Secretary	1	4.		
2.			5.		
3.			6.		

PROGRAM: Medical Secretary **CCSIS CODE #** 81320

DEGREE OF RELIABILITY High

TOTAL GRADUATES 33 Male Ø % Female 100 %

100 % in labour force

88.5 % labour force employed

95.5% employed in occupation related to training

4.5% employed in occupation unrelated to training

11.5 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1333 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Secretary	4111	16	7.			
2.	Typist	4113	4	8.			
3.	General Office Clerk	4197	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hospitals	861	12	4.	Property & Casualty Ins.	733	1
2.	Offices of Physicans	865	6	5.			
3.	University Education	853	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Secretary - General CCSIS CODE # 81100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 655 Male 1 %

Female 99 %

92.2 % in labour force

90.9 % labour force employed

90 % employed in occupation related to training

10 % employed in occupation unrelated to training

9.1 % labour force unemployed

7.8 % not in labour force

average (mean) starting salaries of all employed: $ 1094 /month

CURRENT EDUCATION ACTIVITIES

7.8 % Graduates currently enrolled in post secondary program

74.4 % enrolled Full-time

25.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Secretary	4111	186	7.	Finance Clerks	4135	6
2.	Typists	4113	57	8.	Mgr. & Admin. NEC	1149	5
3.	Accting. Clerks	4131	27	9.	Cashiers & Tellers	4133	4
4.	Receptionists	4171	26	10.	Tele. Operators	4175	3
5.	Data Processing	4143	21	11.	Systems Analysts	2183	2
6.	General Office Clerk	4197	12	12.	Other		18

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Offices of Lawyers	776	48	4.	Insur. & Real Estate	761	16
2.	Crude Petro & Nat.Gas	071	36	5.	Banks	702	16
3.	Post Sec.Non.Univ.Educ.	852	19	6.	Other		232

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Legal Secretary	8	4.	Degree in Arts	2
2.	General Secretary	7	5.	Other	17
3.	Accounting	4	6.		

PROGRAM: Accounting **CCSIS CODE #** 82210

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 229 Male 42.8 %

Female 57.2 %

96.6 % in labour force

94 % labour force employed

85.3 % employed in occupation related to training

14.7 % employed in occupation unrelated to training

6 % labour force unemployed

3.4 % not in labour force

average (mean) starting salaries of all employed: $ 1333 /month

CURRENT EDUCATION ACTIVITIES

32 % Graduates currently enrolled in post secondary program

20 % enrolled Full-time

80 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Accounting Clerk	4131	67	7.	Recept. & Info. Clerks	4171	2
2.	Financial Officers	1171	41	8.	Other Clerical NEC	4199	2
3.	Secretary	4111	3	9.	Services Mgt.	1142	1
4.	Finance Clerks	4135	3	10.	Typists	4113	1
5.	Supervisors: Sales	5130	2	11.	Supervisors: Accting.	4130	1
6.	General Office Clerk	4197	2	12.	Other		8

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Accounting Services	773	35	4.	Gen.Adm.Serv. (Fed.)	815	4
2.	Crude Petro & Nat.Gas	071	20	5.	Trust Companies	703	3
3.	Gen.Adm.Serv. (Local)	835	5	6.	Other		66

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Accounting	41	4.	Psychology	1
2.	Business Administration	8	5.	Accounting	1
3.	Management & Administration	2	6.		

PROGRAM: Assessment/Appraisal **CCSIS CODE #** 82230

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 10 Male 57.1 %
Female 42.9 %

100 % in labour force

100 % labour force employed

71.4 % employed in occupation related to training

28.6 % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1567 /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Govt.Insp.& Regulators	1116	3	7.			
2.	Govt.Administrator	1113	1	8.			
3.	Accounting Clerk	4131	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Gen.Admin.Serv.(Local)	835	3	4.			
2.	Gen.Admin.Serv.(Prov.)	825	2	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Business Management & Administration **CCSIS CODE #** 82100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 532 Male 43.5 %

Female 56.5 %

84.1 % in labour force

86.3 % labour force employed

83.7 % employed in occupation related to training

16.3 % employed in occupation unrelated to training

13.7 % labour force unemployed

15.9 % not in labour force

average (mean) starting salaries of all employed: $ 1262 /month

CURRENT EDUCATION ACTIVITIES

31.2 % Graduates currently enrolled in post secondary program

62.7 % enrolled Full-time

37.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Accounting Clerk	4131	41	7.	Secretary	4111	7
2.	Financial Officers	1171	23	8.	Sales & Adv.Mgr.	1137	7
3.	Finance Clerks	4135	14	9.	Typists	4113	5
4.	Salespersons	5135	13	10.	Cashiers & Tellers	4133	5
5.	General Office Clerk	4197	11	11.	Commercial Travelrs.	5133	5
6.	Supervisor: Sales	5130	10	12.	Other		85

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Banks	702	17	4.	Gen.Admin.Serv.(Local)	835	10
2.	Gen.Merch. Stores	641	14	5.	Accounting Services	773	8
3.	Crude Petro & Nat.Gas	071	13	6.	Other		164

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Accounting	34	4.	Economics	3
2.	Management & Administration	26	5.	Marketing	3
3.	Business Administration	19	6.	Other	33

PROGRAM: Hotel/Restaurant/Resort Management CCSIS CODE # 82420

DEGREE OF RELIABILITY High

TOTAL GRADUATES 18 Male 40 %

Female 60 %

93.3 % in labour force

85.7 % labour force employed

91.7 % employed in occupation related to training

8.3 % employed in occupation unrelated to training

14.3 % labour force unemployed

6.7 % not in labour force

average (mean) starting salaries of all employed: $ 1132 /month

CURRENT EDUCATION ACTIVITIES

26.7 % Graduates currently enrolled in post secondary program

25 % enrolled Full-time

75 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Food & Bev. Serving	6125	3	7.	Finance officer	1171	1
2.	Accting.Clerk	4131	2	8.			
3.	Services Mgt.	1142	2	9.			
4.	Sales Rep.	5177	1	10.			
5.	Supervisor: Clerical	4190	1	11.			
6.	Hotel Clerk	4194	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Hotels & Motels	911	6	4.	Banks	702	1
2.	Food Services	921	3	5.			
3.	Civic & Frat. Org.	986	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Computer Science	1	4.	Accounting	1
2.	Instit.Management	1	5.		
3.	Cooking	1	6.		

PROGRAM: Industrial Management **CCSIS CODE #** 82300

DEGREE OF RELIABILITY Medium

TOTAL GRADUATES 24 Male 37.5 %
Female 62.5 %

93.7 % in labour force

60 % labour force employed

77.8 % employed in occupation related to training

22.2 % employed in occupation unrelated to training

40 % labour force unemployed

6.3 % not in labour force

average (mean) starting salaries of all employed: $ 1,179/month

CURRENT EDUCATION ACTIVITIES

25 % Graduates currently enrolled in post secondary program

50 % enrolled Full-time

50 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Computer Programmers	2183	4	7.			
2.	Secretary	4111	1	8.			
3.	Data Processing	4143	1	9.			
4.	General Office Clerk	4197	1	10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Econ. Service Admin.	827	3	4.	Employ. Agencies	771	1
2.	Non-Resid. Bldg. & Dev.	402	1	5.	Computer Services	772	1
3.	Credit Unions	705	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Admin.	2	4.		
2.	Computer Science	1	5.		
3.	Mfg. Administration	1	6.		

PROGRAM: Other Financial Management CCSIS CODE # 82260

DEGREE OF RELIABILITY High

TOTAL GRADUATES 52 Male 32.4 %

Female 67.6 %

97.1 % in labour force

91 % labour force employed

86.2 % employed in occupation related to training

13.8 % employed in occupation unrelated to training

9 % labour force unemployed

2.9 % not in labour force

average (mean) starting salaries of all employed: $ 1274 /month

CURRENT EDUCATION ACTIVITIES

20.6 % Graduates currently enrolled in post secondary program

0 % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Finance Clerks	4135	11	7.	Food & Bev. Serving	6125	1
2.	Finance Officers	1171	5	8.	Financial Mgt.	1135	1
3.	Accounting Clerks	4131	3	9.			
4.	Cashiers & Tellers	4133	2	10.			
5.	Data-Processing	4143	1	11.			
6.	Receptionists	4171	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Banks	702	14	4.	Accounting Services	773	2
2.	Crude Petro & Nat.Gas	071	2	5.	Other		5
3.	Credit Unions	705	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Accounting	2	4.	Business Administration	1
2.	Interior Decorating	1	5.	Banking	1
3.	Aviation & Flight Tech.	1	6.		

PROGRAM: Other Institutional Management **CCSIS CODE #** 82430

DEGREE OF RELIABILITY High

TOTAL GRADUATES 50 Male 78.4 %

Female 21.6 %

94.6 % in labour force

82.9 % labour force employed

85.2 % employed in occupation related to training

14.8 % employed in occupation unrelated to training

17.1 % labour force unemployed

5.4 % not in labour force

average (mean) starting salaries of all employed: $ 990 /month

CURRENT EDUCATION ACTIVITIES

18.9 % Graduates currently enrolled in post secondary program

71.4 % enrolled Full-time

28.6 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Attendants, Sports & Rec.	3375	5	7.	Coaches & Trainers	3370	1
2.	Welfare & Comm. Serv.	2333	3	8.	General Office Clerks	4197	1
3.	Personnel Management	1136	3	9.	Guards & Sec. Officers	6115	1
4.	Janitor	6191	2	10.	Protective Service	6119	1
5.	Social Sciences NEC	2399	1	11.	Child-Care	6147	1
6.	Medical Assitants	3139	1	12.	Other		3

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Human Resource Admin.	836	5	4.	Operators of Bldgs.	751	2
2.	Sports & Rec. Clubs	965	3	5.	Post-Sec. Non-Univ. Educ.	852	2
3.	Employ Agencies	771	3	6.	Other		8

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Recreation/Leisure Serv.	2	4.	Landscaping	1
2.	Speech Therapy	1	5.	Phy. Educ. Instruction	1
3.	Electrical/Electronic Eng. Tech.	1	6.	Institutional Mgt.	1

PROGRAM: Other Management & Administration N.E.C. CCSIS CODE # 82900

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 9 Male 16.7 %
Female 83.3 %

100 % in labour force

83.3 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

16.7 % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1475 /month

CURRENT EDUCATION ACTIVITIES

16.7 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Mgt. & Admin. NEC	1149	3	7.			
2.	Producers & Directors	3330	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Staged Entertainment	963	3	4.			
2.	Non-Instit.Health Serv.	863	1	5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Management & Administration	1	4.		
2.			5.		
3.			6.		

PROGRAM: Personnel Administration **CCSIS CODE #** 82600

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 3 Male Ø %
Female 100 %

100 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ 1325 /month

CURRENT EDUCATION ACTIVITIES

33.3 % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Govt. Administration	1113	1	7.			
2.	Med. & Health Admin.	1134	1	8.			
3.	Other Teaching & Rel.	2799	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Gen.Admin.Serv.(Local)	835	1	4.			
2.	Post-Sec.Non-Univ.Educ.	852	1	5.			
3.	Hospitals	861	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/R		4.		
2.			5.		
3.			6.		

PROGRAM: Public Administration **CCSIS CODE #** 82500

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 4 Male 50 %
Female 50 %

100 % in labour force
50 % labour force employed
50 % employed in occupation related to training
50 % employed in occupation unrelated to training
50 % labour force unemployed
Ø % not in labour force
average (mean) starting salaries of all employed: $ 1250 /month

CURRENT EDUCATION ACTIVITIES

25 % Graduates currently enrolled in post secondary program
Ø % enrolled Full-time
100 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Secretary	4111	1	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	1	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	French	1	4.		
2.			5.		
3.			6.		

PROGRAM: Marketing **CCSIS CODE #** 83100

DEGREE OF RELIABILITY Very High

TOTAL GRADUATES 166 Male 45.2 %

Female 54.8 %

92.7 % in labour force

90.4 % labour force employed

81 % employed in occupation related to training

19 % employed in occupation unrelated to training

9.6 % labour force unemployed

7.3 % not in labour force

average (mean) starting salaries of all employed: $ 1308 /month

CURRENT EDUCATION ACTIVITIES

20.2 % Graduates currently enrolled in post secondary program

54.2 % enrolled Full-time

45.8 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Commercial Travellers	5133	17	7.	Finance Clerk	4135	3
2.	Salespersons	5135	11	8.	Sales & Adv. Mgr.	1137	3
3.	Supervisors: Sales	5130	6	9.	Financial Officers	1171	2
4.	Advertising Sales	5174	4	10.	Secretary	4111	2
5.	Accounting Clerk	4131	4	11.	Data-Processing	4143	2
6.	Recp. & Info. Clerks	4717	4	12.	Other		24

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Crude Petro & Nat.Gas	071	4	4.	Truck Transport	456	3
2.	Machinery & Equip.,Whsle.	579	4	5.	Gen. Merchandise Stores	641	3
3.	Women's Clothing Stores	613	4	6.	Other		64

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Business Administration	8	4.	Marketing	2
2.	Accounting	3	5.	Other	10
3.	Management & Administration	2	6.		

PROGRAM: Real Estate CCSIS CODE # 83300

DEGREE OF RELIABILITY Caution
(Small Program)

TOTAL GRADUATES 2 Male Ø %
Female 100 %

100 % in labour force

100 % labour force employed

100 % employed in occupation related to training

Ø % employed in occupation unrelated to training

Ø % labour force unemployed

Ø % not in labour force

average (mean) starting salaries of all employed: $ Not Reported /month

CURRENT EDUCATION ACTIVITIES

Ø % Graduates currently enrolled in post secondary program

Ø % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Service Management	1142	1	7.			
2.				8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Defence Services	811	1	4.			
2.				5.			
3.				6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/A		4.		
2.			5.		
3.			6.		

PROGRAM: Retail Sales CCSIS CODE # 83400

DEGREE OF RELIABILITY Caution
(Low Response)

TOTAL GRADUATES 13 Male Ø %
Female 100 %

87.5 % in labour force

100 % labour force employed

85.7 % employed in occupation related to training

14.3 % employed in occupation unrelated to training

Ø % labour force unemployed

12.5 % not in labour force

average (mean) starting salaries of all employed: $ 769 /month

CURRENT EDUCATION ACTIVITIES

12.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

Ø % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Salesperson	5135	4	7.			
2.	Supervisor: Sales	5130	1	8.			
3.	Secretary	4111	1	9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Gen. Merchandise Stores	641	2	4.	Fabric & Yarn Stores	615	1
2.	Women's Clothing Stores	613	1	5.	Post-Sec.Non-Univ.Educ.	852	1
3.	Clothing Stores, NEC	614	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	N/R		4.		
2.			5.		
3.			6.		

PROGRAM: Baking CCSIS CODE # 84111

DEGREE OF RELIABILITY High

TOTAL GRADUATES 46 Male 60.5 %

Female 39.5 %

94.7 % in labour force

77.8 % labour force employed

71.4 % employed in occupation related to training

28.6 % employed in occupation unrelated to training

22.2 % labour force unemployed

5.3 % not in labour force

average (mean) starting salaries of all employed: $ 923 /month

CURRENT EDUCATION ACTIVITIES

7.9 % Graduates currently enrolled in post secondary program

66.7 % enrolled Full-time

33.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Baking & Related	8213	14	7.			
2.	Chefs & Cooks	6121	3	8.			
3.	Salesperson	5135	1	9.			
4.	Elem. & Sec. Teaching	2739	1	10.			
5.	Labour: Other Services	6198	1	11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Food Stores	601	12	4.	Liquor Stores	602	1
2.	Food Services	921	5	5.	Elem. & Sec. Education	851	1
3.	Bakery Products	107	1	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Baking	2	4.		
2.	Management & Administration	1	5.		
3.			6.		

PROGRAM: Cooking **CCSIS CODE #** 84112

DEGREE OF RELIABILITY High

TOTAL GRADUATES 158 Male 52 %

Female 48 %

94.1 % in labour force

88.5% labour force employed

85.2% employed in occupation related to training

14.8% employed in occupation unrelated to training

11.5 % labour force unemployed

5.9 % not in labour force

average (mean) starting salaries of all employed: $ 867 /month

CURRENT EDUCATION ACTIVITIES

13.7 % Graduates currently enrolled in post secondary program

91.7 % enrolled Full-time

8.3 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Chefs & Cooks	6121	53	7.			
2.	Baking & Related	8213	5	8.			
3.	Food & Bev.Preparation	6129	4	9.			
4.	Food & Bev.Serving	6125	4	10.			
5.	Supervisors:Food & Bev.	6120	2	11.			
6.	Janitor	6191	1	12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Food Services	921	33	4.	Post.Sec.Non-Univ.Educ.	852	3
2.	Hotels & Motels	911	17	5.	Hospitals	861	3
3.	Food Stores	601	4	6.	Other		9

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Cooking	10	4.	Hotel/Restr./Resort Mgt.	1
2.	Legal Secretary	1	5.		
3.	Youth Services	1	6.		

PROGRAM: Food Serving **CCSIS CODE #** 84120

DEGREE OF RELIABILITY Caution
(Low Response)

TOTAL GRADUATES 30 Male 81.2 %
Female 18.8 %

87.5 % in labour force

92.9 % labour force employed

61.5 % employed in occupation related to training

38.5 % employed in occupation unrelated to training

7.1 % labour force unemployed

12.5 % not in labour force

average (mean) starting salaries of all employed: $ 673 /month

CURRENT EDUCATION ACTIVITIES

12.5 % Graduates currently enrolled in post secondary program

100 % enrolled Full-time

0 % enrolled Part-time

TRAINING RELATED OCCUPATIONS (rank ordered)

	Title	SOC #	No.		Title	SOC #	No.
1.	Food & Bev. Serving	6125	7	7.			
2.	Food & Bev.Preparation	6129	1	8.			
3.				9.			
4.				10.			
5.				11.			
6.				12.			

TRAINING RELATED INDUSTRIES (rank ordered)

	Title	SIC #	No.		Title	SIC #	No.
1.	Food Services	921	4	4.			
2.	Hotels & Motels	911	2	5.			
3.	Prof. Membership Assoc.	983	2	6.			

CURRENT EDUCATION ACTIVITIES (rank ordered)

	Title	No.		Title	No.
1.	Cooking	1	4.		
2.	Aircraft Mechanics	1	5.		
3.			6.		

3.Ø MATRICES OF FIELD OF STUDY BY OCCUPATION AND INDUSTRY

The following are matrices which show the relationship between field of study, and occupation and industry for those graduates who found related employment. These matrices use slightly aggregated data in order to illustrate general trends in the distribution of graduates across related occupations and industries. For the purposes of these matrices, therefore, the 117 programs described previously have been grouped into "Fields of Study" consistent with the structure outlined in the Table of Contents.

The purpose of these matrices is to provide a quick answer to the following questions:

"If I were to complete a program in ..... field of study, upon graduation:

a) In what occupation might I find employment?
b) What industries would employ people in those occupations?
c) What is the likelihood of obtaining employment in my preferred occupation or industry?"

Proper use of these tables will provide some answers to these common questions.

3.1 Field of Study by Occupation Matrix

This matrix (Table 3.3 on pages 136-138) provides a percentage distribution of the graduates of each of the 28 Fields of Study who found related employment, across 66 occupational categories. The 28 Fields of Study are those used in the Table of Contents. The 66 occupational categories are based on the 3-digit Standard Occupational Classification (SOC) codes. In total, there are 81 occupational groups at this level. However, graduates cited

employment which was related to their field of study only in the 66 occupations reported. A listing of the SOC code numbers and related occupational titles is provided in Table 3.2 on pages 132-135.

In the example, in Table 3.1 below, of the 235 graduates in the Applied Arts programs who reported employment in related occupations, 1.7% found work as "Other Managers and Administrators" (Code 113), 3.0% in "Occupations Related to Management and Administration" (Code 117), 26.4% in "Occupations in Commercial Art and Photography" (Code 331), and so on across the 3 pages to the last column. In most cases rows total 100%; however, in some cases due to rounding, totals will differ slightly.

Table 3.1

Post-Secondary Graduate Employment Follow-Up Survey

Field of Study by Occupation Matrix (Percent)

	Number and Row Percent Graduates in Related Employment	SOC CODE NUMBER					
		111	113	117	...	331	...
Field of Study							
.							
.							
.							
Applied Arts	235	...	1.7%	3.0%	...	26.4%	...
.	100.0%						
.							
.							

Table 3.2

List of Minor Groups
Standard Occupational Classification (SOC)

MAJOR GROUP 11 - MANAGERIAL, ADMINISTRATIVE AND RELATED OCCUPATIONS

111	Officials and Administrators Unique to Government
113=113/114	Other Managers and Administrators
117	Occupations Related to Management and Administration

MAJOR GROUP 21 - OCCUPATIONS IN NATURAL SCIENCES, ENGINEERING AND MATHEMATICS

211	Occupations in Physical Sciences
213	Occupations in Life Sciences
214=214/215	Architects and Engineers
216	Other Occupations in Architecture and Engineering
218	Occupations in Mathematics, Statistics, Systems Analysis and Related Fields

MAJOR GROUP 23 - OCCUPATIONS IN SOCIAL SCIENCES AND RELATED FIELDS

231	Occupations in Social Sciences
233	Occupations in Social Work and Related Fields
234	Occupations in Law and Jurisprudence
235	Occupations in Library, Museum and Archival Sciences
239	Other Occupations in Social Sciences and Related Fields

MAJOR GROUP 25 - OCCUPATIONS IN RELIGION

251	Occupations in Religion

MAJOR GROUP 27 - TEACHING AND RELATED OCCUPATIONS

271	University Teaching and Related Occupations
273	Elementary and Secondary School Teaching and Related Occupations
279	Other Teaching and Related Occupations

MAJOR GROUP 31 - OCCUPATIONS IN MEDICINE AND HEALTH

311	Health Diagnosing and Treating Ocupations
313	Nursing, Therapy and Related Assisting Occupations
315=315/316	Other Occupations in Medicine and Health

MAJOR GROUP 33 - ARTISTIC, LITERARY, PERFORMING ARTS AND RELATED OCCUPATIONS

331	Occupations in Fine and Commercial Art, Photography and Related Fields
333	Occupations in Performing and Audiovisual Arts
335	Occupations in Writing
336=336/337	Occupations in Sports and Recreation

Table 3.2 (Continued)

MAJOR GROUP 37 - OCCUPATIONS IN SPORT AND RECREATION

371	Occupations in Sport and Recreation

MAJOR GROUP 41 - CLERICAL AND RELATED OCCUPATIONS

411	Stenographic and Typing Occupations
413	Bookkeeping, Account-Recording and Related Occupations
414	Office Machine and Electronic Data-Processing Equipment Operators
415	Material Recording, Scheduling and Distributing Occupations
416	Library, File and Correspondence Clerks and Related Occupations
417	Reception, Information, Mail and Message Distribution Occupations
419	Other Clerical and Related Occupations

MAJOR GROUP 51 - SALES OCCUPATIONS

513=513/514	Sales Occupations, Commodities
517	Sales Occupations, Services
519	Other Sales Occupations

MAJOR GROUP 61 - SERVICE OCCUPATIONS

611	Protective Service Occupations
612	Food and Beverage Preparation and Related Service Occupations
613	Occupations in Lodging and Other Accommodation
614	Personal Service Occupations
616	Apparel and Furnishings Service Occupations
619	Other Service Occupations

MAJOR GROUP 71 - FARMING, HORTICULTURAL AND ANIMAL-HUSBANDRY OCCUPATIONS

711	Farmers
713	Farm Management Occupations
718=718/719	Other Farming, Horticultural and Animal-Husbandry Occupations

MAJOR GROUP 73 - FISHING, HUNTING, TRAPPING AND RELATED OCCUPATIONS

731	Fishing, Hunting, Trapping and Related Occupations

MAJOR GROUP 75 - FORESTRY AND LOGGING OCCUPATIONS

751	Forestry and Logging Occupations

MAJOR GROUP 77 - MINING AND QUARRYING INCLUDING OIL AND GAS FIELD OCCUPATIONS

771	Mining and Quarrying Including Oil and Gas Field Occupations

Table 3.2 (Continued)

MAJOR GROUP 81/82 - PROCESSING OCCUPATIONS

811	Mineral Ore Treating Occupations
813=813/814	Metal Processing and Related Occupations
815	Clay, Glass and Stone Processing, Forming and Related Occupations
816=816/817	Chemicals, Petroleum, Rubber, Plastic and Related Materials Processing Occupations
821=821/822	Food, Beverage and Related Processing Occupations
823	Wood Processing Occupations, Except Paper Pulp
825	Pulp and Papermaking and Related Occupations
826=826/827	Textile Processing Occupations
829	Other Processing Occupations

MAJOR GROUP 83 - MACHINING AND RELATED OCCUPATIONS

831	Metal Machining Occupations
833	Metal Shaping and Forming Occupations, Except Machining
835	Wood Machining Occupations
837	Clay, Glass, Stone and Related Materials Machining Occupations
839	Other Machining and Related Occupations

MAJOR GROUP 85 - PRODUCT FABRICATING, ASSEMBLING AND REPAIRING OCCUPATIONS

851=851/852	Fabricating, and Assembling Occupations, Metal Products, n.e.c.
853	Fabricating, Assembling, Installing and Repairing Occupations: Electrical, Electronic and Related Equipment
854	Fabricating, Assembling and Repairing Occupations, Wood Products
855=855/856	Fabricating, Assembling and Repairing Occupations: Textile, Fur and Leather Products
857	Fabricating, Assembling and Repairing Occupations, Rubber, Plastic and Related Products
858	Mechanics and Repairmen, n.e.c.
859	Other Product Fabricating, Assembling and Repairing Occupations

MAJOR GROUP 87 - CONSTRUCTION TRADES OCCUPATIONS

871	Excavating, Grading, Paving and Related Occupations
873	Electrical Power, Lighting and Wire Communications Equipment Erecting, Installing and Repairing Occupations
878=878/879	Other Construction Trades Occupations

MAJOR GROUP 91 - TRANSPORT EQUIPMENT OPERATING OCCUPATIONS

911	Air Transport Operating Occupations
913	Railway Transport Operating Occupations
915	Water Transport Operating Occupations
917	Motor Transport Operating Occupations
919	Other Transport Equipment Operating Occupations

Table 3.2 (Continued)

MAJOR GROUP 93 - MATERIAL-HANDLING AND RELATED OCCUPATIONS, N.E.C.

931	Material-Handling and Related Occupations, n.e.c.

MAJOR GROUP 95 - OTHER CRAFTS AND EQUIPMENT OPERATING OCCUPATIONS

951	Printing and Related Occupations
953	Stationary Engine and Utilities Equipment Operating Occupations
955	Electronic and Related Communications Equipment Operating Occupations, n.e.c.
959	Other Crafts and Equipment Operating Occupations, n.e.c.

MAJOR GROUP 99 - OCCUPATIONS NOT ELSEWHERE CLASSIFIED

991	Occupations Not Elsewhere Classified

Table 3.3

Post-Secondary Graduate Employment Follow-up Survey
Field of Study by Occupation Matrix

OCCUPATION (SOC Code Number)

(Percent)

Field of Study	Number and Row Percent Graduates in Related Employment	111	113	117	211	213	214	216	218	231	233	234	235	239	271	273	279	311	313	315	331	333	335
General Arts	9 100.0%			16.7							16.7											16.7	
Applied Arts	332 100.0%		1.7	3.8				.9									3.8		.4		26.4	12.8	18.6
Humanities	86 100.0%			1.6									4.9				1.6				1.6	1.6	27.9
Nursing	324 100.0%		.4																99.6				
Medical Tech.	495 100.0%				1.8						1.7			.3			.7		17.5	67.5			
Medical Equip.	21 100.0%																6.7			86.7			
Other Health	65 100.0%	2.2	2.2		2.2	21.7					2.2						2.2		4.3	39.1			
Chemical Tech.	64 100.0%				31.1	6.7		33.3												2.2			
Elect. Tech.	383 100.0%	.9	.9			.5	.9	16.4	2.8								.9						
Transport Tech.	23 100.0%						12.5	6.3									12.5						
General Eng.	236 100.0%	.6	.6	1.2	1.2	1.2	.6	58.1	.6						.6								
Math & Comp. Sci.	215 100.0%		1.3	.7					77.8								2.8						.7
Mechanical Eng.	278 100.0%		1.8			1.8	.5	5.8	.5														
Arch. Tech.	133 100.0%	1.1	4.3	2.1				42.6	1.1	1.1											4.3		
Aeronaut Eng.	10 100.0%						28.6	57.1															
Indust. Eng.	47 100.0%		3.8	6.1				12.1															
Nat. Sciences	277 100.0%	1.8	1.8	.5		5.6		.5	.5									.5	.5	17.9			
Other Prim. Ind.	128 100.0%	1.2			4.7	4.7		37.6															
Environ. Tech.	134 100.0%		6.3	8.4	3.2	11.6	2.1	14.7	1.1			1.1	1.1		1.1								
Protect. & Corr.	127 100.0%			1.1							12.2			1.1									
Social Services	258 100.0%		1.7	2.3			.6	.6			27.7			39.8		.6	4.8		3.4				.6
Recreation	54 100.0%																						
Educ. & Counsel.	231 100.0%		1.8	.6							1.2			2.5		6.7	22.1		1.8			1.2	.6
Social Science	6 100.0%										25.8					25.8							
Secretarial	619 100.0%		2.7	.2					.5		.2						.5						
Manage. & Admin.	615 100.0%	1.6	7.4	16.6		.2		.2	1.1	.2	.9			.2			.2		.7		.2	.2	.2
March. & Sales	124 100.0%		5.7	3.4						1.1													1.1
Service Tech.	137 100.0%															1.0							
TOTAL	5,237																						

Table 3.3 (Continued)

Post-Secondary Graduate Employment Follow-up Survey
Field of Study by Occupation Matrix

OCCUPATION (SOC Code Number)

(Percent)

Field of Study	Number and Row Percent Graduates in Related Employment	336	411	413	414	415	416	417	419	513	517	519	611	612	613	614	619	711	718	751	771	813	815
General Arts	9 100.0%								16.7							16.7							
Applied Arts	332 100.0%	.4	.9	.4		2.1		.9	.9	6.0	2.6		.4			9.8							
Humanities	86 100.0%		1.6		3.3	1.6	50.8																
Nursing	324 100.0%																						
Medical Tech.	485 100.0%	2.1	.3			.3							8.8				.3						
Medical Equip.	21 100.0%					6.7																	
Other Health	65 100.0%				2.2	2.2	2.2		2.2					18.9									
Chemical Tech.	64 100.0%				2.2	8.9																	
Elect. Tech.	383 100.0%					.9			.5	7.8							3.3						
Transport Tech.	23 100.0%																						
General Eng.	236 100.0%		1.2			1.2			1.8	4.8			.6								2.4		.6
Math & Comp. Sci.	215 100.0%		.7	2.8	7.2	.7				1.3													
Mechanical Eng.	278 100.0%				.5					2.6	.5						1.8	1.6	18.5	1.8	1.8	.5	
Arch. Tech.	133 100.0%				2.1	4.3		1.1	2.1	3.2	1.1		1.1						1.1		1.1		
Aeronaut Eng.	18 100.0%																						
Indust. Eng.	47 100.0%					3.8															12.1		
Nat. Sciences	277 100.0%			2.8		1.5			2.6	6.6	.5	1.8		.5				7.1	38.3				
Other Prim. Ind.	128 100.0%									3.5			1.2						2.4	11.8	14.1		
Environ. Tech.	134 100.0%	1.1		1.1			1.1		3.2	4.2	6.3		6.3						2.1	4.2	4.2		
Protect. & Corr.	127 100.0%			1.1		1.1		1.1					78.9			2.2							
Social Services	258 100.0%	.6	.6						1.1				2.8			14.1					.		
Recreation	54 100.0%	5.3	5.3						81.6				5.3							2.6			
Educ. & Counsel.	231 100.0%	.6	.6			1.8			1.2							54.6	.6						
Social Science	6 100.0%												25.8			25.8							
Secretarial	619 100.0%		66.7	11.9	5.5		.7	6.6	3.4	.5	.5												
Manage. & Admin.	615 100.0%	1.8	4.1	34.9	1.8	1.6	.7	1.6	6.9	7.4	2.8	.5	.5	2.3	.2	.2	.7		.2				
Merch. & Sales	124 100.0%		4.5	9.1	2.3	4.5		4.5	5.7	45.5	18.2			2.3									
Service Tech.	137 100.0%									1.8				76.3			2.1						
TOTAL	5,237																						

Table 3.3 (Continued)

Post-Secondary Graduate Employment Follow-up Survey
Field of Study by Occupation Matrix

OCCUPATION (SOC Code Number)

(Percent)

Field of Study	Number and Row Percent Graduates in Related Employment	816	821	823	831	833	851	853	854	855	857	858	871	873	878	911	917	919	951	953	955	958	991
General Arts	9 100.0%																						16.7
Applied Arts	332 100.0%							.9		5.1					.4				2.6		5.5	.9	.9
Humanities	86 100.0%																		1.6			1.6	
Nursing	324 100.0%																						
Medical Tech.	495 100.0%																						
Medical Equip.	21 100.0%																						
Other Health	65 100.0%														2.2			2.2					
Chemical Tech.	64 100.0%	8.9						2.2												4.4			
Elect. Tech.	383 100.0%						.5	43.5				7.5		11.2	.5					.9	.9		
Transport Tech.	23 100.0%							31.3								37.5							
General Eng.	236 100.0%	1.2						7.8				2.4	1.2	.6	4.8		.6			4.2			
Math & Comp. Sci.	215 100.0%							3.3				2.6		.7									
Mechanical Eng.	278 100.0%	1.0		.5		.5	.5	1.0			.5	46.6	6.8	.5	1.8	.5	1.6			9.4			1.8
Arch. Tech.	133 100.0%					5.3	1.1		4.3				1.1		11.7				1.1	1.1			1.1
Aeronaut Eng.	18 100.0%											14.3											
Indust. Eng.	47 100.0%	15.2			3.8			3.8							3.8					39.4			
Nat. Sciences	277 100.0%		8.7									.5	.5		1.8		.5						.5
Other Prim. Ind.	128 100.0%	5.9																		12.9			
Environ. Tech.	134 100.0%																			13.7			2.1
Protect. & Corr.	127 100.0%											1.1											
Social Services	258 100.0%																						.6
Recreation	54 100.0%																						
Educ. & Counsel.	231 100.0%																				1.8		
Social Science	6 100.0%																						
Secretarial	619 100.0%																		.2				
Manage. & Admin.	615 100.0%	.2										.5			.5					.2			.2
Merch. & Sales	124 100.0%																						
Service Tech.	137 100.0%		19.6																				
TOTAL	5,237																						

3.2 Field of Study by Industry Matrix

This matrix (Table 3.5 on page 140), provides the percentage distribution of graduates from each Field of Study who found employment related to their field of study across the industries in which that employment was found. The 17 industrial classifications represent all of the major divisions of the Standard Industrial Classification (SIC) codes as indicated below in Table 3.4., with the exception of Division 'B'.

This matrix, on a single page, is to be read in the same way as the previous occupational matrix. For example, reading from the matrix, of the 286 graduates of Medical Technology programs, 10.5% were employed in Industry N: "Government Service" and 80.7% in Industry P: "Health and Social Service Industries", etc.

Table 3.4

List of Industry Divisions
Standard Industrial Classification

A	Agricultural and Related Industries
B	Fishing and Trapping Industries
C	Logging and Forestry Industries
D	Mining (Including Milling), Quarrying and Oil Well Industries
E	Manufacturing Industries
F	Construction Insustries
G	Transportation and Storage Industries
H	Communication and Other Utility Industries
I	Wholesale Trade Industries
J	Retail Trade Industries
K	Finance and Insurance Industries
L	Real Estate Operator and Insurance Agent Industries
M	Business Service Industries
N	Government Service Industries
O	Education Service Industries
P	Health and Social Service Industries
Q	Accommodation, Food and Beverage Service Industries
R	Other Service Industries

Table 3.5

Post-Secondary Graduate Employment Follow-up Survey
Field of Study by Industry Matrix

INDUSTRY (SIC Code Number)

(Percent)

Field of Study	Number and Row Percent Graduates in Related Employment	A	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
General Arts	9 100.0%												16.7	33.3		33.3		16.7
Applied Arts	332 100.0%			.4	16.6	.4		24.3	2.1	8.5		1.3	11.5	2.6	7.7	1.7	.4	22.6
Humanities	86 100.0%			14.8	24.6		1.6	3.3					3.3	3.3	45.9	1.6		1.6
Nursing	324 100.0%			1.7	.9									.4	.9	96.1		
Medical Tech.	405 100.0%	.3		.3	1.0					4.2				18.5	.7	88.7	.3	1.7
Medical Equip.	21 100.0%				20.0				6.7						6.7	66.7		
Other Health	65 100.0%							2.2	2.2	4.3			6.5	26.1	4.3	54.3		
Chemical Tech.	64 100.0%	2.2		26.7	22.2	2.2							28.9	8.9	6.7	2.2		
Elect. Tech.	303 100.0%			5.1	16.4	7.5	.9	13.1	24.3	3.7	.5		15.8	5.1	3.7	.9	.5	3.3
Transport Tech.	23 100.0%			6.3	12.5		37.5		25.0				12.5	6.3				
General Eng.	236 100.0%	.6		15.0	15.6	18.2		6.0	9.0	1.8			33.5	6.6	1.2	.6		
Math & Comp. Sci.	215 100.0%	1.3		4.6	4.0	3.3	3.3	3.3	4.6	4.6	2.0	1.3	30.5	22.5	9.3	2.6		2.6
Mechanical Eng.	278 100.0%	13.2	1.1	11.1	9.5	18.5	8.9	2.6	15.8	20.0		.5	2.6	3.2	.5			.5
Arch. Tech.	133 100.0%			2.1	17.0	21.3	1.1		2.1	5.3		2.1	37.2	8.5	1.1	1.1	1.1	
Aeronaut Eng.	10 100.0%				71.4		28.6											
Indust. Eng.	47 100.0%			39.4	21.2			18.2				3.0	6.1	6.1		6.1		
Nat. Sciences	277 100.0%	68.7			1.5	2.0	.5		4.1	16.3	2.1			6.1	2.6	.5	.5	3.1
Other Prim. Ind.	129 100.0%		18.6	56.5	8.2	1.2							9.4	12.9	1.2			
Environ. Tech.	134 100.0%	4.2		27.4	3.2	3.2		18.6	4.2			3.2	13.7	25.2	2.1	1.1		2.1
Protect. & Corr.	127 100.0%				1.1	1.1			2.2	7.8	1.1	3.3	12.2	53.3	6.7	10.0		1.1
Social Services	250 100.0%				.6	.6							1.7	12.5	5.7	74.4		4.5
Recreation	54 100.0%						2.6			5.3			2.6	18.5				70.9
Educ. & Counsel.	231 100.0%							1.8					.6	1.2	29.4	62.0		4.9
Social Science	6 100.0%													50.0		50.0		
Secretarial	619 100.0%	.2		9.4	3.7	1.8	.9	2.1	3.4	2.1	10.3	4.3	22.8	12.3	9.4	14.4	1.4	1.6
Manage. & Admin.	615 100.0%	.2		9.9	5.5	2.8	2.1	.7	3.9	11.0	13.1	2.1	16.1	15.4	2.8	4.1	5.3	5.1
March. & Sales	124 100.0%			6.8	13.6	1.1	5.7	3.4	14.8	23.9	6.8	5.7	3.4	3.4	3.4		4.5	3.4
Service Tech.	137 100.0%				1.8					19.6					4.1	6.2	63.9	5.2

APPENDIX A

Questionnaire

Alberta
MANPOWER

Park Square, 10001 Bellamy Hill, Edmonton, Alberta, Canada T5J 3W5

POST SECONDARY GRADUATE EMPLOYMENT FOLLOW-UP SURVEY

December, 1985

Dear Graduate:

The Alberta Government Department of Manpower has commissioned the firm of HLA Consultants to conduct a survey of all 1984 - 85 graduates from Alberta colleges and technical institutes. All of the colleges and institutes in Alberta, including yours, are working on this study jointly with us.

The main purpose of the survey is to identify factors that may determine success in finding employment after graduation. This information will be used to improve government manpower programs and services for you, for your fellow graduates and for future graduates. Your education institution will also use the information to assist in planning programs which enhance the graduate's ability in finding employment.

As a recent graduate, you have very valuable knowledge about how useful your training has been in helping you find employment. Information about your job search and employment experiences will be very helpful to future graduates.

It is very important to our study that we receive responses from all of the graduates. To that end, we are targeting a 100% response rate. Your response is very important to us. Due to the short nature of this project, we would ask that you please return the questionnaire as soon as possible, within a two week period.

Let me assure you the information you provide will be kept confidential. If you have any questions about the survey, please call HLA Consultants at 468-6840.

Your participation in this survey is greatly appreciated.

Sincerely,

D. B. Ogaranko
Director

HLA CONSULTANTS

December, 1985

Dear Graduate:

Please find attached a questionnaire requesting information about your job search activities and your employment since you graduated.

As you will note, the questionnaire is divided into several components. Not all of the components, nor all of the questions in each, need to be answered by you. The questions you are required to answer depend on your responses as you progress through the questionnaire. Pay attention to the skip instructions, these will tell you where to go next.

The questionnaire is designed so that it can be answered easily and quickly. The average response time is five to eight minutes. Note that the questions are printed on all sides of the pages in the booklet.

We would like to emphasize that all replies will be held strictly confidential. Once received, the questionnaires will be coded, data entered and results aggregated. The individual questionnaires will then be destroyed.

Due to the time-line of this project, we are requesting your cooperation in completing the questionnaire and returning it in the enclosed, stamped, addressed envelope, within two weeks of receiving it. Your early compliance with this request will greatly assist me in providing a better study for use by Alberta Manpower and your education institutions. Since we need an answer from all graduates in Alberta, your early response will save us much additional effort in further contacting you for your answers.

I thank you for your cooperation.

If you have any questions, please call me at 468-6840.

Sincerely,
HLA Consultants

Roger Lefrancois

Roger Lefrancois
Principal

210 Capilano Mall, 5004 - 98 Avenue, Edmonton, Alberta T6A 0A1 - Telephone 468-6840

EDMONTON REGINA

POST SECONDARY GRADUATE EMPLOYMENT FOLLOW-UP SURVEY

INSTRUCTIONS - PLEASE READ CAREFULLY

1. Write complete answers in the space provided or mark the appropriate box with an "X"
2. Complete all applicable questions on **BOTH** sides of the pages.
3. Return complete questionnaire to HLA Consultants in the envelope provided.
4. If you have any questions, call the consultants for assistance.

JOB SEARCH ACTIVITY AFTER GRADUATION

1. When did you complete the requirements of the program that you graduated from in the 1984/85 school year? (When did you write the last exam or submit the last paper, report or project?)

   Year: 19 _____ Month: _____

2. Were you ever without a job and looking for one after you completed that program?

   ☐ 1. Yes **(IF YES, SKIP TO QUESTION 3)**
   ☐ 2. No **(IF NO, ANSWER 2a, THEN SKIP TO 7)**

2. a) What was the **MAIN** reason why you did not look for a job? **(MARK ONLY ONE)**

   ☐ 1. Already had a job before completing program
   ☐ 2. No suitable jobs available
   ☐ 3. Not interested in finding a job
   ☐ 4. Continued education
   ☐ 5. Personal/family reasons
   ☐ 6. No main reason
   ☐ 7. Other (specify) _____

IF NO IN QUESTION 2 SKIP TO QUESTION 7

3. How long in total were you without a job and looking for one?

   Months: _____

4. Did you look for a job related to the program that you graduated from in the 1984/85 school year?

   ☐ 1. Yes ☐ 2. No

5. In general, how important is it to you that a job be related to your field of study?

   ☐ 1. Very important
   ☐ 2. Somewhat important
   ☐ 3. Not important

6. Which, if any, of the following sources of assistance did you use while you looked for work? **(MARK ALL THAT APPLY)**

   ☐ 1. Off-campus government employment services
   ☐ 2. On campus placement services (counsellors, placement officers, campus manpower centres)
   ☐ 3. Instructors
   ☐ 4. Private personnel/placement agencies
   ☐ 5. Media advertisements (newspaper, radio, T.V., yellow pages, professional journals, etc.)
   ☐ 6. Past employers or business associates
   ☐ 7. Direct personal contact with employers
   ☐ 8. Family or friends
   ☐ 9. Other (specify) _____

CURRENT EMPLOYMENT STATUS

7. What is your current employment status? **(MARK ONLY ONE)**

   ☐ 1. Employed at one job
   ☐ 2. Employed at more than one job
   ☐ 3. Unemployed and looking for work **(SKIP TO QUESTION 8)**
   ☐ 4. Not employed and not looking for work **(SKIP TO QUESTION 9)**

IF YOU CURRENTLY HAVE MORE THAN ONE JOB, THE FOLLOWING QUESTIONS REFER TO THE ONE THAT IS MOST IMPORTANT TO YOU.

7. a) What is your present job title? (Use two or more words, e.g. Accounting Clerk, Hospital Staff Nurse)

_____

7. b) Briefly describe your job duties (using two or more words).

_____

_____

7. c) For whom do you work at your present job? (Name of business, government department, agency, etc.)

_____

7. d) What is your employer's main business, industry or service?
(Use two or more words, e.g. Corporate Tax Auditing, Municipal General Hospital)

_____

_____

7. e) When did you start working at your present job?

Year: 19 _____ Month: _____

7. f) Do you usually work 30 or more hours per week at your present job?

☐ 1. Yes ☐ 2. No

7. g) Are you employed in a permanent or temporary position?

☐ 1. Permanent
☐ 2. Temporary
☐ 3. Don't know

7. h) Are you a paid worker or self-employed?

☐ 1. Paid worker
☐ 2. Self-employed
☐ 3. Other (specify) _____

7. i) What was your monthly salary, before deductions, when you started your present job?

$ _____ per month

7. j) How related is your job to the program that you graduated from in the 1984/85 school year?

☐ 1. Directly related
☐ 2. Somewhat related
☐ 3. Unrelated
☐ 4. Don't know

7. k) **(Answer only if response to question 7. j) is "3. unrelated")**
If your job is **unrelated** to the program from which you graduated, what is the main reason?

☐ 1. No longer interested in work in that field
☐ 2. Could not find a job related to that program
☐ 3. Found a better paying job in another field
☐ 4. Not sufficiently qualified for a job in that field
☐ 5. Other (specify) _____

_____

SKIP TO QUESTION 10

8. What do you think is the **main** reason why you do not have a job now? **(MARK ONLY ONE)**

☐ 1. Jobs related to training are not available
☐ 2. Suitable jobs are not available during this season
☐ 3. Jobs are generally not available
☐ 4. Available jobs do not pay well enough
☐ 5. Suitable jobs are not available in this location
☐ 6. Training is inadequate for available jobs
☐ 7. Do not have enough experience
☐ 8. Other (specify) _____

8. a) Have you ever been employed since your graduation?

☐ 1. Yes ☐ 2. No

SKIP TO QUESTION 10

9. What is the **main** reason that you are not looking for work now? **(MARK ONLY ONE)**

☐ 1. Maintaining a household
☐ 2. Attending school
☐ 3. Illness or disability
☐ 4. No longer interested in finding a job
☐ 5. Layoff/waiting for a job to start
☐ 6. Cannot find the kind of job wanted
☐ 7. Discouraged with looking for a job
☐ 8. No main reason
☐ 9. Other (specify) _____

CURRENT EDUCATION ACTIVITIES

10. Are you currently enrolled at any college, technical institute, or university?

☐ 1. Yes ☐ 2. No **(IF NO, SKIP TO QUESTION 11)**

10. a) What **program** are you enrolled in (e.g. Business Administration, Nursing) and, if applicable, what is your **specialization** in that program (e.g. Accounting, Obstetrics)?

Program: _____

Specialization: _____

10. b) Are you enrolled as a full-time student?

☐ 1. Yes ☐ 2. No

10. c) What is the name of the college, technical institute or university where you are enrolled?

_____

EDUCATION PRIOR TO ENTERING 1984/85 PROGRAM

11. Before you started the program that you graduated from in the 1984/85 school year, what was the **highest** level of education that you had **completed**?

☐ 1. Grade 9 or less **(SKIP TO QUESTION 12)**
☐ 2. Grade 10 or 11 **(SKIP TO QUESTION 12)**
☐ 3. High school graduate **(SKIP TO QUESTION 12)**
☐ 4. Some college or technical training (except university transfer or apprenticeship)
☐ 5. Some apprenticeship training
☐ 6. Completed college or technical institute diploma or certificate other than trade certificate
☐ 7. Completed trade (Journeyman) certificate
☐ 8. Some university or university transfer
☐ 9. Completed university undergraduate degree
☐ 10. Completed university graduate or post-graduate degree
☐ 11. Other (specify) _____

11. a) When did you complete the requirements of that program (or attend the last class, if program requirements were not completed)?

Year: 19_____ Month: _____

11. b) How related was that program to the program that you graduated from in the 1984/85 school year?

☐ 1. Directly related
☐ 2. Somewhat related
☐ 3. Unrelated
☐ 4. Don't know

WORK EXPERIENCE PRIOR TO ENTERING 1984/85 PROGRAM

12. Before you started the program that you graduated from in the 1984/85 school year, did you ever work full-time (30 or more hours per week)? **DO NOT INCLUDE SUMMER JOBS WHILE YOU WERE A STUDENT**

☐ 1. Yes ☐ 2. No **(IF NO, SKIP TO QUESTION 13)**

12. a) How many years of full-time work experience had you accumulated before you started that program? **DO NOT INCLUDE SUMMER JOBS WHILE YOU WERE A STUDENT**

Years: _____ Months: _____

12. b) If you are currently employed, in general, how related is your previous work experience to your current job?

1. Directly related
2. Somewhat related
3. Unrelated
4. Don't know

PERSONAL CHARACTERISTICS

13. Date of Birth: ☐☐ Day ☐☐ Month ☐☐ Year

14. Sex: ☐ Female ☐ Male

15. Marital status:
☐ 1. Single and never married ☐ 2. Married or cohabiting ☐ 3. Separated divorced or widowed

16. How many people in your household (other than yourself) are dependent on your income?

_____ dependents

LABEL INFORMATION

LABEL

Please check information on the label above and enter any changes in the appropriate spaces below:

17. Your program of graduation _____
(correct if necessary)

17. a) The school you attended _____
(correct if necessary)

18. What is your current location of residence? _____
(name of city, town or village)

18. a) If different from above what is your location of employment?

_____
(name of city, town or village)

19. Date of completion of this questionnaire: ☐☐ Day ☐☐ Month ☐☐ Year

Additional Comments: _____

_____

_____

_____

_____

THANK YOU FOR YOUR COOPERATION

APPENDIX B

Table of Confidence Estimates

APPENDIX B

Table of Confidence Estimates

The following Table of Confidence Estimates provides detailed data on each program included in the survey, the number of graduates, the number of responses to the survey and the level of reliability provided by the response rate in each program.

The methodology employed in this study required that all of the programs offered in each of the 13 institutions be sampled individually. Response requirements were identified for each program and all graduates from those programs were pursued until these response requirements were met. The minimum response levels were set to obtain a 90% confidence level with a ± 10% error in the estimate for each program in each institution. This means that nine times out of ten the sample mean on any one variable is within 10% of the mean for the total graduating class from each program. Larger graduating classes, therefore, would require a smaller proportion of respondents to secure accurate estimates, and conversely, a greater proportion of respondents increases the accuracy of the data.

The information reported in this document pertains to aggregates of the individual programs offered within each institution resulting in 117 provincial program categories. This aggregation further improves the quality of the reported data. Each of these program categories is listed in the following table with the actual number of graduates and the actual number of respondents. The quality of the data on each program has been rated according to the level of accuracy provided by the response rate for that program. The ratings refer to the following levels of confidence:

Very High Reliability: 95% confidence ± 5% error or better

High Reliability:	90 ± 10% to less than 95% ± 5%
Medium Reliability:	90 ± 15% to less than 90% ± 10%
Caution:	Reliability less than 90 ± 15% or programs with less than 10 graduates

The very high overall response rate obtained in the execution of this survey provides for a confidence level of 94.4% ± 1% error for estimates of the total 1984-85 graduating class. The target confidence level for each reported program exceeds the 90% ± 10% level in most cases, with the exceptions primarily in programs graduating 15 students or less. In these cases, responses from virtually all graduates were required to achieve the desired confidence level. This sometimes proved to be an impossible task. In such cases, or where the actual number of graduates is less than 10, a point where the individual characteristics of the graduates becomes significant, the term "Caution" will alert the user that the data reported may be subject to some variability.

APPENDIX B

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Arts & Science	10000	17	12			x	
Dance	21110	7	4				x
Music	21120	33	24		x		
Drama	21130	15	11			x	
Sculpture & Painting	21200	3	3				x
Other Fine Arts	21400	17	0				x
Advertising	22100	40	30		x		
Commercial Arts	22300	18	14		x		
Photography	23100	18	15		x		
Other Graphic & Audio Visual Arts	23500	90	66		x		
Fashion Arts	24400	35	27		x		
Interior Decorating	24500	26	21		x		
Barbering & Hairdressing	25100	49	28		x		
Radio & T.V. Broadcasting	26200	132	89		x		
Other Mass Communication Studies	26300	25	19		x		
Journalism	31000	53	35		x		
Library/Documentation Science	32100	44	39	x			

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Diploma Nursing	41100	306	226	x			
Psychiatric or Mental Health Nursing	41400	5	5				x
Public Health Nursing	41500	12	10		x		
Other Specialized Nursing	41700	35	27		x		
Emergency Para-Medical Technician	42100	154	107			x	
Medical Lab Technician	42300	96	71			x	
X-Ray/Nuclear Medicine Technician	42400	64	35			x	
Combined Labratory & X-Ray Technician	42500	16	12		x		
Physiotherapy	42600	27	22		x		
Dental Hygiene/Assistant Technician	42700	74	53		x		
Pharmacy Technologies	42800	30	24		x		
Other Diagnostic & Treatment Med. Tech.	42900	54	22			x	
Dental Appliances	43100	28	21		x		
Dietetic/Dietary Technologies	44100	36	30		x		
Biological Sciences/Technologies	44500	45	33		x		
Chemical Technologies	51000	51	40		x		
Chemical Engineering Technologies	51100	13	12	x			
Plastics & Fiberglass	51420	7	6				x
Electrical/Electronic Engineering Tech.	52100	58	48		x		

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Electrical	52110	98	75		x		
Electronics	52120	214	136		x		
Radio & T.V. (Broadcasting Electronics)	52510	18	13			x	
Other Telecommunications Electronics	52540	83	58		x		
Computer Science	53200	5	5				x
Computer Science/System Design & Analysis	53220	223	167	x			
Computer Technology	53230	38	31		x		
Aviation & Flight Technologies	54110	34	25		x		
Civil Technologies	55110	119	76		x		
Surveying	55120	29	21		x		
Engineering Design & Drafting	55131	125	95	x			
Instrumentation	55140	64	46		x		
Other Engineering Technologies N.E.C.	55180	28	21		x		
Agricultural Equipment Mechanics	55210	85	72	x			
Aircraft Mechanics	55220	27	23		x		
Auto Mechanics	55231	57	51	x			
Heavy Equipment Mechanics	55250	138	83		x		
Small Engine Mechanics	55260	27	20		x		
Other Mechanical Engineering Technology	55270	191	130	x			

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Architectural Design/Drafting Tech.	55310	141	92		x		
Woodworking & Carpentry	55327	58	39		x		
Other Construction/Building Tech.	55329	52	38		x		
Welding Technologies	55350	30	21		x		
Aeronautical Engineering Tech.	55410	21	18	x			
Industrial Design/Operations Tech.	55510	85	59		x		
Other Industrial Engineering Tech.	55560	16	14		x		
Agricultural Technology/Science/Eng.	61200	81	68	x			
Agricultural Business	61300	20	19	x			
Crops & Horticulture	61520	51	35		x		
Landscaping	61530	19	15		x		
Veterinary/Technologies/Animal Health	61620	86	72	x			
Cattle Technologies (Beef & Dairy)	61630	2	2				x
Equine Studies/Horse Husbandry	61660	45	31		x		
Other Animal Sciences	61670	6	4				x
Other Agricultural Tech. N.E.C.	61700	44	36		x		
Forestry Technologies	63100	48	33		x		
Petroleum Resources Technologies	63500	124	89		x		
Meat Processing	65420	63	49		x		

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Environmental Control/Protection Tech.	67100	146	100		x		
Land Resources Technologies	67200	64	48		x		
Wildlife & Forest Conservation Tech.	67300	17	17	x			
Water Science Technologies	67400	19	16		x		
Correctional Technologies	71100	82	48		x		
Police Technology/Criminology	71300	80	57		x		
Security	71420	70	45		x		
Child Care Services	72100	44	32		x		
Youth Services	72200	17	13		x		
Care of the Disabled	72400	125	99	x			
Social Services/Welfare Technologies	72600	118	85		x		
Community Planning/Urban Design	72800	12	10		x		
Other Social Services	72900	21	19	x			
Physical Education Instruction	73200	18	13			x	
Travel Counsellor Agent	73320	60	42		x		
Parks/Forest/Wildlife Recreation	73340	14	12	x			
Educational Services	74200	8	6				x
Education/Early Childhood	74210	212	160	x			
Teacher's Aide/Educational Support	74230	72	50		x		

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	OCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Communications Skills Development	75200	16	6				x
Other Social Services	76900	11	9		x		
Secretary/General	81100	655	503	x			
Legal Secretary/Law Clerk	81210	41	34		x		
Health Records Technology	81310	11	8			x	
Medical Secretary	81320	33	26		x		
Bank Teller	81700	24	21	x			
Management & Administration	82100	532	386	x			
Accounting	82210	229	174	x			
Assessment/Appraisal	88230	10	7				x
Other Financial Management	82260	52	34		x		
Industrial Management	82300	24	16			x	
Hotel/Restaurant/Resort Management	82420	18	15		x		
Other Institutional Management	82430	50	37		x		
Public Administration	82500	4	4				x
Personnel Administration	82600	3	3				x
Other Management & Administration N.E.C.	82900	9	6				x
Marketing	83100	166	124	x			
Real Estate	83300	2	1				x

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Retail Sales	83400	13	8				x
Baking	84111	46	38		x		
Cooking	84112	158	102		x		
Food Serving	84120	30	17				x
Miscellaneous	91000	5	4				x

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

APPENDIX C

Alphabetical Index of Program Names

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Post-Secondary Graduate Follow-up Survey
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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
82210	ACCOUNTING	114	Accounting Business Admin., Accounting
22100	ADVERTISING	15	Advertising Sales Advertising/Public Relations
55410	AERONAUTICAL ENGR. TECH.	73	Aeronautical Engr. Tech.
55210	AGRIC. EQUIPMENT MECHANICS	63	Agric. Engr., Agric. Machinery Agric. Equip. Technician Agricultural Mechanics
61200	AGRIC. TECH./SCI./ENG.	77	Agric. Engr. Technician Agric. Production Tech. Agric. Tech., General Agric. Agric. Technology
61300	AGRICULTURAL BUSINESS	76	Agribusiness Agricultural Business Busn. Admin., Agribusiness
55220	AIRCRAFT MECHANICS	64	Aircraft Maintenance Engr. Tech.
91000	APPLIED RESEARCH	13	Applied Research
55310	ARCHT. DESIGN/DRAFTING TECH.	69	Architectural Technology Archt. Tech., Architectural Archt. Tech., Building Devp. Drafting Technology Interior Design Technology
10000	ARTS AND SCIENCE-GENERAL	14	Arts and Science-General
82230	ASSESSMENT/APPRAISAL	115	Busn. Admin., Appraisal & Assmt.
55231	AUTO MECHANICS	65	Automotive Service Tech. Automotives
54110	AVIATION AND FLIGHT TECH.	54	Aviation Avionics Technology

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
84111	BAKING	127	Commercial Baking
81700	BANK TELLER	109	Basic Banking and Business
25100	BARBERING AND HAIRSTYLING	16	Ladies Hairstyling Mens Hairstyling
44500	BIOLOGICAL SCIENCES/TECHNOLOGIES	44	Laboratory & Research (Op. 2)
82100	BUSINESS MANAGEMENT AND ADMINISTRATION	116	Administrative Mngmt. Business Admin. Cert. Business Admin. Diploma Business Admin., Management Business Admin., Special Studies Business Admin., Admin. Major Business Administration Business Diploma General Admin. Certificate
72400	CARE OF THE DISABLED	95	Rehab. Practitioner Rehab. Services Rehab. Services Diploma
61630	CATTLE TECHNOLOGIES (BEEF AND DAIRY)	78	Livestock Production
51100	CHEMICAL ENGINEERING TECHNOLOGIES	46	Chemical Engr. Technology Chemical Technology
51000	CHEMICAL TECHNOLOGIES	47	Chemical Technology
72100	CHILD CARE SERVICES	96	Child Care Worker
55110	CIVIL TECHNOLOGIES	55	Civil Engineering Tech.
42500	COMB. LAB. AND X-RAY TECHNOLOGIES	35	Comb. Lab & X-Ray Tech. (Aug.) Comb. Lab & X-Ray Tech. (Jan.)

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
22300	COMMERCIAL ARTS	17	Art and Design Commercial Signwriting Drawing
75200	COMMUNICATIONS SKILLS DEVELOPMENT	104	Native Communications Cert.
72800	COMMUNITY PLANNING/URBAN DESIGN	97	Commun. & Region. Planning Urban & Region. Planning Tech.
53220	COMP. SCI.-SYS. DESIGN/ANALYSIS	61	Computer Engineering Tech. Computer Science Computer Systems Technology Software Engineering
53200	COMPUTER SCIENCE	60	Busn. Admin., Data Processing
53230	COMPUTER TECHNOLOGIES	62	Computer Maintenance Tech. Computer Systems Tech. Dipl. Computer Technology
84112	COOKING	128	Chef Training Commercial Cooking Cooking (Industrial) Proffessional Cooking
71100	CORRECTIONAL TECHNOLOGIES	92	Correctional Services Justice Admin., Corrections
61520	CROPS AND HORTICULTURE	79	Agric. Production, Crop Prod. Agronomy, Field Crop Management Commercial Floriculture Horticulture, Veg. & Genrl. Prod.
21110	DANCE	18	Dance
43100	DENTAL APPLIANCES	43	Dental Laboratory Tech. Denturist Technology
42700	DENTAL HYGIENE/ASSISTANT TECHNOLOGIES	36	Dental Assisting
44100	DIETETICS/DIETARY TECHNOLOGIES	45	Dietary Service Technology Dietary Technology

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
21130	DRAMA	19	Speech Theatre Arts Theatre Production
74210	EDUCATION-EARLY CHILDHOOD	105	Early Childhood Devp. Early Childhood Devp. Dipl. Early Childhood Diploma Early Childhood Education Early Childhood Education & Devp.
74200	EDUCATIONAL SERVICES	106	Transitional Vocational Program
52110	ELECTRICAL	49	Air Conditioning Engr. Tech. Elec. Eng. Tech. (Accelerated) Electrical Eng. Tech.
52100	ELECTRICAL/ELECTRONIC ENG. TECH.	51	Air Conditioning Engr. Tech. Electrical Engr. Tech. Electronics Technician Electronics Technology
52120	ELECTRONICS	50	Electronic Service Technician Electronics Eng. Technology
42100	EMERGENCY PARA-MED TECHNOLOGIES	37	Emer. Med. Tech. - Ambulance Emer. Med. Tech. - Paramedic
55131	ENGINEERING DESIGN AND DRAFTING	56	Engr. Design & Drafting Tech. Engr. Drafting Technician Engr. Drafting Technology
67100	ENVIRO. CONTROL/PROTECT. TECH.	88	Ecological Sciences (Op. 2) Environmental Quality Control Environmental Science Pollution & Env. (Op. 2)
61660	EQUINE STUDIES/HORSE HUSBANDRY	80	Equine Management Equine Studies
24400	FASHION ARTS	20	Fashion Merchandising, Sewing Tailoring Technician

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
84120Ø	FOOD SERVING	129	Food Serving
63100Ø	FORESTRY TECHNOLOGY	86	Forest Tech. - Forestry Option
81310Ø	HEALTH RECORDS TECHNOLOGY	110	Health Record Tech. Health Records
55250Ø	HEAVY EQUIPMENT MECHANICS	66	Heavy Duty Mechanics Industrial Heavy Equip. Tech.
82420Ø	HOTEL/RESTAURANT/RESORT MANAGEMENT	117	Hotel & Restr. Administration
55510Ø	INDUSTRIAL DESIGN/OPERATIONS TECH.	74	Industrial Design Operations Tech.
82300Ø	INDUSTRIAL MANAGEMENT	118	Microcomputer Management
55140Ø	INSTRUMENTATION	57	Industrial Instrument. Tech. Instrumentation Eng. Tech.
24500Ø	INTERIOR DECORATING	21	Interior Design Interior Design Tech.
31000Ø	JOURNALISM	29	Journalism Journalism Arts
67200Ø	LAND RESOURCES TECHNOLOGIES	89	Agronomy, Land Res. & Classfictn. Land Agent Petro/Mineral Reser., Land Mgnt. Petroleum Land Management
61530Ø	LANDSCAPING	81	Horticulture, Landscape Landscape Architecture Tech.
81210Ø	LEGAL SECRETARY/LAW CLERK	111	Legal Assistant Legal Assistant Dipl.
32100Ø	LIBRARY/DOCUMENTATION SCIENCES	30	Library & Info. Technology Library Technician

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
83100	MARKETING	124	Marketing Management Marketing, Tourism Option
65420	MEAT PROCESSING	82	Meat Cutting/Merchandising Retail Meat Cutting
42300	MEDICAL LABORATORY TECHNOLOGY	38	Medical Laboratory Tech.
81320	MEDICAL SECRETARY	112	Medical Transcription
21120	MUSIC	22	Music Diploma Music Interim Certificate Music Performance Music, General Music, Recording Arts
41100	NURSING DIPLOMA	31	Nursing Nursing Diploma
61700	OTHER AGRICULTURAL TECHNOLOGIES	83	Agric. Prdctn., Livestock Prdctn. Agric. Prdctn., Farm & Ranch Prdctn.
61670	OTHER ANIMAL SCIENCES	84	Beekeeper Technician
55329	OTHER CONST. OR BUILDING TECHNOLOGIES	70	Building Const. Eng. Tech.
42900	OTHER DIAG./TRTMNT. MED. TECHNOLOGIES	39	Respiratory Technology
55180	OTHER ENGINEERING TECHNOLOGIES	58	Engineering Science Technology
82260	OTHER FINANCIAL MANAGEMENT	119	Finance
21400	OTHER FINE ARTS	23	Art

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Post-Secondary Graduate Follow-up Survey
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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
23500	OTHER GRAPHIC/AUDIO VISUAL ARTS	24	Graphics Arts Admin., Printing Printmaking Visual Arts, Display Visual Arts, Enviro. Design Visual Arts, Fibre Arts Visual Arts, Fine Arts Visual Arts, Graphic Design Visual Communications Visual Communications
55560	OTHER INDUSTRIAL ENGR. TECHNOLOGIES	75	Industrial Engineering Tech.
82430	OTHER INSTITUTIONAL MANAGEMENT	120	Rec. Facilities Optr. & Maint. Recreation Management
82900	OTHER MANAGEMENT AND ADMINISTRATION	121	Administrative Studies Arts Administration
26300	OTHER MASS COMMUNICATION STUDIES	25	Communication Arts
55270	OTHER MECHANICAL ENGR. TECHNOLOGIES	67	Diesel Mechanics Materials Engineering Tech. Mech. Industrial Eng. Tech. Mechanical Engr. Technology Power Engr. Technology
76900	OTHER SOCIAL SCIENCES	108	Soc. Serv. Careers, Applied Soc. Sci.
72900	OTHER SOCIAL SERVICES	98	Public Relations
41700	OTHER SPECIALIZED NURSING	34	Extended Care Nurses Supplementary Nursing Diploma
52540	OTHER TELECOMMUNICATION ELECTRONICS	52	Telecom. Engr. Tech.
73340	PARKS/FOREST/WILDLIFE RECREATION	101	Enviro. Sci., Parks & Recr. Forest Tech. - Wild., Fish, Rec.

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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
82600	PERSONNEL ADMINISTRATION	122	Volunteer Management
63500	PETROLEUM RESOURCES TECHNOLOGY	87	Hydrocarbon Engineering Tech. Petroleum Tech., Production
42800	PHARMACY TECHNOLOGIES	40	Pharmacy Technician Cert.
23100	PHOTOGRAPHY	26	Photographic Arts Photographic Technology
73200	PHYSICAL EDUCATION INSTRUCTION	102	Physical Education
42600	PHYSIOTHERAPY	41	Physiotherapy
51420	PLASTICS AND FIBERGLASS	48	Plastics Eng. Technology
71300	POLICE TECHNOLOGY/CRIMINOLOGY	93	Justice Admin., Law Enforcement Law Enforcement
41400	PSYCHIATRIC OR MENTAL HEALTH NURSING	32	Nursing, Post Basic Mental Health
82500	PUBLIC ADMINISTRATION	123	Public Administration
41500	PUBLIC HEALTH NURSING	33	Occupational Health Nursing Occupational Hygiene
52510	RADIO & TELEVISION ELECTRONICS	53	Broadcast Electronics Tech.
26200	RADIO/TELEVISION BROADCASTING	27	Broadcast News Broadcasting Radio & Television Arts (Dec.) Radio Production Television Operations Television Writer/Producer
83300	REAL ESTATE	125	Real Estate Mngt., Interim Cert.
83400	RETAIL SALES	126	Fashion Merchandising, Retail

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Post-Secondary Graduate Follow-up Survey
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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
21200	SCULPTURE & PAINTING	28	Ceramics Painting Sculpture
81100	SECRETARY, GENERAL	113	Admin. Secretarial Arts Clerk-Typist Cert. Clerk-Typist/Word Processing Office Administration Office Tech., Admin. Assistant Office Tech., Office Assistant Secretar. Science, Interim Cert. Secretarial Arts Secretarial Cert. Secretarial Science Cert. Secretarial Science Dipl. Secretarial Science, Legal Secretarial Science, Medical Secretarial Science, Admin.
71420	SECURITY	94	Law Enforcement Retail/Industrial Security
55260	SMALL ENGINE MECHANICS	68	Small Engine Mechanics
72600	SOCIAL SERVICES/WELFARE TECH.	99	Social Service Careers Social Services Diploma Social Services Worker
55120	SURVEYING	59	Audio Visual Technician
74230	TEACHER'S AIDE/EDUCATIONAL SUPPORT	107	Teacher's Aide Teacher's Aide Certificate
73320	TRAVEL COUNSELLOR/AGENT	103	Travel Counselling
61620	VETERINARY TECHNOLOGIES/ANIMAL HEALTH	85	Animal Health Technology Animal Sci., Animal Health Tech.

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Post-Secondary Graduate Follow-up Survey
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CCSIS CODE	CCSIS PROGRAM NAME	PAGE	INSTITUTION PROGRAM NAMES
67400	WATER SCIENCE TECHNOLOGIES	90	Earth Res. Water Res. Tech. Water & Wastewater Tech.
55350	WELDING TECHNOLOGIES	71	Welding Engr. Technology
67300	WILDLIFE/FOREST CONSERV. TECHNOLOGIES .	91	Envr. Sci., Conserv. & Reclaim. Envr. Sci., Fish & Wildlife
55327	WOODWORKING/CARPENTRY	72	Millwork & Carpentry
42400	X-RAY/RADIOLOGY/RADIOTHERAPY/ NUCLEAR MEDICINE TECHNOLOGIES	42	Medical X-Ray Technology Nuclear Medicine Technology
72200	YOUTH SERVICES	100	Youth Services

Volume

2

Preface

This document is Volume 2 of a two-volume report on the labour market experiences of the 1984-85 graduates of college and technical institutes in Alberta. This study, the first of its type to be conducted on a province-wide basis, was funded and designed by the Manpower Information and Planning Division of Alberta Manpower, with the co-operation of Alberta Advanced Education and the participating institutions. The survey was executed under contract by HLA Consultants of Edmonton.

Further information on the data contained in these two documents may be obtained by contacting:

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or

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EXECUTIVE SUMMARY

1. This study was commissioned by Alberta Manpower with the participation of the thirteen Alberta colleges and technical institutes. The purpose of the study was to monitor the transition of graduates as they enter the workforce. The survey collected data on employment status, occupation and industry of employment, relationship of job to training, salary, job search activities, previous education and work experience, and current educational activities.

2. The total graduating class was comprised of 7,622 students. Responses were obtained from 5,578 (73%) graduates. Two hundred and thirty-five programs in each of the thirteen educational institutions were surveyed individually. This resulted in very reliable data for the 117 programs aggregated at provincial levels. The data can be interpreted with a very high degree of confidence. Analysis in this volume is conducted on 11 major fields of study. Detailed employment statistics on 117 provincial program aggregates is provided in Volume 1.

3. Table S.1 shows that 92% of graduates were in the labour force. Of those, 89% were employed and 11% unemployed. Of those employed, 84% were in occupations related to training.

4. Most graduates (94%) felt that finding training-related work was important. Most who were employed (66%) in work not related to training indicated that this was because they could not find related employment.

5. The most often mentioned reason for being unemployed (27%) was that graduates did not have enough experience. This was followed (21%) by those who could not find a job related to their training.

Table S.1

Employment Status of Graduates

92.0%	of graduates were in the labour force
88.7%	in the labour force were employed
84.2%	were employed in training-related occupations
15.8%	were not employed in occupations related to training
11.3%	in the labour force were unemployed
8.0%	were not in the labour force

6. Graduates were fairly evenly split between males (48%) and females (52%). Except for Secretarial/Clerical programs, both sexes were well represented in all major fields of study.

7. Most of the graduates (65%) were under 25 years of age. Sixty-six percent were single and had never been married. Fifty-six percent of graduates resided in Edmonton and Calgary.

8. The average starting salary for all employed graduates was $1,418/month. Averages for the major fields of study ranged from $1,756/month in Resource Management to $1,156/month in Sales and Service.

9. By field of study, graduates reported being employed in a very wide range of occupations and industries. The indication was that graduates from most programs tended to have a fair amount of choice as to the specific nature of their work and the type of establishments for which they could work.

10. Half of the graduates never conducted a job search after graduation. They had secured employment prior to graduation or never joined the labour force.

11. Table S.2 shows that 67% of all graduates in the labour force were employed in full-time, training-related work. This ranged from 75% for graduates from Computer Science & Technology programs to 54% for graduates of Construction, Fabrication & Repair programs. Unemployment rates ranged from 20% in Resource Management programs to 4% in Health Services programs.

12. Programs where it was relatively easier to find training-related work were: Computer Science & Technology, Health Services, and Secretarial/Clerical.

Table S.2

Employment by Field of Study*

Major Field of Study	Total Graduates (Number)	Full-time Related Employment (%)	Not in Full-time Related Employment (%)	Un-Employed (%)
Fine & Applied Arts	613	65	35	7
Health Services	949	72	28	4
Eng. & Applied Science	941	70	30	15
Construction Fab. & Repair	928	54	46	18
Agriculture & Related	417	59	41	13
Resource Management	418	65	35	20
Social Services	980	68	32	10
Secretarial/Clerical	764	73	27	9
Management & Administration	931	67	33	12
Sales & Service	415	63	37	12
Computer Science & Tech.	268	75	25	6
Average	7,622	67%	33%	11%

* All percentages are expressed as a percentage of the total graduates in the labour force.

13. Programs where it was relatively more difficult to find training-related work were: Construction, Fabrication & Repair, and Agriculture & Related.

14. There were only a few observable differences between graduates who were successful at finding full-time, training-related work and those who were not. Some were:
    - graduates with less than high school completion had more difficulty than those with completed high school in finding full-time, training-related work;
    - having previous education related to one's field of study was slightly beneficial in finding full-time, training-related work; and,
    - more females than males were employed in full-time, training-related positions.

15. Factors which did not have a significant effect upon finding full-time, training-related employment were age, marital status, number of dependents, the previous labour market experience of graduates, or relatedness of prior employment to the graduate's current occupation.

16. Sixteen percent of all graduates were enrolled in another post-secondary program at the time of the survey. Of those not in the labour force, 75% were enrolled in some post-secondary program, virtually all on a full-time basis.

17. Written comments provided by the graduates concentrated primarily in the following five areas, in order of frequency: the value of work experience and co-operative education, career counselling and the need for better labour market information, job search and placement counselling, limitations on enrollments and age restrictions on employment programs.

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1.Ø INTRODUCTION

1.1 Background

Alberta Manpower commissioned a study to obtain information on the labour force status of the 1984-85 graduates from thirteen Alberta colleges and technical institutes. The objective was to monitor the school-to-work transition of post-secondary graduates.

The survey was designed by the Manpower Information and Planning Division of Alberta Manpower, in co-operation with Advanced Education and the participating institutions. Information was obtained from the graduates concerning their fields of study, employment status after graduation, current occupation, and industry, the perceived relationship between their training and employment, and their socio-demographic characteristics. The survey was executed under contract by HLA Consultants.

Data generated from the survey will be used in the development of models representing the flow of students into the labour market, in the counselling of students, and to assist in the planning of programs and services which will enhance the graduate's ability to find employment.

1.2 Scope

All graduates from the thirteen Alberta colleges and technical institutions, completing technical and career-related programs of study during the academic year 1984-85, were included in the survey.

All such programs lasting 32 weeks or more at these institutions were included in the survey, with the exception of university transfer, academic upgrading, pre-technology or pre-employment, apprenticeship and non-career (ie. hobby or personal development) programs.

In total, 235 programs offered by the thirteen institutions were sampled individually. These programs were aggregated into 117 provincial program categories according to the similarity of course content. The 117 program categories were then aggregated into 11 major fields of study for the analysis in this report. They are listed in the Table in Appendix D. The information reported in this document pertains to the total graduating class in each of the 11 major fields of study.

The institutions which participated in the survey were the following:

- Fairview College;
- Grande Prairie Regional College;
- Grant MacEwan Community College;
- Keyano College;
- Lakeland College;
- Lethbridge Community College;
- Medicine Hat College;
- Mount Royal College;
- Northern Alberta Institute of Technology;
- Olds College;
- Red Deer College;
- Southern Alberta Institute of Technology including the Alberta College of Art; and,
- Westerra Institute of Technology.

1.3 Objectives

The primary objectives of the study were:

i) To gather employment and job search data from 1984-85 graduates of college and technical institutes in technical or career-related programs, six to eight months after graduation.

ii) To identify which characteristics of graduates most often lead to successful job search.

iii) To develop a simple, effective mechanism to conduct an on-going graduate follow-up survey.

iv) To develop reports which will be relevant and useful to government and external users.

1.4 Methodology

The primary methodological objective was to survey all 1984-85 graduates in all of the relevant programs from each of the thirteen institutions. The survey was designed to yield a sufficient number of responses from the graduates of each of the 235 programs to ensure reliable data in each program. In order to achieve this, a high overall response rate was needed.

The data collection process consisted of several steps:

i) All graduates were sent a questionnaire by mail with a pre-paid response envelope.

ii) All graduates residing outside of Edmonton and Calgary metropolitan areas were sent a second questionnaire three weeks later.

iii) All graduates who did not respond by mail and who could be traced were telephoned to obtain a response. Graduates from all programs were pursued until response requirements were met.

iv) Emphasis was placed on obtaining representative information for programs which had enrollments of 15 or more students.

The data were then coded and analyzed using SPSS-X, a statistical, computer software package. The methodology is further described in Appendix A and a copy of the questionnaire can be found in Appendix B.

1.5 Reliability and Limitations of the Data

Minimum confidence levels for each program were set in order to obtain a confidence level of 90% with a ± 10% error margin in the estimates for each program in each institution. This means that nine times out of ten, the sample mean is within 10% of the population mean for each program, if a complete census of that program had been done. This ensures a very high level of accuracy in the reported data.

Responses were obtained from 73% of the graduates, providing an overall confidence level of 99.4% ± 1% error for estimates of the total graduating class. It also provides a confidence level which exceeds 95% ± 5% for estimates of the eleven major fields of study presented in this report. (Appendix C provides a table of confidence estimates by program.)

Although the information contained in this document is very accurate, some caution should be be exercised in its more general usage:

a) Current application of the data. The survey assesses the employment situation of graduates in 1985 and may not be an accurate reflection of previous graduating classes or of those in the future. The employment success of future entrants into the labour market, particularly those with specialized skills, will be very dependent upon economic conditions prevailing at that time.

b) Period after graduation. The survey collected data on employment status of graduates approximately 6-8 months after graduation. This provides information primarily on entry-level occupations and offers no information on long-term employment or future career prospects. In addition, the survey was conducted during January and early February. Some occupations may be affected by seasonal fluctuations in the labour market which prevail during those months of the year.

2.Ø USER GUIDE TO THE ANALYSIS

Information in this section will facilitate use of Volume 2 for planning programs and services. Terms which are frequently used are defined, and a description of the structure of the report is given.

2.1 Definition of Terms:

The following are definitions of terms used in Volume 2:

a) Program:

A post-secondary program composed primarily of technical and occupational-specific training, 32 weeks in duration or longer, from which the graduates are intended to enter directly into the work force. The program titles used in this document are generic titles which may or may not be those in use at any given institution.

b) CCSIS Code #:

The Community College Student Information System (CCSIS) coding structure has been designed by Statistics Canada and is a nationally accepted system of identifying and organizing college level educational programs. This code number provides a useful method of referencing specific programs as well as linking it to others in related fields of study.

c) Major Field of Study:

The 117 provincial programs were grouped into 11 major fields of study to facilitate the presentation of data. This aggregation also improves the quality of the reported data. Programs were grouped into broad categories according to the similarity of course content. A detailed listing of the programs which are included in the 11 major fields of study is provided in Appendix D.

d) Total Graduates:

The total number of graduates reported for each program is the number who had successfully completed their course of studies during the 1984-85 academic year as reported by the institutions. The total graduating class from all programs included in this survey was 7,622.

e) Labour Force:

That portion of the graduates who were employed, or unemployed but looking for work at the time of the survey.

f) Employed in Occupation Related to Training:

This refers to that portion of respondents who considered their current occupation to be directly or somewhat related to their program of study, in contrast to those who considered their occupation to be unrelated to their training.

g) Unemployed:

All persons who were without work, but actively looking for a job at the time of the survey.

h) Not in the Labour Force:

Those who, at the time of the survey, were not employed and not seeking employment.

i) Percentages:

All percentages are expressed as a proportion of the total graduating class. The percentages were calculated on the basis of the graduates who actually responded to the survey. It is possible to reliably express the percentages as a proportion of the total graduating class because of the high response rates.

j) Standard Occupational Classifications (SOC):

The Standard Occupational Classification, 1980 (SOC) is a system of definition and classification of occupations, developed and commonly used by Statistics Canada. The SOC is consistent with the Canadian Classification and Dictionary of Occupations (CCDO) at the 4-digit level. The codes may be used to reference general descriptions of the occupations in Employment and Immigration Canada: Canadian Classification and Dictionary of Occupations, 1971 (Ottawa, 1971), Volume 1: Classification and Definitions (Partially Revised and Reprinted in 1982); and Statistics Canada: Standard Occupational Classification, 1980 (Ottawa, 1981).

k) Standard Industrial Classifications SIC):

The Standard Industrial Classification, 1980 (SIC) is a classification of industrial groupings developed by Statistics Canada which has been in use nationally for a number of years. Data on industries are reported at the 3-digit level and may be referenced in Statistics Canada: Standard Industrial Classification, 1980 (Ottawa, 1981).

l) Training-Related Occupations:

These are occupational titles which were identified by the graduate as being "directly" or "somewhat related" to the program of study.

m) Training-Related Industries:

This refers to the industries in which graduates found employment related to their training.

o) Current Educational Activities:

These are post-secondary educational programs in which the

respondents from each program were enrolled at the time of the survey, either on a full-time or part-time basis. The programs are classified according to the Community College Student Information System (CCSIS) or the equivalent system at the university level, the University Student Information System (USIS).

2.2 Guide to the Report

This volume presents a summary of the survey results. Only the major findings and conclusions are presented. A more detailed examination of the employment status of graduates from each of the 117 program categories is presented in Volume 1 of the study. Volume 2 is a more analytical document intended for use by program and institutional planners.

The substantive analysis begins in Section 3 with a brief overview of the economic climate in Alberta during 1985. This serves to provide a background on the economic conditions which the 1985 graduates faced when entering the labour market.

In Section 4, a demographic profile of all graduates is developed. It identifies demographic characteristics of the graduates such as their gender, age, marital status and the location of their current residence.

Section 5 presents the labour force experiences of the graduates by major fields of study. This section provides an overview of the current employment status of graduates and describes the specific employment characteristics of those in the labour force (employed and unemployed) and those not in the labour force.

In Section 6, the job search experiences of graduates are analyzed to provide insight into the number of graduates who conducted a job

search, and if they did, which sources of assistance were utilized.

Section 7 examines a number of prevalent assumptions concerning the relationship of the likelihood of finding employment related to one's field of study, to the various experiences and characteristics of graduates. Characteristic differences between graduates employed in full-time training-related jobs, and the remainder of those in the labour force are compared to determine if the assumptions are correct. This is done in an attempt to identify the most significant factors that contribute to finding full-time, training-related work.

In Section 8, the current educational activities of the graduates are discussed. It presents information concerning the status of their educational activities, whether they are enrolled full-time or part-time, the type of program in which they are enrolled, and the name of the educational institution they attend.

Section 9 summarizes some written comments provided by graduates. The comments are selected as a representative cross-section of comments received regarding experiences in finding employment.

Finally, Section 10 is a summary of the major observations and conclusions found in the report.

3.Ø OVERVIEW OF THE ECONOMIC CLIMATE OF 1985 1.

Renewed strength in the Alberta economy changed the Alberta labour market considerably in 1985. It is useful to place the survey results in the context of the more general labour market as it was at graduation time, when graduates obtained jobs or were actively seeking employment. This provides insight into factors which may have influenced a graduate's ability to obtain training-related employment.

3.1 Alberta in 1985

After a weak recovery in 1984, the Alberta economy experienced a significant upsurge in activity in 1985. Consumer and investor confidence in the Alberta economy was restored in 1985. Preliminary figures indicate that Alberta's real domestic product grew by at least 4% in 1985, the highest since 1981.

The increase in economic activity was due to an upsurge in oil and gas investment resulting in an 8% increase in total investment in 1985. Output increased in almost every sector of the economy. Unemployment in Alberta in 1985 was 1Ø.1%; 1.1% lower than in 1984. Among the 17-24 year olds, it was 14.7%, but for those with a post-secondary diploma, unemployment was 9.4%.

The largest proportion of the labour force (32.5%) was employed in the service sector, followed by trade industries (18%). Most other industrial sectors accounted for a 5% to 8% share of the Alberta labour force.

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1. Data from this section is taken from:
   - Alberta Manpower, "Alberta Economic Indicators, Third Quarter 1985", December 1985.
   - Alberta Manpower, "The Alberta Labour Market Overview and Outlook", March 1986.

While Alberta's labour force declined by 5,000 or 0.4% in 1985, employment went up by 10,000 or 0.9%. The decline in the labour force is attributable to the cumulative effect of out-migration over the last three years. This increased the availability of jobs in most sectors.

3.2 Industrial Profiles

Energy Sector

Of all sectors, energy showed the greatest increase in activity. In 1985, 7,149 oil and gas wells were completed, representing an increase of 27.5% over 1984. A new record was set as the number of meters drilled rose from 7 million to 8.4 million. The production of crude oil increased by approximately 2.6% and the volume of natural gas sales rose by 10.3% over 1984. The average unemployment rate in this sector was reported to be 8.4% in 1985.

Construction Sector

The construction sector also showed improvement in 1985. The value of all building permits increased by 30% from 1984, while housing starts totalled 8,337 units, an increase of 14.3%. Unemployment remained high in this sector at an average of 22.9% for 1985.

Manufacturing Sector

The output of the manufacturing sector increased in 1985. The value of manufacturing shipments increased by more than 8.5% over the 1984 level. The average unemployment rate in manufacturing industries was reported to be 11.7% in 1985.

Agricultural Sector

The agriculture sector was the only sector that showed a decline in output in 1985. This decline was due to the second consecutive year

of poor weather and generally low commodity prices. Consequently, total farm cash receipts were estimated to have dropped by 5% from 1984. Even so, this sector reported one of the lowest average unemployment rates of 3.0% in 1985.

Retail Sector

Consumer spending showed a strong recovery in 1985. Retail sales rose by 13% over 1984 levels with most of the increase in durable goods. In 1985, the average unemployment rates in retail sales industries was 8.8%.

3.4 Summary

The economic climate in which the 1985 graduates found themselves showed considerable improvement over that of the three previous years. Increased levels of activity were experienced in several major industrial sectors, resulting in increased job creation activity. This, combined with a declining labour force due to out-migration, provided a relatively good employment climate for graduates of Alberta colleges and technical institutes.

4.0 DEMOGRAPHIC CHARACTERISTICS OF GRADUATES

This section presents the demographic characteristics of the graduates. The information presented below includes their gender, age, marital status and the location of the current residence of the graduates.

The 1984-85 graduating class was composed of a fairly equal proportion of males (48%) and females (52%) overall. Their distribution across the various fields is presented in Table 4.1 and again in detail, for each of the 117 programs in Appendix D. Males tend to graduate in fields of study such as Engineering, Applied Science, Construction, Fabrication and Repair, and Resource Management. The highest proportion of females graduated in Fields of Study such as Secretarial/Clercial, Social Services, Health Services and Fine and Applied Arts.

Age

Table 4.1 shows that approximately 59% of the graduating class of 1984-85 are between the ages of 20 and 24.

Marital Status

An examination of marital status shows that approximately two-thirds of graduates are single.

Location of Residence

Table 4.2 shows that approximately 56% of graduates reside in Edmonton or Calgary. About 12% of graduates reside in the rest of Alberta's larger cities. A further 23% are dispersed throughout the remainder of the Province. About 8% of graduates left Alberta after graduation.

Table 4.1

Demographic Characteristics of Graduates by Major Field of Study

Major Field of Study	Total Number of Graduates	Age					Sex	
		Under 20 (%)	20–24 (%)	25–34 (%)	35–44 (%)	45 and over (%)	Male (%)	Female (%)
Fine & Applied Arts	613	2.1	62.2	26.5	8.5	0.7	36.1	63.9
Health Services	949	4.5	49.0	31.8	11.0	3.7	21.9	78.1
Engineering & Applied Science	941	3.3	66.1	27.3	3.0	0.3	89.2	10.8
Computer Science & Tech.	266	2.0	58.7	32.3	6.5	0.5	59.4	40.6
Construction Fab. & Repair	928	10.5	60.9	22.6	4.5	1.4	91.8	8.2
Agriculture & Related	417	4.9	72.5	19.9	2.4	0.3	55.0	45.0
Resource Management	418	0.3	30.9	61.6	5.8	1.4	82.4	17.6
Social Services	980	3.6	58.6	24.6	10.1	3.1	22.7	77.3
Secretarial/Clerical	764	21.0	54.6	13.8	8.4	2.2	1.2	98.8
Management & Administration	931	3.9	65.5	22.9	6.0	1.7	44.2	55.8
Sales & Services	415	7.8	65.7	19.4	5.0	2.1	50.2	49.8
Total Number	7,622	480	4,497	1,990	518	137	3,666	3,956
Percentage		6.3%	59.0%	26.1%	6.8%	1.8%	48.1%	51.9%

Table 4.2

Graduate's Location of Residence

Location	% of Graduates
Edmonton and area 1.	30.4
Calgary	26.0
Other urban centers 2.	12.4
Other Alberta	23.3
Outside of Alberta	7.9
	100.0

1. Edmonton and area includes Edmonton, St. Albert and Sherwood Park.
2. Includes Lethbridge, Red Deer, Medicine Hat, Fort McMurray and Grande Prairie.

Summary

- The total 1984-85 graduating class from the thirteen Alberta colleges and technical institutes numbered 7,622 graduates.
- Fifty-two percent are female and 48% are male.
- Sixty-five percent are under 25 years of age.
- Fifty-six percent of all graduates reside in the metropolitan areas of Alberta's two largest cities; Calgary and Edmonton.

5.Ø LABOUR MARKET EXPERIENCES OF GRADUATES

This section discusses the labour market experiences of all graduates. The experiences of the employed, unemployed and those not in the labour force are examined, including the employment characteristics, and the reasons for unemployment or absence from the labour market.

Table 5.1 shows that most graduates (92%) entered the labour force upon graduation. Many graduates who are in the labour force and employed (84%), are in training-related occupations. The unemployment rate for graduates surveyed in the study (11.3%) was slightly higher than the unemployment rate for Albertans, aged 17 to 24 years, who already had a post-secondary diploma (9.4%). However, it is to be expected that these new entrants to the labour market will have a higher unemployment rate six months after graduation, than those who have been in the labour market longer.

The highest unemployment rates were experienced in Resource Management programs (2Ø.6%) and Construction, Fabrication and Repair programs (18.4%). The lowest unemployment rates were in Health Services (4.2%), Computer Science & Technology (6.2%) and Fine and Applied Arts (7.4%).

5.1 Labour Market Experiences of the Employed Graduates

Table 5.2 identifies the labour market experiences of employed graduates. Except for the graduates from two fields of study, Resource Management, and Construction, Fabrication and Repair, well over 85% of the graduates found employment. The highest level of employment was reported in the Health Services field. There, almost 96% of the graduates were employed.

Part-time employment accounted for slightly more than 1Ø% of the employed graduates. The proportion of those employed full-time,

Table 5.1

Labour Force Status by Field of Study

Major Field of Study	Total Number of Graduates N	Labour Force Participation (% of total) In L.F. %	Not in L.F. %	Employment Status (% of labour force) Employed %	Unemployed %	Relationship of Employment to Training (% of employed) Job Related to Training %	Job Not Related to Training %
Fine & Applied Arts	613	91.6	8.4	92.6	7.4	81.8	18.2
Health Services	949	96.1	3.9	95.8	4.2	94.1	5.9
Engineering & Applied Science	941	93.7	6.3	85.4	14.6	83.7	16.3
Computer Science & Technology	266	95.1	4.9	93.8	6.2	86.4	13.6
Construction Fab. & Repair	928	89.2	10.8	81.6	18.4	71.2	28.8
Agriculture & Related	417	94.3	5.7	87.5	12.5	73.4	26.6
Resource Management	418	91.4	8.6	79.4	20.6	83.9	16.1
Social Services	980	88.5	11.5	90.1	9.9	86.4	13.6
Secretarial/Clerical	764	93.2	6.8	91.3	8.7	90.0	10.0
Management & Administration	931	89.4	10.6	87.8	12.2	84.4	15.6
Sales & Service	415	93.1	6.9	88.5	11.5	80.8	19.2
Total Number	7,622	7,012	610	6,220	792	5,237	983
Percentage	100.0%	92.0%	8.0%	88.7%	11.3%	84.2%	15.8%

Table 5.2

Type of Employment by Field of Study

Major Field of Study	Total Number of Graduates Employed N	(%)	Type of Employment Full-time (%)	Part-time (%)	Job Status Permanent (%)	Temporary (%)	Don't Know* (%)	Average Length of Time Employed at Present Job (Months)
Fine & Applied Arts	521	92.6	84.5	15.5	78.1	17.1	4.8	4
Health Services	875	95.8	84.1	15.9	78.5	18.3	3.2	4
Eng. & Applied Science	754	85.4	95.3	4.7	80.3	16.1	3.6	5
Computer Science & Tech.	238	93.8	93.3	6.7	69.1	27.5	3.4	4
Construction Fab. & Repair	676	81.6	92.3	7.7	77.8	17.9	4.4	5
Agriculture & Related	345	87.5	89.5	10.5	79.0	18.4	2.6	4
Resource Management	304	79.4	98.2	1.8	67.9	29.3	2.8	5
Social Services	782	90.1	86.4	13.6	78.1	18.8	3.1	5
Secretarial/Clerical	651	91.3	90.6	9.4	79.0	18.3	2.7	5
Management & Administration	731	87.8	90.6	9.4	81.5	16.2	2.3	5
Sales & Service	343	88.5	87.0	13.0	80.4	14.8	4.8	4
Total Number	6,220	—	5,573	647	4,864	1,151	205	
Percentage		88.7%	89.6%	10.4%	78.2%	18.5%	3.3%	

* Those graduates who were uncertain about their job status.

as opposed to those employed part-time, does not appear to rise and fall with the employment rates for that field of study. Resource Management, which has the lowest level of employment, also has the highest proportion of full-time employees. Graduates from Health Services, Social Services and Sales and Service, have slightly higher proportions working part-time. This may be because the employers in these industries tend to have extended hours of operation, necessitating shift work. Graduates in Fine and Applied Arts also had slightly higher part-time employment rates.

Seventy-eight percent of employed graduates worked in permanent positions. The lowest reported percentage was about 69.1% in the Computer Science and Technology field. The highest proportion of graduates in permanent positions (81.5%) graduated from Management and Administration programs of study.

The proportion of graduates working in a job related to training differs somewhat by field of study. The range was between 71.2% for Construction, Fabrication and Repair, to 94.1% in Health Services. In most cases, fields of study from which fewer graduates found related work, also had higher unemployment rates. An exception to this was Agriculture and Related programs which had the lowest proportion of graduates finding related work, (73%) and an average unemployment rate of 13%.

Table 5.3 presents the reasons why some graduates were employed in jobs not related to their training. Almost two-thirds stated that this is because they could not find a job related to their program. The reason with the next highest response rate was that better paying positions were available in other areas.

Table 5.3

Reasons for Employment

in Job Not Related to Training

Reason	Percent (%)
Could not find a job related to program	65.5
Found a better paying job in another field	12.9
No longer interested in work	8.2
Not sufficiently qualified for a job in that field	5.1
Just working part-time	3.2
Other	5.1
	100%

Table 5.4 reports on salaries by field of study and by type of employment. Most graduates (97.4%) were employed in salaried positions. The salaries of part-time employees averaged about 54% of those employed full-time. Salaries of those in permanent positions ($1,372/mo.) were generally higher than those in temporary positions ($1,228/mo.).

On average, starting salaries of graduates in training-related occupations ($1,418/mo.) were somewhat higher than those reported in occupations not related to training ($1,227/mo.). The average monthly salary of full-time, training-related occupations ranged from $1,130 in Agriculture and Related, to $1,711 and $1,756 for Health Services and Resource Management, respectively. It is interesting to note that, although Resource Management had the lowest percentage of employed graduates, they had the highest reported starting salaries of those graduates employed full-time. Resource Management graduates were also slightly older than other graduates.

Table 5.4

Salaries of the Employed Graduates by Field of Study and Type of Employment

Major Field of Study	Total Number of Graduates Employed N	Salary by Type of Employment					
		Full-time Employment ($)	Part-time Employment ($)	Permanent Employment ($)	Temporary Employment ($)	Full-time Training-Related Occupation ($)	Full-time Non-Related Occupation ($)
Fine & Applied Arts	521	1,181	739	1,137	1,092	1,213	980
Health Services	875	1,698	1,173	1,694	1,411	1,711	1,394
Engineering & Applied Science	754	1,547	625	1,559	1,322	1,588	1,274
Computer Science & Technology	238	1,522	603	1,509	1,372	1,566	1,213
Construction Fabrication & Repair	676	1,509	702	1,502	1,289	1,573	1,345
Agriculture & Related	345	1,184	693	1,128	1,210	1,130	1,371
Resource Management	304	1,711	700	1,880	1,308	1,756	1,510
Social Services	782	1,241	681	1,212	1,053	1,261	1,059
Secretarial/Clerical	651	1,145	633	1,125	1,045	1,159	1,005
Management & Administration	731	1,334	577	1,280	1,270	1,357	1,143
Sales & Service	343	1,134	499	1,087	971	1,156	1,015
Total Number	6,220	5,573	647	4,864	1,151	4,826	747
Average Salary	$1,336	$1,394	$ 753	$1,372	$1,228	$1,418	$1,227

5.2 Labour Market Experiences of the Unemployed

Table 5.5 shows that the unemployment rate for all major fields of study ranged from 4.2% for Health Services to 20.6% for Resource Management. The unemployment rates in most fields of study tended to be close to the overall average of 11.3%. In most cases, unemployment rates parallel closely the rates obtained by Statistics Canada's Labour Force Survey. The high unemployment rate in Resource Management can be partially explained by the fact that some of the work is seasonal.

Those who were reported as unemployed at the time of the survey indicated that they had been unemployed on average for approximately 4.5 months. Seventy-eight percent of these graduates reported that they had been employed at some point between their graduation and the time of the survey.

The primary reason for being unemployed varied somewhat by field of study. A high proportion of graduates stated that inexperience and unavailability of training-related jobs were major factors. Other reasons seemed to apply specifically to certain fields of study. For example, in addition to the above-reported reasons, graduates from the Social Services, and Sales and Service fields indicated that jobs did not pay enough. Other reasons mentioned, included being laid-off, and that training was inadequate for available jobs.

5.3 Experiences of Those Not in the Labour Force

As shown in Table 5.6, 8% of all graduates were not in the labour force. Fields of study with the highest proportions of "not in labour force" graduates were Construction, Fabrication and Repair (10.8%), Social Services (11.5), and Management and Administration (10.6%). The main reasons why most graduates were not looking for work was that they were either attending school (73%) or maintaining a household (10%).

Table 5.5

Labour Market Experiences of the Unemployed by Field of Study

	Total Number of Unemployed Graduates		Period of Unemployment			Reason for Unemployment						
Major Field of Study	N	(%)	Less Than 3 Mos. (%)	3 Mos. to 6 Mos. (%)	More than 6 Mos. (%)	Not Enough Experience (%)	Training-Related Jobs Not Available (%)	Jobs Seasonal (%)	Jobs Not Available (%)	Suitable Job Not Available at Location (%)	Jobs Don't Pay Enough (%)	Other (%)
Fine & Applied Arts	41	7.4	43.5	39.1	17.4	17.2	17.2	17.2	13.8	20.7	3.4	10.5
Health Services	38	4.2	45.5	36.4	18.1	14.3	57.1	—	10.7	7.1	—	10.8
Eng. & Applied Science	128	14.6	50.6	25.3	24.1	31.5	16.9	21.3	10.1	9.0	2.2	9.0
Computer Science & Tech.	15	6.2	30.0	40.0	30.0	41.7	8.3	—	8.3	8.3	—	33.4
Constr., Fab. & Repair	152	18.4	47.0	22.4	30.6	24.8	21.9	14.3	17.1	9.5	2.9	9.5
Agriculture & Related	49	12.5	62.5	25.0	12.5	18.4	21.1	34.2	13.2	2.6	2.6	7.9
Resource Management	78	20.6	42.5	32.5	25.0	19.3	22.8	26.3	21.1	—	1.8	8.7
Social Services	85	9.9	35.4	22.9	41.7	20.0	30.0	6.7	15.0	11.7	8.3	8.3
Secretarial/Clerical	61	8.7	48.5	15.1	36.4	28.3	10.9	8.7	10.9	8.7	4.3	28.2
Management & Admin.	101	12.2	33.9	33.9	32.3	41.7	19.4	2.8	11.1	9.7	4.2	11.1
Sales & Service	44	11.5	30.0	40.0	30.0	34.5	—	13.8	20.7	3.4	6.9	20.7
Total Number	792	—	349	220	223	211	166	115	112	66	28	94
Percentage		11.3%	44.1%	27.7%	28.2%	26.7%	20.9%	14.5%	14.2%	8.3%	3.5%	11.9%

Table 5.6

Experience of Those
Not in The Labour Force by Field of Study

Major Field of Study	Total Number Not in Labour Force N	(%)	Reason for not Looking for Work: Attend School (%)	Maintain Household (%)	Illness or Disability (%)	Discouraged with Looking for a Job (%)	No Main Reason (%)	Could Not Find the Kind of Job Job Wanted (%)	Other (%)
Fine & Applied Arts	51	8.4	61.1	11.1	8.3	5.6	2.8	2.8	8.3
Health Services	37	3.9	51.9	29.6	—	—	3.7	3.7	11.1
Engineering & Applied Science	59	6.3	83.3	—	2.4	2.4	—	—	11.9
Computer Science & Technology	13	4.9	100.0	—	—	—	—	—	—
Construction Fab. & Repair	100	10.8	81.3	3.1	4.7	—	1.6	1.6	7.7
Agriculture & Related	23	5.7	70.6	—	—	—	—	—	29.4
Resource Management	36	8.6	60.0	—	4.0	—	4.0	—	32.0
Social Services	113	11.5	75.0	10.0	1.2	2.5	2.5	1.2	7.6
Secretarial/Clerical	52	6.8	47.2	30.6	8.3	2.8	—	2.8	8.3
Management & Administration	98	10.6	83.6	10.4	1.5	—	—	—	4.5
Sales & Service	28	6.9	89.5	5.3	—	—	—	—	5.2
Total Number	610	—	445	60	18	9	9	9	60
Percentage		8.0%	72.9%	9.9%	3.1%	1.4%	1.4%	1.4%	9.9%

5.4 Most Frequent Occupations and Industries

In Table 5.7 the five most frequent employment occupations and industries are reported in rank order for each major field of study. These are the occupations and places of work that the graduates employed in training-related work, most often mentioned as types of employment and place of work. Others were also mentioned, but only the five with the highest response frequencies are presented in the table.

This table offers an indication of the degree to which graduates from each field of study are employed in the various occupations and industries available in the labour market. The proportion of the graduating class from each field of study accounted for by the five most frequent occupations or industries, is provided as a sub-total in each cell. A relatively low percentage indicates that there is a broad range of occupations or industries in which graduates of that field of study may be employed. Conversely, a high percentage indicates that graduates are highly concentrated in specific occupations or industries.

The fields of study with a relatively high degree of concentration in the top five ranking occupations are:

- Computer Science and Technology, with 75.1% in the top five occupations, and 65% of graduates report systems analysts as being their occupation;
- Secretarial and Clerical, where 73.9% of graduates are in the top five occupations, and 45.9% are employed as secretaries; and,
- Health Services, with 66.8% of graduates employed in the top five occupations, and 35.4% as nurses.

The concentration of graduates in industries, generally show more dispersion than do the occupations. The most concentrated is Health Services, where 75.2% of graduates are employed in the five most frequently ranked industries; 51.6% are employed by hospitals. The least concentration is in Construction, Fabrication

Table 5.7

Most Popular Related Occupations and Industries for Those Employed by Major Field of Study

Major Field of Study	%	Occupation	SOC # [1]	%	Industry	SIC # [2]
Fine & Applied Arts	11.0	Adv. & Illust. Artists	3314	15.0	Broadcasting	481
	11.3	Writers & Editors	3351	7.2	Printing & Publishing	284
	8.3	Library & File Clerks	4161	6.2	Barber & Beauty Shops	971
	6.2	Barbers & Hairdressers	6143	4.6	Post. Sec. Non-Univ. Educ.	852
	4.6	Radio & T.V. Announcers	3337	3.5	Adv. Services	774
	41.6			36.5		
Health Services	35.4	Nurses	3131	51.6	Hospitals	861
	12.8	Medical Lab. Tech.	3156	8.4	Offices of Physicians	865
	6.9	Dental Hygienists & Assist.	3158	6.7	Non-Instit. Health	863
	7.0	Therapy & Related	3139	5.1	Medical Labs.	868
	4.7	Radiological Tech.	3155	3.4	Protective Services	832
	66.8			75.2		
Engineering & Applied Science	15.6	Elec. Equip. Instal. & Repair	8535	16.0	Scientific & Tech. Services	775
	13.8	Engineering Tech.	2165	12.6	Crude Petro & Natural Gas	071
	11.0	Drafting	2163	7.2	Elec. Equip. Wholesale	574
	3.0	Physical Science Tech.	2117	3.3	Other Equipment Wholesale	579
	1.9	Bus. & Com. Machine Mechanics	8585	2.8	Elec. Power Systems	491
	45.3			41.9		
Computer Science & Technologies	64.6	Systems Analysts	2183	18.8	Computer Services	772
	5.5	Data Processing	4143	6.1	Post Sec. Non. University Ed.	852
	2.2	Elec. Equip. Install. & Repair	8535	5.5	Econ. Services Administration	827
	1.7	Bus. & Com. Machine Mechanics	8585	4.4	Scientific & Tech. Services	775
	1.1	Accounting Clerks	4131	3.9	General Administrative Services	825
	75.1			38.9		
Construction, Fabrication & Repair	8.3	Indust./Farm Machine Mechanics	8584	7.7	Scientific & Tech. Services	775
	7.1	Drafting	2163	5.6	Crude Petro & Natural Gas	071
	6.9	Motor Vehicle Mechanics	8581	3.8	Auto Dealers	631
	6.5	Station. Eng. & Util. Operator	9539	3.1	Farm Machinery, Wholesale	571
	4.0	Engineering Tech.	2165	2.7	Field Crop Comb. Farms	041
	32.8			22.7		

1. Standard Occupational Classification Numbers
2. Standard Industrial Classification Numbers

Table 5.7

Most Popular Related Occupations and Industries for Those Employed by Major Field of Study

(Continued)

Major Field of Study	%	Occupation	1. SOC #	%	Industry	2. SIC #
Agriculture & Related	12.5	Medicine & Health, NEC	3169	12.5	Livestock Farms	Ø11
	11.Ø	Livestock Farm Workers	7183	12.5	Livestock & Animal Spec. Serv.	Ø21
	9.5	Other Farming	7199	6.6	Food Stores	6Ø1
	6.2	Meatcutting	8215	5.9	Field Crop Comb. Farms	Ø14
	3.7	Life Sciences Tech.	2135	4.4	Animal Spec. Farms	Ø12
	42.9			41.9		
Resource Management	19.1	Engineering Tech.	2165	21.8	Crude Petro & Natural Gas	Ø71
	1Ø.9	Station. Eng. & Util. Operator	9539	8.6	Human Resources Admin.	826
	5.9	Life Science Tech.	2135	8.2	Scientific & Tech. Services	775
	5.Ø	Forestry Conserv.	7511	7.3	Mining Services	Ø92
	3.2	Physical Science Tech.	2117	5.5	Forestry Services	Ø51
	44.1			51.4		
Social Services	2Ø.8	Child Care	6147	26.8	Non-Instit. Social Services	864
	13.1	Social Science, NEC	2399	11.Ø	Instit. Health Services	862
	11.9	Guards & Security Officers	6115	8.2	Elementary & Secondary Education	851
	7.6	Other Teaching & Related	2799	8.Ø	Protective Services	822
	6.9	Welfare & Community Services	2333	5.Ø	Travel Services	996
	6Ø.3			59.Ø		
Secretarial/Clerical	45.9	Secretaries	4111	15.Ø	Offices of Lawyers	776
	12.4	Typists	4113	7.2	Crude Petro & Natural Gas	Ø71
	5.6	Accounting Clerks	4131	6.6	Hospitals	861
	5.2	Receptionists	4171	6.Ø	Banks	7Ø2
	4.8	Data Processing	4143	3.8	Post-Sec. Non Univ. Educ.	852
	73.9			38.6		
Management & Administration	21.3	Accounting Clerks	4131	8.6	Accounting Services	773
	12.9	Financial Officers	1171	6.7	Crude Petro & Natural Gas	Ø71
	5.2	Finance Clerks	5135	6.4	Banks	7Ø2
	2.6	Salespersons	4135	3.7	General Administrative Services	835
	2.2	Supervisors: Sales	513Ø	2.6	General Merchandise Stores	641
	44.2			28.Ø		

1. Standard Occupational Classification Numbers
2. Standard Industrial Classification Numbers

Table 5.7

Most Popular Related Occupations and Industries for Those Employed by Major Field of Study

(Continued)

Major Field of Study	%	Occupation	SOC # [1]	%	Industry	SIC # [2]
Sales & Service	23.5	Chefs & Cooks	6121	18.5	Food Services	921
	8.0	Baking & Related	8213	8.8	Hotels & Motels	911
	7.1	Commercial Travellers	5133	6.7	Food Stores	601
	6.3	Salespersons	5135	2.1	Women's Clothing Stores	613
	5.0	Food & Beverage Serving	6125	2.1	General Merchandise Stores	641
	49.9			38.2		

1. Standard Occupational Classification Numbers
2. Standard Industrial Classification Numbers

and Repair where the top five industries account for only 22.7% of graduates.

5.5 Summary

The following is a summary of the labour force experiences of graduates by major field of study:

- Ninety-two percent of graduates were in the labour force.
- Approximately 84% of employed graduates were employed in training-related occupations.
- Eighty-five percent or more of the graduates were employed from each field of study except for Resource Management and Construction, Fabrication and Repair programs.
- The salaries of those employed in full-time training-related occupations ($1,418/month) were higher than for graduates employed full-time in occupations not related to their training ($1,227/month).
- Approximately 11% of graduates in the labour force were unemployed.
- A high proportion of the unemployed stated that inexperience and unavailability of jobs were primary reasons for their unemployment.
- Approximately 75% of graduates not in the labour force were attending school.

6.Ø JOB SEARCH EXPERIENCE

This section presents the job search experiences of the graduates in the labour force. Some of the data are presented in aggregate and some by field of study. Table 6.1 presents a breakdown of job search activities by major field of study. All percentages for each category are of all graduates in the labour force.

Table 6.1

Labour Force Graduate's Job Search Activities by Major Field of Study

Major Field of Study	Had a Job Prior to Graduation (%)	Conducted a Job Search after Graduation (%)	Not Stated (%)	Considered Related Employment Very Important (%)	Looked for Related Employment (%)
Fine & Applied Arts	42	47	11	74	95
Health Services	55	37	8	89	98
Engineering & Applied Science	3Ø	63	7	8Ø	98
Construction, Fab. & Repair	36	57	7	72	95
Agriculture & Related	44	46	1Ø	64	93
Resource Management	4Ø	55	5	81	99
Social Services	49	43	8	77	95
Secretarial/Clerical	37	53	1Ø	66	98
Management & Administration	4Ø	51	9	67	95
Sales & Service	41	49	1Ø	67	95
Computer Science & Technology	31	63	6	79	1ØØ
AVERAGE	43%	49%	8%	79%	97%

Table 6.1 shows that 43% of all graduates in the labour force had employment prior to graduation. The highest proportion of these graduates are from Health Services programs (55%) followed by

Social Services (49%). Engineering & Applied Science (30%) and Computer Sciences and Technology (31%) programs had the lowest frequency of graduates with employment prior to graduation.

Forty-nine percent of all graduates in the labour force conducted a job search after graduation. Construction, Fabrication & Repair programs (57%) and Resource Management programs (55%) had relatively higher frequencies.

Nearly 80% of graduates in the labour force considered training-related employment to be very important. Graduates from Health Services programs (89%) had the highest "very important" rating. The lowest rating (64%) was from graduates of Agriculture and Related programs. Virtually all graduates who conducted a job search (97%) looked for employment related to their program of study. It is interesting to note that although 97% looked for training-related work, only 79% considered it very important that their work be training-related.

In Table 6.2, the sources of assistance used to find employment are presented. The most popular source of assistance used by over 80% of all graduates who looked for work, was media advertisement. This was followed by direct personal contact with employers (56%) and on-campus placement services (51%). Family or friends (49%) was also an important source of assistance in finding employment for many of the graduates.

Instructors were used by 39% of graduates. When this is combined with the 51% who used on-campus placement services, the indication is that the institution is a relatively important place for graduates to get assistance in securing employment.

Table 6.2

Sources of Assistance Used in Finding Employment

Source	Percent (%)*
Media advertisements (newspaper, radio, television) yellow pages, professional journals, etc.	81
Direct personal contact with employers	56
On-campus placement services (counsellors, placement officers, campus manpower centres)	51
Family or friends	49
Off-campus government employment services	43
Instructors	39
Past employers or business associates	37
Private personal/placement agencies	19
Other sources	1

* Since there are multiple responses, the percentages will total greater than 100%.

Table 6.3 presents the number of sources used in seeking work. The largest proportion of graduates who used sources of assistance used either with 3 (21%) or 4 (20%) sources. Only 11% used only one source of assistance.

Table 6.3

Number of Job Sources Used in Seeking Employment

Number of Sources	Percent (%)
1	11
2	16
3	21
4	20
5	16
6+	16
	100%

7.Ø FACTORS ASSOCIATED WITH FINDING TRAINING-RELATED EMPLOYMENT

One of the primary goals of education at the college and technical institution level is finding full-time employment related to one's field of study. In this chapter, differences between groups of graduates who were successful at finding full-time training-related employment, and those who were not, are analyzed.

The various groups and the relative size of each are identified in the following table.

Table 7.1
Percent of Graduates in the Labour Force
by Employment Group

Employment Group	Percent (%)
A) Employed in full-time training-related work	67
- already had a job prior to graduation	24
- looked for and found related work after graduation	39
- not stated	4
B) Not employed in full-time training-related work	33
- unemployed and in labour force	11
- employed full-time in unrelated work	1Ø
- employed part-time	9
- not stated	3

Each of the two major groups is comprised of distinct sub-groups which sometimes provide additional explanation to the analysis. Those employed in full-time, training-related work are divided into two sub-groups. The first consists of graduates who already had a job prior to graduation. In other words they never competed in the job market after graduation. The second consists of the group of graduates who looked for work after graduation and were successful

in finding full-time, training-related work. There is a third sub-group which is a residual group of students who did not respond to the question or provided an answer which excludes them from the other two sub-groups. This sub-group is small and is not analyzed.

The second major group of graduates is comprised of graduates who are not employed in full-time, training-related work. This group, which is analysed in comparison to the group of graduates who found full-time, training-related work, is comprised of three sub-groups: graduates not employed but looking for work, those employed full-time in occupations not related to their training, and those employed part-time. There is also a small residual group of graduates who did not respond to the question or responded they did not know if their employment was related to their field of study.

It is interesting to note, from table 7.1, that two-thirds of the graduates had full-time, training-related employment at the time of the survey. Also 24% of the graduates in the labour force already had their job prior to graduation.

In the following analysis a number of assumptions concerning factors which might contribute to finding full-time, training-related employment are put forward. By examining differences in the distribution of graduates between the various groups, the assumptions can be analysed to determine if they are validated by the survey results. Note that all percentages are calculated from the total number of graduates in the labour force. Graduates not in the labour force are excluded from this analysis.

7.1 Program Selection

Assumption: Graduates from some fields of study are more likely to find employment related to their training than graduates from other fields.

Table 7.2 provides a detailed breakdown of the various employment

Table 7.2

Employment Characteristics by Field of Study*

Major Field of Study	Total Graduates in Labour Force (Number)	Full-time Related Employment Total (%)	Already Had a Job* (%)	Looked for and Found Work* (%)	Not in Full-time Related Employment Total (%)	Un-Employed* (%)	Employed Full-time in Un-Related* (%)	Employed Part-time* (%)
Fine & Applied Arts	562	65	27	33	35	7	12	14
Health Services	911	72	39	28	28	4	5	15
Engineering & Applied Science	882	70	18	49	30	15	10	4
Construction Fab. & Repair	828	54	16	35	46	18	18	6
Agriculture & Related	393	59	28	26	41	13	17	9
Resource Management	382	65	21	42	35	20	12	1
Social Services	869	68	30	34	32	10	8	12
Secretarial/Clerical	708	73	23	45	27	9	7	8
Management & Administration	829	67	17	46	33	12	10	8
Sales & Service	385	63	20	40	37	12	10	11
Computer Science & Technology	253	75	20	51	25	6	10	6
Average		67	24	39	33	11	9	10

* Sub-groups may not total major group because of non-respondents.

groups by field of study. Sixty-seven percent of all graduates in the labour force were able to find full-time employment in a field related to their training, while 33% were not successful. Programs from which graduates were more likely to find training-related work were Computer Science & Technology, Secretarial/Clerical and Health Services. The programs where it was more difficult to find training-related work were Construction, Fabrication & Repair, and Agriculture and Related.

An examination of unemployment rates and part-time employment rates provides another indication of how program selection affects employment. The unemployment rates for graduates are highest in Resource Management programs (20%) and in Construction, Fabrication and Repair programs (18%). Both of these are well above the average unemployment rate of 11% for all graduates in the labour force. Construction, Fabrication & Repair (18%) and Agriculture & Related (17%) are the program areas with the highest proportion of graduates employed full-time in occupations not related to their training. Health Services (15%) and Fine & Applied Arts (14%) programs have the largest frequency of part-time employed graduates.

7.2 Previous Work Experience

Assumption: Graduates with previous full-time work experience are more likely to find full-time, training-related work after graduation than graduates without full-time work experience.

Table 7.3 demonstrates that there is no relationship between having previous full-time work experience and ability to find full-time employment in a training-related occupation. Sixty percent of both graduates with full-time, training-related work and those without, had previous full-time work experience.

Table 7.3

Training-Related Work and Previous Work Experience

Employment Group	Had Previous Full-time Experience	No Previous Full-time Experience
Employed in full-time training-related work	60%	40%
Not employed in full-time training-related work	60%	40%

7.3 Previous Educational Attainment

Assumption: Graduates with higher prior levels of educational attainment and in fields of study related to their most recent program are more likely to find full-time, training-related work after graduation.

Table 7.4 presents the percentage distribution of prior educational levels by major employment group. It shows that the assumption is generally supported by the data. With minor exceptions, the proportion of graduates securing full-time, training-related employment increases with the level of education prior to enrollment. A major exception is graduates with completed university degrees who, at 62%, are substantially lower than the average for all graduates (67%).

Table 7.5 presents the proportion of graduates in each employment group whose previous education is related to the most recent program of graduation. The data show that there is a small relationship between finding training-related work and having previous education that is related to one's field of study.

Table 7.4

Previous Educational Attainment by Employment Group

Educational Attainment	Total Number of Graduates	Employed Full-time in training-related (%)	Not Employed full-time in training-related (%)
Less than high school completion	443	54	46
High school graduate	4,742	68	32
Some college, technical or apprenticeship	673	63	37
Completed college, technical or trade certificate	718	69	31
Some university	799	71	29
Completed university	247	62	34
Average		67%	33%

Table 7.5

Relatedness of Previous Education
to Recent Program of Study by Employment Group

Employment Group	Previous Education Related	Previous Education Unrelated
Employed full-time in training-related occupation	60%	40%
Not employed full-time in training-related occupation	55%	45%
Average	58%	42%

7.4 Job Search

Assumption: Graduates using more sources of assistance in seeking employment will be more likely to find full-time, training-related employment than those who use fewer sources.

Table 7.6 presents data on the number of job search sources used by those who conducted a job search. The data demonstrate that those in full-time, training-related employment actually used fewer sources of assistance than those not in full-time, training-related work. This is due to the large proportion of graduates who already had a job prior to graduation and therefore had no need to use sources of assistance after graduation. Those employed in unrelated work and those employed part-time used fewer sources than those who looked for and found training-related work after graduation. On the other hand, the unemployed used the largest number of sources. This would suggest that many graduates who are

Table 7.6

Job Search Activities by Employment Group

Employment Group	Number of Sources					
	Ø (%)	1 (%)	2 (%)	3 (%)	4 (%)	5+ (%)
A) Employed in full-time training-related work	55	5	8	9	8	14
- already had a job	100	—	—	—	—	—
- looked for and found training-related work after graduation	24	9	13	16	14	25
B) Not employed in full-time training-related work						
- unemployed	19	6	11	15	19	30
- employed part-time	56	5	8	9	10	13
- employed in full-time unrelated work	43	5	6	12	12	22
Average for each Number	52%	5%	8%	10%	10%	16%

employed part-time or employed full-time in work unrelated to their training are satisfied with their employment status and not looking very hard for full-time, training-related work.

7.5 Importance of Finding Training-Related Employment

Assumption: Graduates who consider finding related employment to be "very important" will be more likely to find full-time, training-related employment than those who consider it less important.

Table 7.7 presents the relationship between job importance and each of the employment groups. Eighty-one percent of those who had secured full-time, training-related work consider relatedness to be "very important" compared with 64% of those who had not. On average, this assumption appears to be valid.

Table 7.7

Importance of Job Relationship

to Field of Study by Employment Group

Employment Group	Importance		
	Very (%)	Somewhat (%)	Not (%)
A) Employed in full-time training-related work	81	18	1
- already had a job	100	—	—
- looked for and found related job	54	46	—
B) Not employed in full-time training-related work	64	32	4
- unemployed	66	30	4
- employed full-time in unrelated	54	41	6
- employed part-time	73	24	3
Average	62%	23%	16%

It is interesting to note that 100% of graduates who already had a full-time, training-related job prior to graduation found it" very important" that their job be related to their field of study. The 81% "very important" response for those employed in full-time, training-related work is very heavily weighted by this group. This frequency drops considerably, to 54%, for the graduates who looked for and found related work. Graduates involved in part-time employment (73%) consider relatedness "very important". However, this may be related to the large proportion of graduates employed part-time from Health and Social Services programs.

7.6 Demographic Characteristics

Assumption: Graduates with certain demographic characteristics will be more likely to find full-time, training-related work than those with other characteristics.

Table 7.8 shows that there is no significant difference between the groups by age category. More detailed analysis indicates that the only small difference is that 65% of graduates who looked for and found related work were under 25 years

Table 7.8

Age Distribution of Graduates

by Employment Group

Employment Group	Age (yrs.) Under 20 (%)	20-24 (%)	25-34 (%)	35-44 (%)	45+ (%)
Employed in full-time training-related work	7	54	31	6	1
Not employed in full-time training-related work	7	53	30	8	2
Average	7	54	30	7	2

of age. They tended to be younger than the unemployed with 54% being under 25 years of age. From this we can conclude that older graduates find it a bit more difficult than younger graduates to find employment.

In Table 7.9 the gender of graduates by employment group is presented.

In general, females (55%) had a greater likelihood of securing full-time, training-related employment than males (45%). Males (63%) had a greater tendency of being employed in full-time work unrelated to training than females (37%). Females (58%) had a greater likelihood of securing full-time, training-related employment prior to graduation than males (42%). Females (66%) also tended to be employed part-time more frequently than males (34%).

Table 7.9

Gender by Employment Group

Employment Group	Female (%)	Male (%)
A) Employed in full-time training-related work	55	45
- already had a job	58	42
- looked for and found related work	52	48
B) Not employed in full-time training-related work	48	52
- unemployed	41	49
- employed full-time in unrelated	37	63
- employed part-time	66	34
Average	52%	48%

Table 7.10 reports the proportion in each employment group by the number of dependents that they support. Most graduates (80%) have no dependents, largely due to their relatively young age as demonstrated in Table 7.8. The number of dependents reported by graduates appears to have no influence on their likelihood of finding full-time training-related work.

Similarly, there is no significant difference in marital status between the employment groups. Most graduates (67%) have never been married, while 29% are married or cohabiting, and 4% are separated, widowed or divorced.

Table 7.10

Dependents by Employment Group

Employment Group	Number of Dependents (%)				
	0	1	2	3	4+
Employed in full-time training-related work	79	10	6	4	2
Not employed in full-time training-related work	80	9	6	4	1
Average	80	9	6	4	2

7.7 Summary

The following is a summary of the factors discussed in this section, and their relationship to finding full-time related employment:

- Programs of study where there was greater likelihood of finding full-time, training-related work were Computer Science & Technology, Secretarial/Clerical and Health Services.
- Programs of study where it was more difficult to find full-time, training-related work were Construction, Fabrication and Repair, and Agriculture and Related.
- There was no relationship between having previous full-time work

experience and being able to find full-time, training-related employment.

- Graduates with less than high school completion had more difficulty than those with a high school certificate in finding full-time, training-related work.
- There was a very small relationship between finding training-related work and having previous education that was related to one's field of study.
- The unemployed used the most sources of assistance in their job search, followed by those who looked for and found full-time training-related work. Graduates employed part-time and those employed full-time in work not related to their training, used fewer sources of assistance.
- One hundred percent of graduates who found full-time, training-related employment prior to graduation considered it very important that their job be related to their program of study. Those who had looked for and found full-time, training-related work after graduation did not feel it was as important as did most of the other employment groups.
- There was no significant differences in age between the groups who were successful at finding full-time, training-related employment and those who were not.
- More females than males were employed in full-time, training-related occupations.
- The marital status or number of dependents reported by the graduate made no differnece to their likelihood of finding full-time training-related employment.

In many of the above cases the assumptions were not supported by the data, or the relationships between the variables were weak. There are two possible explanations for this. First, an unemployment rate of 11%, among the graduates six to eight months after graduation, was not large enough to draw out many of the characteristic differences suggested by the assumptions. A larger

unemployment rate (e.g. 15% or 20%) might place more pressure on graduates and many of the factors incorporated in these assumptions may become more critical in finding employment.

Another possible explanation which applies for some of the assumptions is that a large portion of the major group who did not have full-time, training-related work were not unhappy with their situation. In other words, obtaining full-time, training-related work was not very important. This is demonstrated in the data which show that 56% of graduates employed part-time used no sources of assistance in seeking work. Also, graduates employed in full-time, unrelated work rated the relationship of employment to program of study as being "very important" least often. If a significantly large number of graduates did not consider finding full-time, training-related work to be an important objective, then it is logical that characteristic differences between those who did and those who did not find full-time, training-related work would in many cases be non-existent or small.

8.Ø CURRENT EDUCATIONAL ACTIVITIES OF THE GRADAUTES

The current educational activities of the graduates are described in this section. Information on current educational status, and institution of enrollment are presented.

Table 8.1 shows that approximately 1Ø.8% of graduates in the labour force are enrolled in a post-secondary program, while 74.5% of those not in the labour force are enrolled in a post-secondary program.

Table 8.1

Post-Secondary Enrollment
by Labour Force Status

Labour Force Status	Number of Graduates N	Enrolled %	Enrolled Full-time %	Enrolled Part-time %
In Labour Force	7,Ø12	1Ø.8	35.1	64.9
Employed	6,22Ø	1Ø.8	31.5	68.5
Unemployed	792	11.2	63.9	36.1
Not in Labour Force	61Ø	74.8	97.3	2.7
TOTAL N	7,622	1,22Ø	715	5Ø5
%	1ØØ.Ø%	16.Ø	58.6	41.4

Most employed graduates (68.5%) are enrolled part-time while the majority of unemployed (63.9%) and those not in the labour force (97.3%) are enrolled full-time.

The proportion of graduates enrolled in educational activities by field of study ranged from 7.5% for Secretarial/Clerical programs to 29.5% for Management and Administration programs. The proportion of graduates enrolled full-time as opposed to part-time also varied somewhat. Full-time enrollment ranged from 43.5% for Health Services graduates to 75.8% for graduates of Agriculture and Related programs.

Table 8.2

Post-Secondary Enrollment

Status by Field of Study

Major Field of Study	Number of Graduates N	%	% Enrolled Full-time	% Enrolled Part-time
Fine & Applied Arts	87	14.2	60.3	39.7
Health Services	96	10.1	43.5	56.5
Engineering & Applied Sci.	126	13.4	59.3	40.7
Computer Science & Tech.	41	15.6	58.1	41.9
Construction Fab. & Repair	159	17.1	73.0	27.0
Agriculture & Related	42	10.2	75.8	24.2
Resource Management	57	13.7	48.6	51.2
Social Services	218	22.3	59.6	40.4
Secretarial/Clerical	57	7.5	72.7	27.3
Management & Administration	274	29.5	48.2	51.8
Sales & Service	63	15.3	69.0	31.0
TOTAL N	1,220	—	715	505
%	100%	16.0%	58.6%	41.4%

Table 8.3 lists the most popular education programs in which graduates have enrolled, as well as the names of the most frequently mentioned institutions that they were attending. The types of courses in which graduates were generally enrolled were related to the programs from which they graduated. In some cases graduates were continuing in their respective fields of study by enrolling in a more specialized course. These graduates tended to be enrolled in Alberta public colleges or technical institutes, usually the one from which they graduated.

Other graduates were enrolled in university-level programs related to their previous field of study. The most frequent University programs cited were Commerce, Management, and Business Administration.

Table 8.3*

Most Popular Programs
and Institutions by Field of Study

Major Field of Study	Post Secondary Program	Location
Fine & Applied Arts	Music Fashion Arts English Language or Lit. Other Graphic and Arts Other Performing Arts	University of Alberta University of Calgary Grant MacEwan College N.A.I.T. S.A.I.T.
Health Services	Emergency Para-Med. Tech. Nursing-University Other Specialized Nursing Nursing	Athabasca University S.A.I.T. University of Alberta N.A.I.T.
Engineering & Applied Science	Electronics Computer Technology Electrical Engineering Instrumentation Other Mechanical Eng. Tech.	University of Alberta University of Calgary N.A.I.T. S.A.I.T. Other
Computer Science Technology	Computer Science Computer Programming Commerce, Mgt., Bus. Admin. Management & Admin.	Medicine Hat College Mount Royal College University of Calgary University of Alberta
Construction, Fab. & Repair	Other Mech. Eng. Tech. Agriculture Equip. Mech. Aeronautical Eng. Tehc. Auto Mechanics Mechanical Engineering	S.A.I.T. Lethbridge College University of Alberta University of Calgary N.A.I.T.
Agriculture & Related	Agricultural Equip. Mech. Equine Studies/Horse Husb. Management or Admin. Other	Olds College S.A.I.T. University of Alberta Lethbridge College
Resource Management	Other Mech. Eng. Tech. Other Engineering Commerce, Mgt., Bus. Admin. Geography Geology	University of Alberta University of Wyoming S.A.I.T. University of Lethbridge University of Calgary

* The specific programs are not directly related to the institution. They are the five most frequent programs and five most frequent educational institutions for each field of study.

Table 8.3*

Most Popular Programs
and Institutions by Field of Study

(Continued)

Major Field of Study	Post Secondary Program	Location
Social Services	Social Work & Social Welfare Criminology Psychology Police Technolgoies Education-Early Childhood	University of Calgary University of Alberta Lethbridge College Athabasca University Mount Royal College
Secretarial/Clerical	Legal Secretary Secretary Accounting Other	N.A.I.T. University of Lethbridge Red Deer College Other
Management & Administration	Accounting Management & Admin. Commerce, Mgt., Bus. Admin. Marketing	University of Alberta Medicine Hat College University of Calgary N.A.I.T. Grant MacEwan
Sales & Service	Cooking Commerce, Mgt., Bus. Admin. Accounting Management & Admin. Baking	Lethbridge College S.A.I.T. N.A.I.T. University of Alberta University of Saskatchewan

* The specific programs are not directly related to the institution. They are the five most frequent programs and five most frequent educational institutions for each field of study.

9.0 WRITTEN COMMENTS

Graduates were asked at the end of the questionnaire to provide written comments if they wished. Very few comments were received. This is primarily because the telephone completions were not conducive to personal subjective comments, and comments were mostly from those who were dissatisfied with their current situation (i.e. the unemployed). With a relatively low unemployment rate (11%) the number of comments from graudates who felt strongly, were relatively few. Approximately 12% (650) of all questionnaires had comments. Many were very short and provided nothing of value for general analysis.

Keeping in mind that many of the comments came from dissatisfied graduates and that the comments were few, they can serve a useful purpose in providing suggestions on how to improve employment opportunities.

The comments tended to fall into five main categories: work experience, limiting enrollment in certain areas of study, career counselling, job search strategies, and problems encountered by mature students. Students often made more than one type of comment, therefore the frequencies presented below will total more than 100%.

9.1 Work Experience

The most frequent comment made (approximately 75% of all useable comments) was that employers put too much emphasis on work experience : "how can I get experience if no one will give me a chance?" A number of graduates have answered this question by suggesting that post-secondary institutes implement more work/study programs and extend the field placement portion of programs that already offer this type of training. Graduates who have suggested

this state that they would like to see programs extended an additional year in order to facilitate this. Several students who participated in work/study programs stated that the experience gained and the contacts they made during their field placements were major factors in their acquiring employment related to their education upon graduation. One graduate who was not enrolled in a work/study program stated that her willingness to do volunteer work in order to gain the necessary work experience greatly aided her in obtaining a job related to her education.

9.2 Career Counselling

Another type of comment often made (25%) was that career counsellors and instructors at the colleges should offer students information about job prospects and salaries in particular fields of study. If a counsellor or an instructor pointed out to the student that a particular field had poor job prospects and/or relatively low wages, this may discourage some students from taking the program. This would serve to reduce enrollment in that program and also competition for scarce jobs.

Many respondents, especially those who had graduated from Advertising, Child Care Services, Cooking, Radio and T.V. Arts, and Veterinary Technologies/Animal Health programs, expressed concern about the low wages in their chosen fields. Some stated that if they had known this prior to enrolling, they might have chosen a different program of study.

Several respondents mentioned that the career counsellors and instructors should inform themselves and students about job prospects and salaries in their field of study. Some blame instructors for misleading students into believing job prospects and salaries were considerably better than they actually were for graduates of a particular program.

One graduate based his decision to return to college and pursue a particular career on information about previous graduates from that program. He found that this information was outdated by the time he graduated. In the year previous to his enrollment in the program, 70% of graduates found work related to their education. The year he graduated less than 40% were able to find employment related to their program.

9.3 Job Search Strategies

Many graduates who made comments (20%) expressed discontent with college employment centres, government employment centres and instructors in helping them find employment. Classified ads in newspapers and in other publications were also criticized because college graduates were seldom qualified for the positions. Bulk mailing of resumes to firms, on the chance a job opening might exist, was mentioned as being very expensive and unproductive.

These comments tended to come from respondents who were unemployed or employed in positions unrelated to their education. Many respondents who had found employment related to their experience attribute their success to the help of their instructors and campus employment centres. However, both types of respondents commented that colleges should place more emphasis on job search strategies and offer courses in this area. It was suggested by some graduates that more guest speakers from business and industry would be extremely helpful as they would be better able to inform the students about how best to go about getting jobs in their particular fields.

Respondents who had been successful in their job search often stated that maintaining a positive attitude and having confidence in one's ability was extremely important. The unemployed or underemployed were aware of this, but stated that it was extremely

difficult to maintain a positive attitude the longer they remained unemployed or employed in fields not related to their studies.

9.4 Limitations on Enrollment

A comment often made (approximately 10%) was the need to limit enrollment in certain fields of study in order to attain a better match between the number of graduates and jobs available. This comment was frequently made by graduates of the Emergency Medical Technology and Paramedic Programs. It was also often mentioned by graduates of Diesel Mechanics, Forest Technology, Cinema, Television, Stage & Radio and Audio Visual Technology programs.

In order to reduce enrollment in programs that do not have many job prospects, it was suggested that these programs be made more rigorous. One respondent stated that this would not only serve to reduce the number of graduates, but would also increase the respect potential employers have for college programs, and would enable college graduates to compete more effectively in the job market with university students. The need for more rigorous college courses was also suggested by students who felt that job opportunities in their chosen field were good but the program they took was too lax. They therefore felt that they did not have to put much effort into their studies. As a result, they did not feel they gained as much as they should have from their studies, and did not have as much confidence as they should in their readiness for employment.

9.5 Mature Students

Several of the older respondents (1% of comments) mentioned that the education system as a whole was poorly equipped to cope with their needs. It is still geared toward young people even though the percentage of mature students, with some work experience and previous post-secondary education, has been increasing in recent

years. Another comment often made was that an upper age limit is placed on some government programs. This makes it difficult for a mature student to obtain summer employment and career related starting positions.

9.6 Sample Comments

The following are sample comments. They do not necessarily relate directly to the discussion above.

1. "I would like to applaud your efforts to improve the Alberta government manpower programs and services, especially if it can help me get my career started.

I have been looking for a job for almost two years and every time I'm told that I don't have enough experience. The going rate is at least 5 years directly related experience and that's just to qualify for an interview!

And since I have a part-time job I don't qualify for the manpower funded program (You must have been unemployed for 4 months)

So I guess you can say my reasons for participating in this survey are basically selfish. I want the opportunity to prove that I can do the work I spent years and lots of money in training for.

Hey! Buy (SIC) the way, could you use some help in tabulating your results? (Or am I underqualified for that too?)

I admit to becoming a little bitter and cynical, but it's a shame that the talented of Alberta's youth aren't being given a chance.

I hope you can help!"

2. "I found that most employers put the highest priority on working experience when employing new employees. However, how can a person or a graduate gain any working experience without even the first time of employment?"

3. "If the government really wants to help grads to find jobs, it must help all of them; not limited by their ages. I could not find a job this summer mostly because it helped the 16-25 year old grads only. It's unfair because I have a family to raise"

4. "I have forwarded over 200 resumes to potential employers in the area of plant operation and to date have only had 3 interviews and the remainder in rejection letters. I feel it was a waste of government money to train myself in an area with no job opportunities. I am getting desperate to obtain a job to support a future family."

5. "I would not have a job if it were not for the "3 month work experience program" which is part of my graduating studies."

10.0 OBSERVATIONS AND CONCLUSIONS

This report section summarizes some of the major observations and conclusions that are described in more detail in the foregoing chapters.

10.1 Economic Climate and Graduate Employment

In 1985, Alberta experienced a significant upsurge in economic activity in most sectors except Agriculture. This created a substantial increase, over the three previous years, in the jobs available for the graduates of Alberta's colleges and technical institutes.

Table 10.1 presents the employment status and characteristics of the graduates. Ninety-two percent of graduates were in the labour force. The unemployment rate was 11.3%. Eighty-four percent of employed graduates were in occupations related to their training.

Table 10.1
Employment Status

92.0% of graduates were in the labour force
88.7% in the labour force were employed
84.2% of the employed were in training-related occupations
15.8% were in occupations not related to training
11.3% in the labour force were unemployed
8.0% were not in the labour force

Most (66%) graduates who were employed in a job unrelated to their field of study indicated that it was because they could not find training-related employment. Only 6% of all graduates felt that finding a job related to one's field of study was unimportant. Eleven percent of all graduates were enrolled in further post-secondary educational programs.

Table 10.2 presents the reasons for unemployment. The most common response (25%) was from unemployed graduates who stated that they did not have enough experience.

Table 10.2
Reasons for Unemployment

Reason	Percent (%)
Did not have enough experience	27
Could not find jobs related to training	21
Indicate suitable jobs were not available during that season	15
Said jobs were generally not available	14
Said jobs were not available in this location	8
Mentioned other reasons	15

This was supported by written comments provided by graduates expressing a need for more practical training as part of their study program. One-fifth of the unemployed reported that they were unable to find work related to their program of study. Eight percent indicated they were unemployed because they could not find work in their location.

10.2 Graduate Characteristics

Graduates were fairly evenly distributed between female (52%) and male (48%).

Sixty-five percent of all graduates were under the age of 25 years. Secretarial/Clerical graduates were generally younger with Resource Management graduates somewhat older than average.

Two-thirds of the graduates were single and were never married. Fifty-six percent of graduates resided in Edmonton or Calgary, 12%

resided in the other five major cities, 23% in other parts of Alberta and 8% out-of-province.

10.3 Employment Status by Field of Study

Table 10.3 describes the employment status of graduates by major field of study. The highest proportion of employed graduates (96%) was in Health Services programs. The lowest was in Resource Management (79%), with an unemployment rate of 21%. Seasonal factors probably account for much of this.

Table 10.3

Employment Status by Major Field of Study

Field of Study	Employed (% of Labour Force) (%)	Average Salary/Month (Related Jobs Only) ($)	Unemployed (% of Labour Force) (%)	Not in Labour Force (% of Total Graduates) (%)
Fine & Applied Arts	93	1,213	7	8
Health Services	96	1,711	4	4
Eng. & Applied Science	85	1,588	15	6
Computer Science & Tech.	94	1,566	6	5
Construction, Fab. & Repair	82	1,573	18	11
Agriculture & Related	88	1,130	12	6
Resource Management	79	1,756	21	9
Social Services	90	1,261	10	12
Secretarial/Clerical	91	1,159	9	7
Management & Administration	88	1,357	12	11
Sales & Service	88	1,156	12	7
Average	89%	$1,418	11%	8%

It is interesting to note that while Resource Management programs had the highest graduate unemployment rate, they had, at $1,756/month, the highest reported starting salaries. Salaries for graduates of Health Services programs, at $1,711/month, were also

well above the average of $1,418/month for all graduates. Social Services programs had the highest proportion (12%) of graduates not in the labour force. An average of 81% of the graduates who looked for employment related to their training found it. This figure was significantly higher (94%) for graduates of Health Services programs.

Forty-two percent of the unemployed graduates from Computer Science and Technology and 42% from Management and Administration programs indicated that the major reason they could not find employment was because of a lack of experience. Fifty-seven percent of unemployed graduates from Health Services programs found it difficult to find employment because training-related jobs were not available. Agriculture and Related program graduates (34%) found it difficult because jobs were seasonal.

The 1984-85 graduates entered the labour market at a time of recovery in the Alberta economy. Increased levels of activity were experienced in many of the major industrial sectors. This, combined with a declining labour force due to out-migration, provided a relatively good employment climate for graduates of Alberta colleges and technical institutes.

In Table 10.4, the frequency of graduates, employed in training-related work, is presented for the five most frequent occupations and industries of employment for each major fields of study. A high percentage indicates that the employed graduates are concentrated in a small number of occupations or industries. This occurs primarily in the fields of Health Services, Computer Science & Technology, Social Services and Secretarial/Clerical. In some cases a large proportion of the graduates are employed in only one of the five occupations or industries.

Table 10.4

Proportion of Graduates Employed in the
Five Most Frequent Occupations and Industries

Field of Study	Occupation (%)	Industry (%)
Fine & Applied Arts	42	37
Health Services	67*	75*
Engineering & Applied Science	45	42
Computer Science & Technology	75*	39
Construction, Fabrication & Repair	33	23
Agriculture & Related	43	42
Resource Management	44	51
Social Services	60	59
Secretarial/Clerical	74*	39
Management & Administration	44	28
Sales & Service	50	38

* In these cases, over 25% of graduates were concentrated in one of the top five choices. (e.g. Seventy-five percent of graduates from Computer Science & Technology programs are employed in five occupations, 65% are employed as systems analysts.)

10.4 Job Search Experience

Close to one-half (49%) of all graduates never conducted a job search. This is primarily because they already had employment prior to graduation or chose not to enter the labour force. They went on to further education, to become homemakers or to do something else.

Those who looked for work for the most part used 3 or 4 sources of assistance. By far the most popular source of assistance (81%) was media advertisement, (e.g. newspaper, radio, television, yellow pages and professional journals). The next most popular (56%) was

direct personal contact with employers, on-campus placement services (51%) and family or friends (49%).

10.5 Finding Employment Related to Program of Study

Analyses were conducted to identify observable differences and characteristics of graduates who were successful at finding full-time, training-related employment and those who were not. In many cases there were no observable differences, or if there were they were not significant. Some of the major differences were the following:

- Programs of study where it was easier to find full-time, training-related work were Computer Science & Technology, Secretarial/Clerical and Health Services;
- Programs of study where it was more difficult to find full-time, training-related work were Construction, Fabrication and Repair, and Agriculture and Related;
- Graduates with less than high-school completion had more difficulty than those with high-school completion in finding full-time, training-related work;
- Having previous education related to one's field of study helped somewhat in finding full-time, training-related employment; and,
- More females than males were employed in full-time, training-related positions.

The lack of many observable, significant differences might be explained by the 11% unemployment rate not being high enough to bring out more pronounced differences. Another possible explanation is that many of those who were not in full-time, training-related occupations were satisfied (ie. are not seeking full-time, training-related work). Therefore this tends to reduce differences between the two groups.

APPENDIX A

THE METHODOLOGY

APPENDIX A

THE METHODOLOGY

I The Methodology

The primary objective of this study was to conduct a post-graduate employment follow-up survey of all students who graduated from public colleges and technical institutes in the academic year 1984-85. Thirteen educational institutions particpated from across the province of Alberta. The survey was designed to monitor the transition of post-secondary graduates as they enter the workforce. The objectives of the project were to:

a) gather employment data on 1984-85 graduates of college and technical institutes in technical or career-related programs, six months after graduation;

b) identify which characteristics of graduates most often lead to successful job search;

c) develop a simple, effective mechanism to conduct an on-going graduate follow-up survey; and,

d) develop reports which will be relevant and useful to departmental and external users.

The survey collected data from the graduates on their current employment status, occupation and industry, relationship of employment to their training, salary, and other items such as job search activities, previous education and work experience, and current educational activities. The data generated from the study are intended for use as a counselling aid and for the development of models representing the flow of students into the labour market.

The main methodological objective was to obtain minimum confidence levels of 90% with an error margin of ± 10% in each program in each institution. In other words, the confidence level should be such that 9 out of 10 times the sample mean is within 10% of the true population mean.

Among the thirteen institutions, there were 235 programs to be sampled. The enrollment in each varied from 1 student to 148 students. It was recognized that programs with enrollments of less than 15 students would be difficult to sample at a 90% ± 10% confidence level since they require a very high proportion of responses. For example, a program with 15 students would need 12 responses to yield results at the 90% ± 10% level.

The number of responses obtained was very high. A total of 5,578 interviews were completed to yield a 73% overall response rate. Virtually all of the 27% who did not respond could not be traced by mail or by phone.

In the final stages of data collection a very strong emphasis was put on contacting graduates of programs which were not yet surveyed to the targetted confidence levels. The final result was that 80% (188) of all the programs were sampled at the desired level. Only 19 programs with enrollments greater than 15 students could not be sampled to this level and most were only one or two responses short.

When the responses from the 235 programs in each institution are aggregated into 117 provincial programs, the obtained confidence and precision levels are very high. In many cases they are at or in excess of 95% ± 5%. At an Alberta aggregate level, the 5,578 responses represent a confidence level of 99.4% with a ± 1% error margin.

The Table in Appendix C presents a list of all programs from the institutions with the total enrollment in each program, aggregated across all institutions. The precision and confidence levels obtained in each of the 117 aggregated programs are also presented.

APPENDIX B

THE QUESTIONNAIRE

Alberta
MANPOWER

Park Square, 10001 Bellamy Hill, Edmonton, Alberta, Canada T5J 3W5

POST SECONDARY GRADUATE EMPLOYMENT FOLLOW-UP SURVEY

December, 1985

Dear Graduate:

The Alberta Government Department of Manpower has commissioned the firm of HLA Consultants to conduct a survey of all 1984 - 85 graduates from Alberta colleges and technical institutes. All of the colleges and institutes in Alberta, including yours, are working on this study jointly with us.

The main purpose of the survey is to identify factors that may determine success in finding employment after graduation. This information will be used to improve government manpower programs and services for you, for your fellow graduates and for future graduates. Your education institution will also use the information to assist in planning programs which enhance the graduate's ability in finding employment.

As a recent graduate, you have very valuable knowledge about how useful your training has been in helping you find employment. Information about your job search and employment experiences will be very helpful to future graduates.

It is very important to our study that we receive responses from all of the graduates. To that end, we are targeting a 100% response rate. Your response is very important to us. Due to the short nature of this project, we would ask that you please return the questionnaire as soon as possible, within a two week period.

Let me assure you the information you provide will be kept confidential. If you have any questions about the survey, please call HLA Consultants at 468-6840.

Your participation in this survey is greatly appreciated.

Sincerely,

D. B. Ogaranko
Director

HLA CONSULTANTS

December, 1985

Dear Graduate:

Please find attached a questionnaire requesting information about your job search activities and your employment since you graduated.

As you will note, the questionnaire is divided into several components. Not all of the components, nor all of the questions in each, need to be answered by you. The questions you are required to answer depend on your responses as you progress through the questionnaire. Pay attention to the skip instructions, these will tell you where to go next.

The questionnaire is designed so that it can be answered easily and quickly. The average response time is five to eight minutes. Note that the questions are printed on all sides of the pages in the booklet.

We would like to emphasize that all replies will be held strictly confidential. Once received, the questionnaires will be coded, data entered and results aggregated. The individual questionnaires will then be destroyed.

Due to the time-line of this project, we are requesting your cooperation in completing the questionnaire and returning it in the enclosed, stamped, addressed envelope, within two weeks of receiving it. Your early compliance with this request will greatly assist me in providing a better study for use by Alberta Manpower and your education institutions. Since we need an answer from all graduates in Alberta, your early response will save us much additional effort in further contacting you for your answers.

I thank you for your cooperation.

If you have any questions, please call me at 468-6840.

Sincerely,
HLA Consultants

Roger Lefrancois

Roger Lefrancois
Principal

210 Capilano Mall, 5004 - 98 Avenue, Edmonton, Alberta T6A 0A1 - Telephone 468-6840

EDMONTON REGINA

POST SECONDARY GRADUATE EMPLOYMENT FOLLOW-UP SURVEY

INSTRUCTIONS - PLEASE READ CAREFULLY

1. Write complete answers in the space provided or mark the appropriate box with an "X"
2. Complete all applicable questions on **BOTH** sides of the pages.
3. Return complete questionnaire to HLA Consultants in the envelope provided.
4. If you have any questions, call the consultants for assistance.

JOB SEARCH ACTIVITY AFTER GRADUATION

1. When did you complete the requirements of the program that you graduated from in the 1984/85 school year? (When did you write the last exam or submit the last paper, report or project?)

   Year: 19_____ Month: _____

2. Were you ever without a job and looking for one after you completed that program?

   ☐ 1. Yes **(IF YES, SKIP TO QUESTION 3)**
   ☐ 2. No **(IF NO, ANSWER 2a, THEN SKIP TO 7)**

2. a) What was the **MAIN** reason why you did not look for a job? **(MARK ONLY ONE)**

   ☐ 1. Already had a job before completing program
   ☐ 2. No suitable jobs available
   ☐ 3. Not interested in finding a job
   ☐ 4. Continued education
   ☐ 5. Personal/family reasons
   ☐ 6. No main reason
   ☐ 7. Other (specify) _____

IF NO IN QUESTION 2 SKIP TO QUESTION 7

3. How long in total were you without a job and looking for one?

   Months: _____

4. Did you look for a job related to the program that you graduated from in the 1984/85 school year?

   ☐ 1. Yes ☐ 2. No

5. In general, how important is it to you that a job be related to your field of study?

   ☐ 1. Very important
   ☐ 2. Somewhat important
   ☐ 3. Not important

6. Which, if any, of the following sources of assistance did you use while you looked for work? **(MARK ALL THAT APPLY)**

   ☐ 1. Off-campus government employment services
   ☐ 2. On campus placement services (counsellors, placement officers, campus manpower centres)
   ☐ 3. Instructors
   ☐ 4. Private personnel/placement agencies
   ☐ 5. Media advertisements (newspaper, radio, T.V., yellow pages, professional journals, etc.)
   ☐ 6. Past employers or business associates
   ☐ 7. Direct personal contact with employers
   ☐ 8. Family or friends
   ☐ 9. Other (specify) _____

CURRENT EMPLOYMENT STATUS

7. What is your current employment status? **(MARK ONLY ONE)**

   ☐ 1. Employed at one job
   ☐ 2. Employed at more than one job
   ☐ 3. Unemployed and looking for work **(SKIP TO QUESTION 8)**
   ☐ 4. Not employed and not looking for work **(SKIP TO QUESTION 9)**

IF YOU CURRENTLY HAVE MORE THAN ONE JOB, THE FOLLOWING QUESTIONS REFER TO THE ONE THAT IS MOST IMPORTANT TO YOU.

7. a) What is your present job title? (Use two or more words, e.g. Accounting Clerk, Hospital Staff Nurse)

_____

7. b) Briefly describe your job duties (using two or more words).

_____

_____

7. c) For whom do you work at your present job? (Name of business, government department, agency, etc.)

_____

7. d) What is your employer's main business, industry or service?
(Use two or more words, e.g. Corporate Tax Auditing, Municipal General Hospital)

_____

_____

7. e) When did you start working at your present job?

Year: 19 _____ Month: _____

7. f) Do you usually work 30 or more hours per week at your present job?

☐ 1. Yes ☐ 2. No

7. g) Are you employed in a permanent or temporary position?

☐ 1. Permanent
☐ 2. Temporary
☐ 3. Don't know

7. h) Are you a paid worker or self-employed?

☐ 1. Paid worker
☐ 2. Self-employed
☐ 3. Other (specify) _____

7. i) What was your monthly salary, before deductions, when you started your present job?

$ _____ per month

7. j) How related is your job to the program that you graduated from in the 1984/85 school year?

☐ 1. Directly related
☐ 2. Somewhat related
☐ 3. Unrelated
☐ 4. Don't know

7. k) **(Answer only if response to question 7. j) is "3. unrelated")**
If your job is **unrelated** to the program from which you graduated, what is the main reason?

☐ 1. No longer interested in work in that field
☐ 2. Could not find a job related to that program
☐ 3. Found a better paying job in another field
☐ 4. Not sufficiently qualified for a job in that field
☐ 5. Other (specify) _____

_____

SKIP TO QUESTION 10

8. What do you think is the **main** reason why you do not have a job now? **(MARK ONLY ONE)**

☐ 1. Jobs related to training are not available
☐ 2. Suitable jobs are not available during this season
☐ 3. Jobs are generally not available
☐ 4. Available jobs do not pay well enough
☐ 5. Suitable jobs are not available in this location
☐ 6. Training is inadequate for available jobs
☐ 7. Do not have enough experience
☐ 8. Other (specify) _____

8. a) Have you ever been employed since your graduation?

☐ 1. Yes ☐ 2. No

SKIP TO QUESTION 10

9. What is the **main** reason that you are not looking for work now? **(MARK ONLY ONE)**

☐ 1. Maintaining a household
☐ 2. Attending school
☐ 3. Illness or disability
☐ 4. No longer interested in finding a job
☐ 5. Layoff/waiting for a job to start
☐ 6. Cannot find the kind of job wanted
☐ 7. Discouraged with looking for a job
☐ 8. No main reason
☐ 9. Other (specify) _____

CURRENT EDUCATION ACTIVITIES

10. Are you currently enrolled at any college, technical institute, or university?

☐ 1. Yes ☐ 2. No **(IF NO, SKIP TO QUESTION 11)**

10. a) What **program** are you enrolled in (e.g. Business Administration, Nursing) and, if applicable, what is your **specialization** in that program (e.g. Accounting, Obstetrics)?

Program: _____

Specialization: _____

10. b) Are you enrolled as a full-time student?

☐ 1. Yes ☐ 2. No

10. c) What is the name of the college, technical institute or university where you are enrolled?

_____

EDUCATION PRIOR TO ENTERING 1984/85 PROGRAM

11. Before you started the program that you graduated from in the 1984/85 school year, what was the **highest** level of education that you had **completed**?

☐ 1. Grade 9 or less **(SKIP TO QUESTION 12)**
☐ 2. Grade 10 or 11 **(SKIP TO QUESTION 12)**
☐ 3. High school graduate **(SKIP TO QUESTION 12)**
☐ 4. Some college or technical training (except university transfer or apprenticeship)
☐ 5. Some apprenticeship training
☐ 6. Completed college or technical institute diploma or certificate other than trade certificate
☐ 7. Completed trade (Journeyman) certificate
☐ 8. Some university or university transfer
☐ 9. Completed university undergraduate degree
☐ 10. Completed university graduate or post-graduate degree
☐ 11. Other (specify) _____

11. a) When did you complete the requirements of that program (or attend the last class, if program requirements were not completed)?

Year: 19_____ Month: _____

11. b) How related was that program to the program that you graduated from in the 1984/85 school year?

☐ 1. Directly related
☐ 2. Somewhat related
☐ 3. Unrelated
☐ 4. Don't know

WORK EXPERIENCE PRIOR TO ENTERING 1984/85 PROGRAM

12. Before you started the program that you graduated from in the 1984/85 school year, did you ever work full-time (30 or more hours per week)? **DO NOT INCLUDE SUMMER JOBS WHILE YOU WERE A STUDENT**

☐ 1. Yes ☐ 2. No **(IF NO, SKIP TO QUESTION 13)**

12. a) How many years of full-time work experience had you accumulated before you started that program? **DO NOT INCLUDE SUMMER JOBS WHILE YOU WERE A STUDENT**

Years: _____ Months: _____

12. b) If you are currently employed, in general, how related is your previous work experience to your current job?

☐ 1. Directly related
☐ 2. Somewhat related
☐ 3. Unrelated
☐ 4. Don't know

PERSONAL CHARACTERISTICS

13. Date of Birth: ☐☐ Day ☐☐ Month ☐☐ Year

14. Sex: ☐ Female ☐ Male

15. Marital status:
☐ 1. Single and never married ☐ 2. Married or cohabiting ☐ 3. Separated divorced or widowed

16. How many people in your household (other than yourself) are dependent on your income?

_____ dependents

LABEL INFORMATION

LABEL

Please check information on the label above and enter any changes in the appropriate spaces below:

17. Your program of graduation _____
(correct if necessary)

17. a) The school you attended _____
(correct if necessary)

18. What is your current location of residence? _____
(name of city, town or village)

18. a) If different from above what is your location of employment?

_____
(name of city, town or village)

19. Date of completion of this questionnaire: ☐☐ Day ☐☐ Month ☐☐ Year

Additional Comments: _____

_____

_____

_____

_____

THANK YOU FOR YOUR COOPERATION

APPENDIX C

TABLE OF CONFIDENCE ESTIMATES

Table of Confidence Estimates

The following Table of Confidence Estimates provides detailed data on each program included in the survey, the number of graduates, the number of responses to the survey and the level of reliability provided by the response rate in each program.

The methodology employed in this study required that all of the programs offered in each of the 13 institutions be sampled individually. Response requirements were identified for each program and all graduates from those programs were pursued until these response requirements were met. The minimum response levels were set to obtain a 90% confidence level with a $\pm$ 10% error in the estimate for each program in each institution. This means that nine times out of ten the sample mean on any one variable is within 10% of the mean for the total graduating class from each program. Larger graduating classes, therefore, would require a smaller proportion of respondents to secure accurate estimates, and conversely, a greater proportion of respondents increases the accuracy of the data.

The information reported in this appendix pertains to aggregates of the individual programs offered within each institution resulting in 117 provincial program categories. This aggregation further improves the quality of the reported data. Each of these program categories is listed in the following table with the actual number of graduates and the actual number of respondents. The quality of the data on each program has been rated according to the level of accuracy provided by the response rate for that program. The ratings refer to the following levels of confidence:

Very High Reliability: 95% confidence $\pm$ 5% error or better

High Reliability:	90 ± 10% to less than 95% ± 5%
Medium Reliability:	90 ± 15% to less than 90% ± 10%
Caution:	Reliability less than 90 ± 15% or programs with less than 10 graduates

The very high overall response rate obtained in the execution of this survey provides for a confidence level of 94.4% ± 1% error for estimates of the total 1984-85 graduating class. The target confidence level for each reported program exceeds the 90% ± 10% level in most cases, with the exceptions primarily in programs graduating 15 students or less. In these cases, responses from virtually all graduates were required to achieve the desired confidence level. This sometimes proved to be an impossible task. In such cases, or where the actual number of graduates is less than 10, a point where the individual characteristics of the graduates becomes significant, the term "Caution" will alert the user that the data reported may be subject to some variability.

APPENDIX C

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

Program Category	OCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Arts & Science	10000	17	12			x	
Dance	21110	7	4				x
Music	21120	33	24		x		
Drama	21130	15	11			x	
Sculpture & Painting	21200	3	3				x
Other Fine Arts	21400	3	0				x
Advertising	22100	40	30		x		
Commercial Arts	22300	18	14		x		
Photography	23100	18	15		x		
Other Graphic & Audio Visual Arts	23500	90	66		x		
Fashion Arts	24400	35	27		x		
Interior Decorating	24500	26	21		x		
Barbering & Hairstyling	25100	49	28		x		
Radio & T.V. Broadcasting	26200	132	89		x		
Other Mass Communication Studies	26300	25	19		x		
Journalism	31000	53	35		x		
Library/Documentation Sciences	32100	44	39	x			

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Diploma Nursing	411ØØ	3Ø6	226	x			
Psychiatric or Mental Health Nursing	414ØØ	5	5				x
Public Health Nursing	415ØØ	12	1Ø		x		
Other Specialized Nursing	417ØØ	35	27		x		
Emergency Para-Medical Technologies	421ØØ	154	1Ø7			x	
Medical Lab Technologies	423ØØ	96	71			x	
X-Ray/Nuclear Medicine Technologies	424ØØ	55	35		x		
Combined Labratory & X-Ray Technologies	425ØØ	16	12		x		
Physiotherapy	426ØØ	27	22		x		
Dental Hygiene/Assistant Technologies	427ØØ	74	53		x		
Pharmacy Technologies	428ØØ	3Ø	24		x		
Other Diagnostic & Treatment Med. Tech.	429ØØ	3Ø	22		x		
Dental Appliances	431ØØ	28	21		x		
Dietetic/Dietary Technologies	441ØØ	36	3Ø		x		
Biological Sciences/Technologies	445ØØ	45	33		x		
Chemical Technologies	51ØØØ	51	4Ø		x		
Chemical Engineering Technologies	511ØØ	13	12	x			
Plastics & Fiberglass	514ØØ	7	6				x
Electrical/Electronic Engineering Tech.	521ØØ	58	48		x		

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 9Ø% ± 1Ø% to less than 95% ± 5%
Medium = 9Ø% ± 15% to less than 9Ø% ± 1Ø%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Electrical	52110	98	75		x		
Electronics	52120	214	136		x		
Radio & T.V. (Broadcasting Electronics)	52510	18	13			x	
Other Telecommunications Electronics	52540	83	58		x		
Computer Science	53200	5	5				x
Computer Science/System Design & Analysis	53220	223	167	x			
Computer Technology	53230	38	31		x		
Aviation & Flight Technologies	54110	34	25		x		
Civil Technologies	55110	119	76		x		
Surveying	55120	29	21		x		
Engineering Design & Drafting	55131	125	95	x			
Instrumentation	55140	64	46		x		
Other Engineering Technologies N.E.C.	55180	28	21		x		
Agricultural Equipment Mechanics	55210	85	72	x			
Aircraft Mechanics	55220	27	23		x		
Auto Mechanics	55231	57	51	x			
Heavy Equipment Mechanics	55250	138	83		x		
Small Engine Mechanics	55260	27	20		x		
Other Mechanical Engineering Technology	55270	191	130	x			

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Architectural Design/Drafting Tech.	55310	141	92		x		
Woodworking & Carpentry	55327	58	39		x		
Other Construction/Building Tech.	55329	52	38		x		
Welding Technologies	55350	30	21		x		
Aeronautical Engineering Tech.	55410	21	18	x			
Industrial Design/Operations Tech.	55510	85	59		x		
Other Industrial Engineering Tech.	55560	16	14		x		
Agricultural Technology/Science/Eng.	61200	81	68	x			
Agricultural Business	61300	20	19	x			
Crops & Horticulture	61520	51	35		x		
Landscaping	61530	19	15		x		
Veterinary Technologies/Animal Health	61620	86	72	x			
Cattle Technologies (Beef & Dairy)	61630	2	2				x
Equine Studies/Horse Husbandry	61660	45	31		x		
Other Animal Sciences	61670	6	4				x
Other Agricultural Technologies N.E.C.	61700	44	36		x		
Forestry Technologies	63100	48	33		x		
Petroleum Resources Technologies	63500	124	89		x		
Meat Processing	65420	63	49		x		

* Degree of Reliability
Very High = 95% $\pm$ 5% or more level of confidence
High = 90% $\pm$ 10% to less than 95% $\pm$ 5%
Medium = 90% $\pm$ 15% to less than 90% $\pm$ 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Environmental Control/Protection Tech.	67100	146	100		x		
Land Resources Technologies	67200	64	48		x		
Wildlife & Forest Conservation Tech.	67300	17	17	x			
Water Science Technologies	67400	19	16		x		
Correctional Technologies	71100	82	48		x		
Police Technology/Criminology	71300	80	57		x		
Security	71420	70	45		x		
Child Care Services	72100	44	32		x		
Youth Services	72200	17	13		x		
Care of the Disabled	72400	125	99	x			
Social Services/Welfare Technologies	72600	118	85		x		
Community Planning/Urban Design	72800	12	10		x		
Other Social Services	72900	21	19	x			
Physical Education Instruction	73200	18	13			x	
Travel Counsellor/Agent	73320	60	42		x		
Parks/Forest/Wildlife Recreation	73340	14	12	x			
Educational Services	74200	8	6				x
Education/Early Childhood	74210	212	160	x			
Teacher's Aide/Educational Support	74230	72	50		x		

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Communications Skills Development	75200	16	6				x
Other Social Services	76900	11	9		x		
Secretary/General	81100	655	503	x			
Legal Secretary/Law Clerk	81210	41	34		x		
Health Records Technology	81310	11	8			x	
Medical Secretary	81320	33	26		x		
Bank Teller	81700	24	21	x			
Business Management & Administration	82100	532	386	x			
Accounting	82210	229	174	x			
Assessment/Appraisal	82230	10	7				x
Other Financial Management	82260	52	34		x		
Industrial Management	82300	24	16			x	
Hotel/Restaurant/Resort Management	82420	18	15		x		
Other Institutional Management	82430	50	37		x		
Public Administration	82500	4	4				x
Personnel Administration	82600	3	3				x
Other Management & Administration N.E.C.	82900	9	6				x
Marketing	83100	166	124	x			
Real Estate	83300	2	1				x

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

Post Secondary Graduate Employment Follow-up Survey
Table of Confidence Estimates

(Continued)

Program Category	CCIS Code	No. of Graduates	No. of Responses	Degree of Reliability*			
				Very High	High	Medium	Caution
Retail Sales	83400	13	8				x
Baking	84111	46	38		x		
Cooking	84112	158	102		x		
Food Serving	84120	30	17				x
Applied Research	91000	5	4				x

* Degree of Reliability
Very High = 95% ± 5% or more level of confidence
High = 90% ± 10% to less than 95% ± 5%
Medium = 90% ± 15% to less than 90% ± 10%
Caution = Data in these programs should be used with caution

APPENDIX D

PROGRAMS AND MAJOR FIELDS OF STUDY BY TOTAL GRADUATES AND GENDER

Total Graduates by Gender in All Programs

This table has several items of information:

i) it provides a listing of all 117 programs disaggregated into 11 major fields of study. The program listings are in alphabetical order;

ii) the CCSIS (Community College Student Information System) Code is provided for each of the 117 study programs;

iii) numbers of graduates from each program for the 1984-85 academic year and from all of the thirteen colleges and institutes are presented; and,

iv) the proportion of graduates for each gender by program is presented.

Total Graduates
by Gender in All Programs

Program	CCSIS Number	Total # of Graduates	% Male	% Female
FINE & APPLIED ARTS				
Advertising	22100	40	40.0	60.0
Arts & Science	10000	17	33.3	66.7
Barbering & Hairstyling	25100	49	7.1	92.9
Commercial Arts	22300	18	42.9	57.1
Dance	21110	7	25.0	75.0
Drama	21130	15	36.4	63.6
Fashion Arts	24400	35	7.4	92.6
Interior Decorating	24500	26	20.0	80.0
Journalism	31000	53	34.3	65.7
Library/Documentation Science	32100	44	7.7	92.3
Miscellaneous	91000	5	50.0	50.0
Music	21120	33	58.3	41.7
Other Fine Arts	21400	3	n/a	n/a
Other Graphic Audio & Visual Arts	23500	90	36.4	63.6
Other Mass Communication Studies	26300	25	21.1	78.9
Photography	23100	18	73.3	26.7
Radio & T.V. Broadcasting	26200	132	59.6	40.4
Sculpture & Painting	21200	3	33.3	66.7
TOTAL		613	36.1	63.9
HEALTH SERVICES				
Biological Sciences Technologies	44500	45	57.6	42.4
Combined Lab/X-Ray Technologies	42500	16	—	100.0
Dental Appliances	43100	28	66.7	33.3
Dental Hygiene/Assistant Technologies	42700	74	2.0	98.0
Dietetics/Dietary Technologies	44100	36	—	100.0
Emergency Para-Medical Tech.	42100	154	76.6	23.4
Medical Laboratory Technologies	42300	96	14.5	85.5
Nursing Diploma	41100	306	1.8	98.2
Other Diagnostic/Treatment Med. Tech.	42900	30	27.3	72.7
Other Specialized Nursing	41700	35	—	100.0
Pharmacy Technologies	42800	30	8.3	91.7
Psychiatric or Mental Health Nursing	41400	5	—	100.0
Physiotherapy	42600	27	31.8	68.2
Public Health Nursing	41500	12	—	100.0
X-Ray/Radiology/Nuc. Med. Tech.	42400	55	20.0	80.0
TOTAL		949	21.9	78.1

Total Graduates
by Gender in All Programs

(Continued)

Program	CCSIS Number	Total # of Graduates	% Male	% Female
ENGINEERING AND APPLIED SCIENCE				
Aviation and Flight Technologies	54110	34	96.0	4.0
Chemical Engineering Technologies	51100	13	100.0	—
Chemical Technologies	51000	51	47.5	52.5
Civil Technologies	55110	119	97.4	2.6
Electrical	52110	98	97.3	2.7
Electrical/Elect. Eng. Technologies	52100	58	95.7	4.3
Electronics	52120	214	97.1	2.9
Engineering Design & Drafting	55131	125	75.8	24.2
Instrumentation	55140	64	97.8	2.2
Other Engineering Technologies	55180	28	81.0	19.0
Other Telecommunication Electronics	52540	83	93.1	6.9
Plastics and Fiberglass	51420	7	66.7	33.3
Radio & Television Electronics	52510	18	100.0	—
Surveying	55120	29	71.4	28.6
TOTAL		941	89.2	10.8
COMPUTER SCIENCE AND TECHNOLOGY				
Computer Science	53200	5	60.0	40.0
Computer Sci. System Design/Analysis	53220	223	56.6	43.4
Computer Technology	53230	38	74.2	25.8
TOTAL		266	59.4	40.6
CONSTRUCTION FABRICATION AND REPAIR				
Aeronautical Engineering Technologies	55410	21	94.4	5.6
Agricultural Equipment Mechanics	55210	85	100.0	—
Aircraft Mechanics	55220	27	100.0	—
Architectural Design/Drafting Tech.	55310	141	64.8	35.2
Auto Mechanics	55231	57	100.0	—
Heavy Equipment Mechanics	55250	138	91.6	8.4
Industrial Design/Operations Tech.	55510	85	86.2	13.8
Other Construction/Bldg. Tech.	55329	52	100.0	—
Other Industrial Engineering Tech.	55560	16	92.3	7.7

Total Graduates
by Gender in All Programs

(Continued)

Program	CCSIS Number	Total # of Graduates	% Male	% Female
Other Mechanical Engineering Tech.	55270	191	97.7	2.3
Small Engine Mechanics	55260	27	95.0	5.0
Welding Technologies	55350	30	100.0	—
Woodworking/Carpentry	55327	58	97.4	2.6
TOTAL		928	91.8	8.2
AGRICULTURE AND RELATED				
Agricultural Business	61300	20	36.8	63.2
Agricultural Technologies/Science/Eng.	61200	81	83.8	16.2
Cattle Technologies	61630	2	100.0	—
Crops & Horticulture	61520	51	48.6	51.4
Equine Studies/Horse Husbandry	61660	45	3.2	96.8
Landscaping	61530	19	86.7	13.3
Meat Processing	65420	63	93.9	6.1
Other Agricultural Technologies	61700	44	91.7	8.3
Other Animal Sciences	61670	6	75.0	25.0
Veterinary Technologies/Animal Science	61620	86	4.2	95.8
TOTAL		417	55.0	45.0
RESOURCE MANAGEMENT				
Environment Control/Protection Tech.	67100	146	86.0	14.0
Forestry Technologies	63100	48	87.9	12.1
Land Resources Technologies	67200	64	63.8	36.2
Petroleum Resources Technologies	63500	124	88.6	11.4
Water Science Technologies	67400	19	100.0	—
Wildlife/Forest Conservation Tech.	67300	17	52.9	47.1
TOTAL		418	82.4	17.6
SOCIAL SERVICES				
Care of the Disabled	72400	125	10.1	89.9
Child Care Services	72100	44	6.2	93.8
Communication Skills Development	75200	16	16.7	83.3

Total Graduates
by Gender in All Programs

(Continued)

Program	CCSIS Number	Total # of Graduates	% Male	% Female
Community Planning/Urban Design	72800	12	30.0	70.0
Correctional Technologies	71100	82	52.1	47.9
Education-Early Childhood	74210	212	0.6	99.4
Education-Handicapped	74200	8	50.0	50.0
Other Community & Social Services	72900	21	15.8	84.2
Other Social Services	76900	11	33.3	66.7
Parks/Forests/Wildlife Recreation	73340	14	66.7	33.3
Physical Education Instruction	73200	18	30.8	69.2
Police Technologies/Criminology	71300	80	66.7	33.3
Security	71420	70	60.0	40.0
Social Services/Welfare Technologies	72600	118	17.6	82.4
Teacher's Aide/Educational Support	74230	72	20.0	80.0
Travel Counsellor/Agent	73320	60	7.1	92.9
Youth Services	72200	17	30.8	69.2
TOTAL		980	22.7	77.3
SECRETARIAL/CLERICAL				
Bank Teller	81700	24	4.8	95.2
Health Records Technology	81310	11	12.5	87.5
Legal Secretary/Law Clerk	81210	41	—	100.0
Medical Secretary	81320	33	—	100.0
Secretary-General	81100	655	1.0	99.0
TOTAL		764	1.2	98.8
MANAGEMENT AND ADMINISTRATION				
Accounting	82210	229	42.8	57.2
Assessment/Appraisal Mgmt.	82230	10	57.1	42.9
Mgmt. & Admin.- Bus. & Commerce	82100	532	43.5	56.5
Hotel/Restaurant/Resort Management	82420	18	40.0	60.0
Industrial Management	82300	24	37.5	62.5
Other Financial Management	82260	52	32.4	67.6
Other Institutional Management	82430	50	78.4	21.6
Other Management and Administration	82900	9	16.7	83.3

Total Graduates
by Gender in All Programs

(Continued)

Program	CCSIS Number	Total # of Graduates	% Male	% Female
Personnel Administration	82600	3	—	100.0
Public Administration	82500	4	50.0	50.0
TOTAL		931	44.2	55.8
SALES AND SERVICE				
Baking	84111	46	60.5	39.5
Cooking	84112	158	52.0	48.0
Food Serving	84120	30	81.2	18.8
Marketing	83100	166	45.2	54.8
Real Estate	83300	2	—	100.0
Retail Sales	83400	13	—	100.0
TOTAL		415	50.2	49.8
TOTAL GRADUATES		7,622	48.1	51.9